



Fire Services Examinations Board

REPORT TO THE SECRETARY OF STATE FOR THE OFFICE OF THE DEPUTY PRIME
MINISTER AND THE SCOTTISH MINISTERS ON THE QUALIFYING
EXAMINATION FOR PROMOTION TO THE RANK OF SUB-OFFICER
PART I - WRITTEN EXAMINATION 2005 – 1ST RE-SIT

1. The examination was set on the syllabus of study published in October 2004. This was the twentieth occasion on which the qualifying examination for promotion to the rank of Sub-Officer was conducted by the Board.
2. The assessors responsible for the setting of question papers, the preparation of notes for the guidance of examiners and for the co-ordination of marking were appointed as follows:

Lead Assessor: Mr H E Wright
General Assessor (Scotland): Mr A J Early

PAPER 1	Operations	Mr A MacInnes (Former AFmr Central Scotland)
PAPER 2	Fire Safety, Education & Enforcement	Mr R Hards (CFO Isle of Wight)
PAPER 3	Human Resources Management	Mr T McGuirk (CFO Merseyside)
PAPER 4	Business Administration	Mr M Elliott (CFO Cumbria)

3. Examination centres at 42 locations were arranged by the local examination boards.

4. The examination was held on Wednesday 2 March 2005.
5. 226 candidates initially entered for the examination as at the Board's closing date for entries (24 December). This was the final number of candidates entering since there were no late entries or withdrawals. 68 (30.1%) absented themselves from the examination. Thus, the number of candidates who attended was 158.
6. A total of 30 officers attended the marking session together with four Assessors, the Lead Assessor and the General Assessor (Scotland).
7. The marking of scripts took place at Daventry from 13 – 17 March 2005.

Results

8. Of the 158 candidates who attempted the examination, 92 (58.2%) of those who sat were awarded a pass in the whole examination. *Appendix B (Table II) shows the cumulative results for all candidates entered.*
9. The 158 candidates attempting the examination included 8 females, of whom 5 were successful in passing the whole examination.
10. 68 candidates were absent for all papers of the examination. In addition, 13 candidates were absent from individual papers and under the Restriction of Entry Scheme, 5 candidates (6.2%) appealed to the Board. Under the delegated authority given to the Chairman all appeals were individually considered and 5 (100.0%) were upheld.

General Comments

11. The written test for the qualifying examination for promotion to the rank of Sub-Officer held in March 2005 was the twentieth held under the auspices of the Fire Services Examinations Board. As part of the transitional arrangements, this examination could only be entered by candidates already in this system who had achieved a pass in a minimum of one of the four Papers in accordance with the flexible system when taking this examination. Those who have failed in their attempts to achieve the necessary passes in this examination, together with those who now enter the fire and rescue service, will in the future be assessed as part of the Integrated Personal Development System (IPDS).
12. The number of candidates who entered the March 2005 examination was 226, and the number of candidates absenting themselves was 68 (30.1%) which in percentage terms is a decrease to the figure of last year. This left 158 actually attempting the examination.
13. Of the 158 candidates who sat the examination, 92 (58.2%) were awarded a pass, which is an increase in percentage terms to the achievement of 31.8% last year.
14. The flexible system of taking the examination enables candidates to take two, three or four papers in their first attempt. Thereafter, having passed at least one of these papers, the candidates have a maximum of two further attempts available in which to obtain a pass in any remaining papers and achieve success in this qualifying examination. Following this examination, one further examination will be made available to achieve that objective.
15. Having previously noted that 92 achieved a pass in all four papers, it will also be noted from the detail provided that of those who attempted the examination, 41 have now achieved passes in three papers, 36 in two, and 56 in one. Thus, there are 133 candidates with credit passes within the examination system who would seem to be able to continue to work to achieve this qualification. However, 47 candidates are identified as having failed to successfully complete the examination within the set period with the result that only 86 of these candidates will now be able to progress towards achieving a full pass.
16. The reduction in the number sitting the examination has provided a general improvement in the quality of scripts submitted by those candidates taking Papers 1 and 3. Whilst there continues to be candidates who appear to enter the examination with insufficient preparation to achieve any realistic hope of success, these seemed to be more numerous in Papers 2 and 4 where weaknesses in knowledge and understanding of the investigation of causes of fire and calculating the capacities of storage tanks and bunded retention areas for tank contents were evident.

17. Comparison with the results achieved by candidates attempting the previous examination show an improved pass rate in two papers and a decreased pass rate in two papers. Paper 1 (Operations) provided a pass rate of 55.9% which is an improvement to 45.4% achieved last year; Paper 2 (Fire Safety, Education and Enforcement) provided a pass rate of 54.6% which was a reduction on 64.7% achieved last year; Paper 3 (Human Resource Management) provided a pass rate of 65.1% which was a great improvement to the pass rate of 35.9% achieved last year; and Paper 4 (Business Administration), which covered the key skills of application of number, provided a disappointing pass rate of 59.1% when compared to the previous year's pass rate of 86.6%.
18. There were no problems associated with the format of the examination or the instructions to candidates contained in the individual papers.

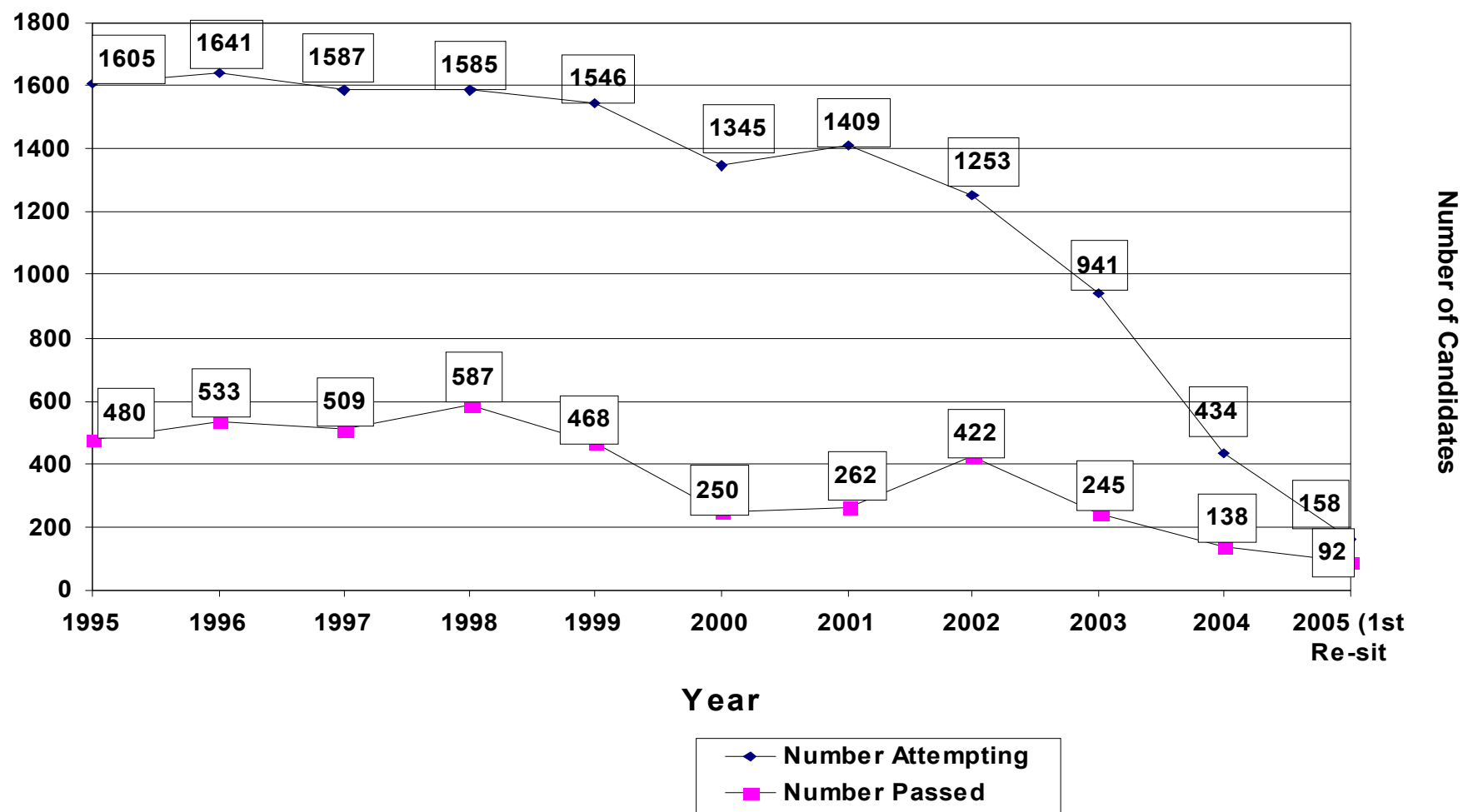
Summary of Results

19. The following tables show the results in the examination as a whole, in both graphical and tabular format. A graph showing the numbers attempting the examination and the numbers passing is attached at Appendix A. A summary of statistics is attached at Appendix B and a full statistical report for the examination, including an analysis by brigade is attached at Appendix C.

Sir G Meldrum
Chairman

D J Stanley
Secretary

Sub-Officers' Written Examination 1995 to 2005





Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Sub-Officer March 2005 Written Examination

SUMMARY OF STATISTICS

ENTRY SUMMARY

The following table provides a breakdown of candidates by the number of papers they have entered for the above examination.

Table I

Quantity of papers	Overall Total				
	Entered	Absent		Sat	
	No	No	%	No	%
1 Paper	82	15	18.29	67	81.71
2 Papers	72	19	26.39	53	73.61
3 Papers	70	33	47.14	37	52.86
4 Papers	2	1	50.00	1	50.00
Overall Total	226	68	30.09	158	69.91

OVERALL CUMULATIVE RESULTS

The following table shows the cumulative results for candidates entered (including absentees) for the above examination.

Table II

Paper Passes	Overall Total	
	No	%
Passed all papers	92	40.71
Passed 3 papers	41	18.14
Passed 2 papers	36	15.93
Passed 1 papers	56	24.78
Passed 0 papers	0	0.00
Absent with No Cumulative Credits	1	0.44
Total Candidates Entered	226	100.00

Note: 12 candidates above, with cumulative papers to date, and 35 Absent/Lapsed candidates have failed to complete the examination within the requisite period.

PAPER SUMMARY

The following table provides a breakdown of the number of candidates entered for a particular paper in the above examination and the respective results.

Table III

Paper Number	Overall Total						
	Entered	Absent		Sat		Passed	
	No	No	%	No	%	No	%
Paper 1	152	59	38.82	93	61.18	52	55.91
Paper 2	85	41	48.24	44	51.76	24	54.55
Paper 3	172	63	36.63	109	63.37	71	65.14
Paper 4	35	13	37.14	22	62.86	13	59.09

Note: Passed percentage is calculated against the number of candidates who sat the paper.



Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Sub-Officer March 2005 Written Examination

FULL STATISTICAL REPORT

ANALYSIS OF ENTRIES BY AGE GROUP

The following table shows the distribution of candidates by age and their cumulative performance in the above examination.

Table I

Age Group	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Up To 20 Years	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
20 To 24	2	33.33	1	16.67	1	16.67	2	33.33	0	0.00	0	0.00	6
25 To 29	18	47.37	6	15.79	5	13.16	9	23.68	0	0.00	0	0.00	38
30 To 34	23	34.85	16	24.24	12	18.18	15	22.73	0	0.00	0	0.00	66
35 To 39	31	41.89	12	16.22	10	13.51	20	27.03	0	0.00	1	1.35	74
40 To 44	14	41.18	5	14.71	7	20.59	8	23.53	0	0.00	0	0.00	34
45 To 49	4	50.00	1	12.50	1	12.50	2	25.00	0	0.00	0	0.00	8
50+	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
TOTALS:	92	40.71	41	18.14	36	15.93	56	24.78	0	0.00	1	0.44	226

ANALYSIS BY RANK

The following table shows the distribution of candidates by rank and their cumulative performance in the above examination.

Table II

Rank	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Firefighter	60	42.25	28	19.72	22	15.49	31	21.83	0	0.00	1	0.70	142
Leading Firefighter	32	38.10	13	15.48	14	16.67	25	29.76	0	0.00	0	0.00	84
TOTALS:	92	40.71	41	18.14	36	15.93	56	24.78	0	0.00	1	0.44	226

ANALYSIS BY GENDER

The following table shows the distribution of candidates by gender and their cumulative performance in the above examination.

Table III

Title	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Female	5	62.50	2	25.00	1	12.50	0	0.00	0	0.00	0	0.00	8
Male	87	39.91	39	17.89	35	16.06	56	25.69	0	0.00	1	0.46	218
TOTALS:	92	40.71	41	18.14	36	15.93	56	24.78	0	0.00	1	0.44	226

ANALYSIS BY LENGTH OF SERVICE

The following table shows the distribution of candidates by length of service and their cumulative performance in the above examination.

Table IV

Length of Service	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	
	Years	No	%	No	%	No	%	No	%	No	%	No		
0	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
1	2	2	66.67	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00	3
2	8	8	38.10	6	28.57	4	19.05	3	14.29	0	0.00	0	0.00	21
3	14	14	51.85	4	14.81	1	3.70	8	29.63	0	0.00	0	0.00	27
4	12	12	35.29	7	20.59	9	26.47	5	14.71	0	0.00	1	2.94	34
5	11	11	45.83	4	16.67	4	16.67	5	20.83	0	0.00	0	0.00	24
6	5	5	62.50	2	25.00	0	0.00	1	12.50	0	0.00	0	0.00	8
7	4	4	22.22	7	38.89	4	22.22	3	16.67	0	0.00	0	0.00	18
8	3	3	21.43	3	21.43	3	21.43	5	35.71	0	0.00	0	0.00	14
9	3	3	33.33	2	22.22	2	22.22	2	22.22	0	0.00	0	0.00	9
10	8	8	57.14	3	21.43	2	14.29	1	7.14	0	0.00	0	0.00	14
11	3	3	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3
12	3	3	27.27	1	9.09	0	0.00	7	63.64	0	0.00	0	0.00	11
13	2	2	40.00	0	0.00	2	40.00	1	20.00	0	0.00	0	0.00	5
14	0	0	0.00	1	20.00	1	20.00	3	60.00	0	0.00	0	0.00	5
15	4	4	40.00	1	10.00	0	0.00	5	50.00	0	0.00	0	0.00	10
16	2	2	33.33	0	0.00	2	33.33	2	33.33	0	0.00	0	0.00	6
17	0	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1
18	2	2	50.00	0	0.00	0	0.00	2	50.00	0	0.00	0	0.00	4
19	2	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2
20	2	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2
21	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
22	0	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
23	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
24	1	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
25	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
26	0	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	0	0.00	2
27	1	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
TOTALS:	92	92	40.71	41	18.14	36	15.93	56	24.78	0	0.00	1	0.44	226

ANALYSIS BY ETHNIC ORIGIN

The following table shows the distribution of candidates by ethnic origin and their cumulative performance in the above examination.

Table V

Ethnic Origin	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Declined To Say	2	50.00	2	50.00	0	0.00	0	0.00	0	0.00	0	0.00	4
Irish	1	25.00	1	25.00	0	0.00	2	50.00	0	0.00	0	0.00	4
White	88	40.74	38	17.59	36	16.67	53	24.54	0	0.00	1	0.46	216
White & Black African	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
White Other	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1
TOTALS:	92	40.71	41	18.14	36	15.93	56	24.78	0	0.00	1	0.44	226

ANALYSIS BY BRIGADE

The following table shows the cumulative results achieved in each brigade (grouped in local examination boards.) The percentage figure for absentees is calculated on the number of candidates entering the examination.

Table VI

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
A	Cleveland	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1	1	100.00
A	Tyne & Wear	3	50.00	1	16.67	1	16.67	1	16.67	0	0.00	0	0.00	6	2	33.33
Sub-Totals:		3	42.86	1	14.29	1	14.29	2	28.57	0	0.00	0	0.00	7	3	42.86
B	Humberside	2	50.00	1	25.00	0	0.00	1	25.00	0	0.00	0	0.00	4	2	50.00
B	South Yorkshire	1	20.00	2	40.00	2	40.00	0	0.00	0	0.00	0	0.00	5	3	60.00
Sub-Totals:		3	33.33	3	33.33	2	22.22	1	11.11	0	0.00	0	0.00	9	5	55.56
C	Greater Manchester	0	0.00	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	2	2	100.00
C	Lancashire	4	57.14	0	0.00	1	14.29	2	28.57	0	0.00	0	0.00	7	2	28.57
Sub-Totals:		4	44.44	1	11.11	1	11.11	3	33.33	0	0.00	0	0.00	9	4	44.44
D	Cheshire	2	66.67	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	3	0	0.00
D	Isle of Man	3	60.00	0	0.00	0	0.00	2	40.00	0	0.00	0	0.00	5	0	0.00
D	Merseyside	1	50.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00	2	0	0.00
Sub-Totals:		6	60.00	1	10.00	0	0.00	3	30.00	0	0.00	0	0.00	10	0	0.00
E	Shropshire	4	50.00	0	0.00	1	12.50	3	37.50	0	0.00	0	0.00	8	3	37.50
E	Warwickshire	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	0	0.00
E	West Midlands	1	25.00	0	0.00	2	50.00	1	25.00	0	0.00	0	0.00	4	2	50.00
E	Hereford and Worcs	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	0	0.00
Sub-Totals:		9	56.25	0	0.00	3	18.75	4	25.00	0	0.00	0	0.00	16	5	31.25
F	Derbyshire	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
F	Leicestershire	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1	1	100.00
F	Nottinghamshire	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
Sub-Totals:		2	66.67	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00	3	1	33.33
G	Cambridgeshire	2	50.00	0	0.00	2	50.00	0	0.00	0	0.00	0	0.00	4	0	0.00
G	Norfolk	1	25.00	2	50.00	0	0.00	1	25.00	0	0.00	0	0.00	4	1	25.00
Sub-Totals:		3	37.50	2	25.00	2	25.00	1	12.50	0	0.00	0	0.00	8	1	12.50
H	Northamptonshire	1	25.00	1	25.00	0	0.00	2	50.00	0	0.00	0	0.00	4	3	75.00
Sub-Totals:		1	25.00	1	25.00	0	0.00	2	50.00	0	0.00	0	0.00	4	3	75.00
I	Suffolk	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
Sub-Totals:		1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00

Continues...

Appendix C

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
K	East Sussex	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
K	Kent	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1	1	100.00
K	Surrey	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1	1	100.00
K	West Sussex	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
Sub-Totals:		2	50.00	1	25.00	1	25.00	0	0.00	0	0.00	0	0.00	4	2	50.00
L	Berkshire	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
L	Buckinghamshire	1	25.00	0	0.00	3	75.00	0	0.00	0	0.00	0	0.00	4	2	50.00
L	Hampshire	1	25.00	1	25.00	0	0.00	2	50.00	0	0.00	0	0.00	4	1	25.00
L	Isle of Wight	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
Sub-Totals:		4	40.00	1	10.00	3	30.00	2	20.00	0	0.00	0	0.00	10	3	30.00
M	Cornwall	3	50.00	0	0.00	0	0.00	3	50.00	0	0.00	0	0.00	6	2	33.33
Sub-Totals:		3	50.00	0	0.00	0	0.00	3	50.00	0	0.00	0	0.00	6	2	33.33
N	Wiltshire	1	14.29	2	28.57	1	14.29	3	42.86	0	0.00	0	0.00	7	5	71.43
Sub-Totals:		1	14.29	2	28.57	1	14.29	3	42.86	0	0.00	0	0.00	7	5	71.43
O	Somerset	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1	1	100.00
O	Avon	2	28.57	0	0.00	3	42.86	2	28.57	0	0.00	0	0.00	7	5	71.43
O	Gloucestershire	5	71.43	2	28.57	0	0.00	0	0.00	0	0.00	0	0.00	7	2	28.57
Sub-Totals:		7	46.67	2	13.33	3	20.00	3	20.00	0	0.00	0	0.00	15	8	53.33
P	Mid & West Wales	2	50.00	1	25.00	0	0.00	1	25.00	0	0.00	0	0.00	4	1	25.00
P	North Wales	1	20.00	0	0.00	1	20.00	3	60.00	0	0.00	0	0.00	5	4	80.00
P	South Wales	1	33.33	1	33.33	0	0.00	1	33.33	0	0.00	0	0.00	3	2	66.67
Sub-Totals:		4	33.33	2	16.67	1	8.33	5	41.67	0	0.00	0	0.00	12	7	58.33
Q	Strathclyde	9	24.32	8	21.62	5	13.51	14	37.84	0	0.00	1	2.70	37	14	37.84
Sub-Totals:		9	24.32	8	21.62	5	13.51	14	37.84	0	0.00	1	2.70	37	14	37.84
R	Fife	3	50.00	1	16.67	1	16.67	1	16.67	0	0.00	0	0.00	6	3	50.00
R	Grampian	1	25.00	0	0.00	3	75.00	0	0.00	0	0.00	0	0.00	4	1	25.00
R	Tayside	3	50.00	1	16.67	2	33.33	0	0.00	0	0.00	0	0.00	6	1	16.67
Sub-Totals:		7	43.75	2	12.50	6	37.50	1	6.25	0	0.00	0	0.00	16	5	31.25
S	Central Scotland	2	18.18	4	36.36	1	9.09	4	36.36	0	0.00	0	0.00	11	5	45.45
S	Dumfries & Galloway	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
S	Lothian and Borders	1	25.00	2	50.00	1	25.00	0	0.00	0	0.00	0	0.00	4	1	25.00
Sub-Totals:		4	25.00	6	37.50	2	12.50	4	25.00	0	0.00	0	0.00	16	6	37.50
T	Northern Ireland	16	53.33	6	20.00	3	10.00	5	16.67	0	0.00	0	0.00	30	7	23.33
Sub-Totals:		16	53.33	6	20.00	3	10.00	5	16.67	0	0.00	0	0.00	30	7	23.33
U	Guernsey	0	0.00	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	2	1	50.00
U	Jersey	3	75.00	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	4	0	0.00
Sub-Totals:		3	50.00	2	33.33	1	16.67	0	0.00	0	0.00	0	0.00	6	1	16.67
TOTALS:		92	40.71	41	18.14	36	15.93	56	24.78	0	0.00	1	0.44	226	82	36.28

**APPEALS AGAINST EXAMINATION RESULTS
SUB-OFFICERS' WRITTEN – MARCH 2005**

1. REPORT

- 1.1 Following the introduction of the Appeals against Examination Results, 3 appeals were received from candidates asking for their failed paper to be re-marked. This represented a total of 3 examination scripts to be re-marked for papers 1 and 3.

Paper 1	1
Paper 2	0
Paper 3	2
Paper 4	0
TOTAL	<u>3</u>

- 1.2 Two experienced examiners were asked to re-mark the above scripts and this process took place on Thursday 19 May at the Daventry Hotel, Daventry. Examiners were not allowed to re-mark an examination paper previously allocated at the marking session.
- 1.3 Following the re-mark, examiners were asked to provide a brief report, together with reasons where the re-mark had proved significant.

- 1.4 The Appeals Panel, consisting of the Secretary of the FSEB, the Lead Assessor and the General Assessor for Scotland reviewed all appeals in the light of the examiners re-mark and comments, and the candidate's original submission. The decision of the Appeals Panel was:

Appeals Successful and Examination Result now ' Passed ' overall	3
Appeals Successful but change to Examination ' Grade ' only	0
Appeals Unsuccessful	0
TOTAL	3

- 1.5 Candidates and Chief Officers have been notified of the decision of the Appeals Panel.

- 1.6 The effect to the overall results as shown in Tables II and III of Appendix B of the Secretary of State Report can be summarised as follows:

Table II - Passed All Papers	95
Passed 3 Papers	38
Passed 2 Papers	36
Passed 1 Paper	56
Passed 0 Papers	0
Absent No. Credits	1
Total Entered	226

Table III - Paper 1 Passed	53	(57.0%)
Paper 2 Passed	24	(54.6%)
Paper 3 Passed	73	(67.0%)
Paper 4 Passed	13	(59.1%)

Note: 47 candidates above have failed to complete their examination within the required period. Percentage passing of those who sat is now 60.1%.

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