



Fire Services Examinations Board

REPORT TO THE SECRETARY OF STATE FOR THE OFFICE OF THE DEPUTY PRIME
MINISTER AND THE SCOTTISH MINISTERS ON THE QUALIFYING
EXAMINATION FOR PROMOTION TO THE RANK OF SUB-OFFICER
PART I - WRITTEN EXAMINATION 2004

1. The examination was set on the syllabus of study published in December 2003. This was the nineteenth occasion on which the qualifying examination for promotion to the rank of Sub-Officer was conducted by the Board.
2. The assessors responsible for the setting of question papers, the preparation of notes for the guidance of examiners and for the co-ordination of marking were appointed as follows:

Lead Assessor: Mr H E Wright
General Assessor (Scotland): Mr A J Early

PAPER 1	Operations	Mr A MacInnes (Former AFmr Central Scotland)
PAPER 2	Fire Safety, Education & Enforcement	Mr R Hards (CFO Isle of Wight)
PAPER 3	Human Resource Management	Mr I Adam (Assisting Assessor)
PAPER 4	Business Administration	Mr M Elliott (CFO Cumbria)

3. Examination centres at 56 locations were arranged by the local examination boards.
4. The examination was held on Thursday 7 October 2004.

5. 712 candidates initially entered for the examination as at the Board's closing date for entries (1 August). However, the final number of candidates entering the examination was 683, after late entries and withdrawals had both been accepted. 249 (36.5%) absented themselves from the examination. Thus, the number of candidates who attended the examination was 434.
6. A total of 19 officers attended the marking session together with three Assessors, one Assisting Assessor, the Lead Assessor and the General Assessor (Scotland).
7. The marking of scripts took place at Daventry from 31 October to 4 November 2004.

Results

8. Of the 434 candidates who attempted the examination, 138 (31.8%) of those who sat were awarded a pass in the whole examination. *Appendix B (Table II) shows the cumulative results for all candidates entered.*
9. The 434 candidates attempting the examination included 28 females, of whom 9 were successful in passing the whole examination.
10. 249 candidates were absent for all papers of the examination. In addition, 34 candidates were absent from individual papers and under the Restriction of Entry Scheme, 7 candidates (2.5%) appealed to the Board. Under the delegated authority given to the Chairman all appeals were individually considered and 7 (100.0%) were upheld.

Top Candidate

11. The Top Candidate, Firefighter Johnston Birrell from Northern Ireland Fire Brigade attained 84% in Paper 1, 81% in Paper 2, 70% in Paper 3 and 100% in Paper 4. The candidate attained an 84% mark overall.
12. The candidate in second place, Leading Firefighter E A J Hanley from Lothian & Borders Fire Brigade attained 64% in Paper 1, 72% in Paper 2, 77% in Paper 3 and 90% in Paper 4, with an overall mark of 76%.

In third place, Firefighter P Morrell from Tyne & Wear Fire & Rescue Service attained 74% in Paper 1, 77% in Paper 2, 53% in Paper 3 and 96% in Paper 4, with an overall mark of 75%.

General Comments

13. The written test for the qualifying examination for promotion to the rank of Sub-Officer held during 2004 was the nineteenth held under the auspices of the Fire Services Examinations Board. This was the last occasion on which candidates could enter this examination and enable them to continue in order to use the opportunities available to use the flexible system when taking this examination. Those who have not taken the opportunity to take the examination, together with those who now enter the fire and rescue service, will in the future be assessed as part of the Integrated Personal Development System (IPDS).
14. The number of candidates that entered the 2004 examination was 683, a decrease of 589 (46.3%), and the number of candidates absenting themselves was 249 (36.5%) which in numerical terms is a decrease, but in percentage terms an increase to those figures of last year. This left 434 actually attempting the examination, a decrease of 507 (53.9%) when compared to last year.
15. Of the 434 candidates who sat the examination, 138 (31.8%) were awarded a pass, which is a reduction in numerical terms but an increase in percentage terms to the achievements of last year.
16. As a result of the flexible system of taking the examination, 369 candidates are indicated as having obtained a pass in at least one of the four papers of the examination. However, 54 candidates are identified as having failed to successfully complete the examination within the set period with the result that only 315 of these candidates will now be able to progress towards achieving a full pass.
17. Whilst there continues to be some excellent scripts submitted by candidates, these continue to be in the minority. However, only 17 (3.9%) of the candidates who attempted the examination failed to achieve any passes compared to 122 (13%) last year.
18. Paper 1 – 'Operations' provided a pass rate of 45.4% which is an improvement to that achieved last year (38.4%). The weakest areas identified in the submitted responses related to the monitoring duties during a Stage II breathing apparatus entry control procedure of the Entry Control Officer, the knowledge and understanding of certain danger signs at a large crude oil tank fire, and the hazards associated with oxidising agents, especially ammonium nitrate, when involved in fire.
19. Paper 2 – 'Fire Safety, Education and Enforcement' provided a pass rate of 64.7% which was a great improvement to that achieved last year (41.4%). The weakest areas related to the advantages and restrictions of certain fire fighting media and recognition of powders used to extinguish metal powder fires, and the recognition of slow and rapid fire growth on certain materials. However, on a more positive note, candidates provided good responses to the questions relating to sprinkler systems, and the motives for and recognition of arson (in Scotland – wilful fire raising).

20. Paper 3 – ‘Human Resource Management’ provided a pass rate of 35.9% which was very disappointing when compared to the pass rate of 42.1% achieved last year. There was a general weakness in all the areas covered by the questions, but the greatest weakness related to the identification of the key data required in the report following an investigation of an accident.
21. Paper 4 – ‘Business Administration’ covered the key skill of application of number and provided a greatly improved pass rate of 86.6% from the previous year’s disappointing pass rate of 67.3%. The only weak area identified was in the lack of care taken when producing an accurate graph.
22. There were no problems associated with the format of the examination or the instructions to candidates contained in the individual papers.

Assessors' and Examiners' Report

23. Detailed comments of the assessors and examiners in connection with the answering of individual questions have been prepared and circulated to brigades via the Board’s web site www.fseb.gov.uk

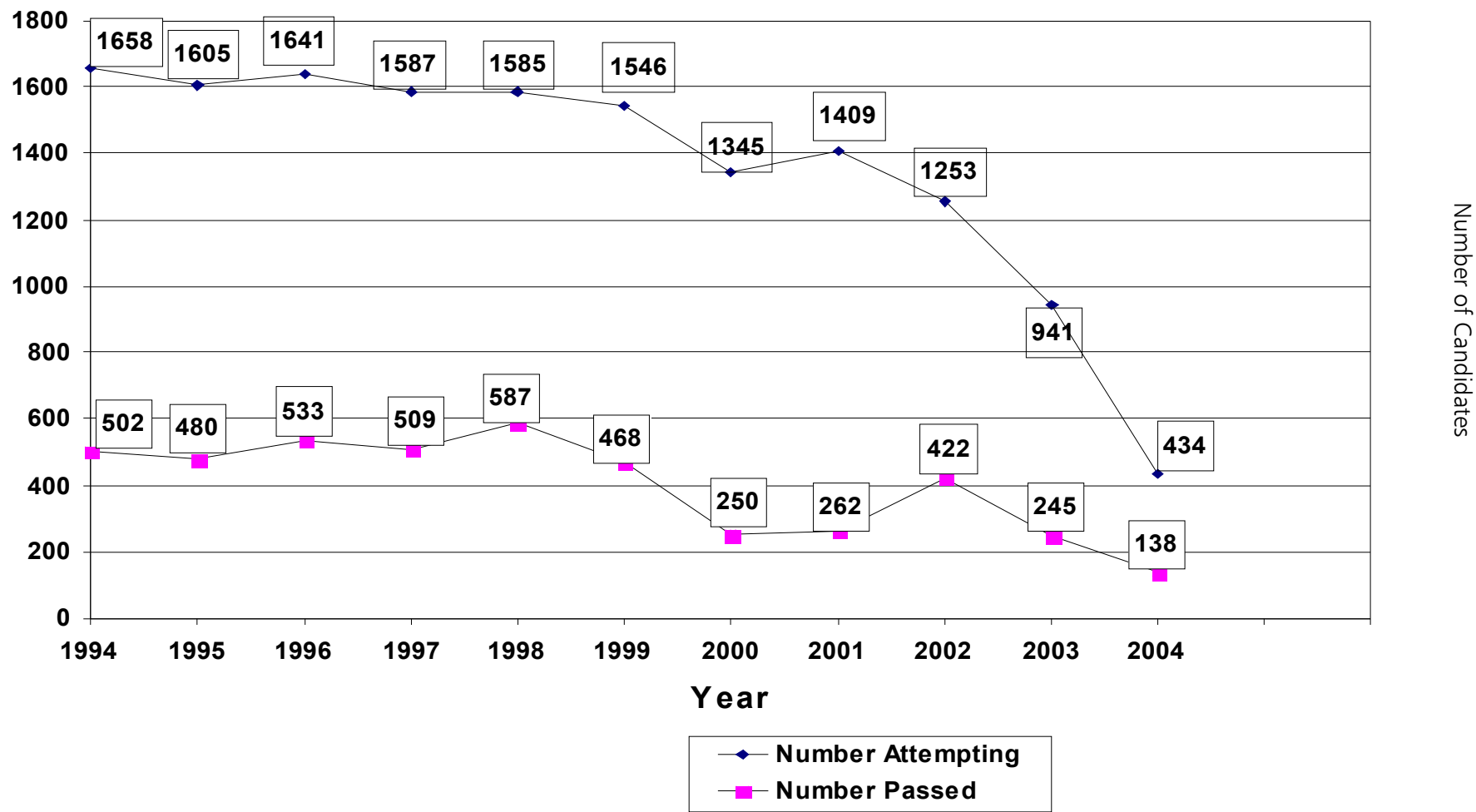
Summary of Results

24. The following tables show the results in the examination as a whole, in both graphical and tabular format. A graph showing the numbers attempting the examination and the numbers passing is attached at Appendix A. A summary of statistics is attached at Appendix B and a full statistical report for the examination, including an analysis by brigade is attached at Appendix C.

G Meldrum
Chairman

D Stanley
Secretary

Sub-Officers' Written Examination 1994 to 2004





Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Sub-Officer 2004 Written Examination

SUMMARY OF STATISTICS

Examination Board: ALL

ENTRY SUMMARY

The following table provides a breakdown of candidates by the number of papers they have entered in the above examination.

Table I

Quantity of papers	Overall Total				
	Entered	Absent		Sat	
	No	No	%	No	%
1 Paper	81	12	14.81	69	85.19
2 Papers	144	42	29.17	102	70.83
3 Papers	119	52	43.70	67	56.30
4 Papers	339	143	42.18	196	57.82
Overall Total	683	249	36.46	434	63.54

OVERALL CUMULATIVE RESULTS

The following table shows the cumulative results for candidates entered (including absentees) for the above examination.

Table II

Paper Passes	Overall Total	
	No	%
Passed all papers	138	20.20
Passed 3 papers	104	15.23
Passed 2 papers	114	16.69
Passed 1 papers	151	22.11
Passed 0 papers	17	2.49
Absent with No Cumulative Credits	159	23.28
Total Candidates Entered	683	100.00

Note: 18 candidates above, with cumulative papers to date, and 36 Absent/Lapsed candidates have failed to complete the examination within the requisite period.

PAPER SUMMARY

The following table provides a breakdown of the number of candidates entered for a particular paper in the above examination and the respective results.

Table III

Paper Number	Overall Total						
	Entered	Absent		Sat		Passed	
	No	No	%	No	%	No	%
Paper 1	546	242	44.32	304	55.68	138	45.39
Paper 2	544	227	41.73	317	58.27	205	64.67
Paper 3	549	231	42.08	318	57.92	114	35.85
Paper 4	443	175	39.50	268	60.50	232	86.57

Note: Passed percentage is calculated against the number of candidates who sat the paper.



Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Sub-Officer 2004 Written Examination

FULL STATISTICAL REPORT

ANALYSIS OF ENTRIES BY AGE GROUP

The following table shows the distribution of candidates by age and their cumulative performance in the above examination.

Table I

Age Group	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Up To 20 Years	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
20 To 24	1	5.88	3	17.65	3	17.65	2	11.76	2	11.76	6	35.29	17
25 To 29	27	21.95	16	13.01	23	18.70	23	18.70	2	1.63	32	26.02	123
30 To 34	55	24.23	33	14.54	37	16.30	49	21.59	3	1.32	50	22.03	227
35 To 39	33	16.02	34	16.50	36	17.48	51	24.76	5	2.43	47	22.82	206
40 To 44	19	20.88	15	16.48	11	12.09	23	25.27	4	4.40	19	20.88	91
45 To 49	3	15.79	3	15.79	4	21.05	3	15.79	1	5.26	5	26.32	19
50+	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
TOTALS:	138	20.20	104	15.23	114	16.69	151	22.11	17	2.49	159	23.28	683

ANALYSIS BY RANK

The following table shows the distribution of candidates by rank and their cumulative performance in the above examination.

Table II

Rank	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Firefighter	97	20.68	73	15.57	77	16.42	103	21.96	8	1.71	111	23.67	469
Leading Firefighter	41	19.16	31	14.49	37	17.29	48	22.43	9	4.21	48	22.43	214
TOTALS:	138	20.20	104	15.23	114	16.69	151	22.11	17	2.49	159	23.28	683

ANALYSIS BY GENDER

The following table shows the distribution of candidates by gender and their cumulative performance in the above examination.

Table III

Title	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Female	9	25.00	5	13.89	9	25.00	4	11.11	1	2.78	8	22.22	36
Male	131	20.25	100	15.46	103	15.92	146	22.57	16	2.47	151	23.34	647
TOTALS:	140	20.50	105	15.37	112	16.40	150	21.96	17	2.49	159	23.28	683

ANALYSIS BY LENGTH OF SERVICE

The following table shows the distribution of candidates by length of service and their cumulative performance in the above examination.

Table IV

Length of Service	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	
	Years	No	%	No	%	No	%	No	%	No	%	No		
0	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
1	0	0	0.00	1	14.29	2	28.57	2	28.57	0	0.00	2	28.57	7
2	17	17	25.00	12	17.65	9	13.24	9	13.24	2	2.94	19	27.94	68
3	20	20	23.53	13	15.29	18	21.18	12	14.12	1	1.18	21	24.71	85
4	26	26	21.67	13	10.83	26	21.67	26	21.67	2	1.67	27	22.50	120
5	16	16	25.00	10	15.63	8	12.50	21	32.81	0	0.00	9	14.06	64
6	12	12	19.67	9	14.75	15	24.59	9	14.75	1	1.64	15	24.59	61
7	9	9	22.50	5	12.50	4	10.00	11	27.50	1	2.50	10	25.00	40
8	7	7	25.00	4	14.29	5	17.86	5	17.86	0	0.00	7	25.00	28
9	3	3	13.64	7	31.82	2	9.09	4	18.18	0	0.00	6	27.27	22
10	4	4	14.29	4	14.29	5	17.86	5	17.86	2	7.14	8	28.57	28
11	4	4	16.00	3	12.00	4	16.00	10	40.00	0	0.00	4	16.00	25
12	6	6	22.22	4	14.81	2	7.41	9	33.33	1	3.70	5	18.52	27
13	0	0	0.00	1	9.09	5	45.45	2	18.18	0	0.00	3	27.27	11
14	3	3	16.67	4	22.22	0	0.00	4	22.22	3	16.67	4	22.22	18
15	4	4	16.67	3	12.50	3	12.50	9	37.50	1	4.17	4	16.67	24
16	2	2	25.00	2	25.00	1	12.50	2	25.00	0	0.00	1	12.50	8
17	1	1	10.00	1	10.00	0	0.00	4	40.00	0	0.00	4	40.00	10
18	0	0	0.00	3	42.86	2	28.57	2	28.57	0	0.00	0	0.00	7
19	1	1	14.29	2	28.57	0	0.00	1	14.29	1	14.29	2	28.57	7
20	0	0	0.00	1	25.00	0	0.00	1	25.00	0	0.00	2	50.00	4
21	1	1	33.33	0	0.00	0	0.00	0	0.00	1	33.33	1	33.33	3
22	0	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00	1	50.00	2
23	0	0	0.00	1	25.00	2	50.00	1	25.00	0	0.00	0	0.00	4
24	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	1
25	2	2	50.00	0	0.00	0	0.00	1	25.00	0	0.00	1	25.00	4
26	0	0	0.00	0	0.00	0	0.00	1	25.00	1	25.00	2	50.00	4
27	0	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1
TOTALS:	138	138	20.20	104	15.23	114	16.69	151	22.11	17	2.49	159	23.28	683

ANALYSIS BY ETHNIC ORIGIN

The following table shows the distribution of candidates by ethnic origin and their cumulative performance in the above examination.

Table V

Ethnic Origin	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Any Other	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	2
Black-African	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1
Black-Caribbean	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1
Declined To Say	4	21.05	3	15.79	2	10.53	5	26.32	1	5.26	4	21.05	19
Indian	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2
Irish	2	33.33	0	0.00	3	50.00	1	16.67	0	0.00	0	0.00	6
Mixed Other	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	2
Other	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	1
Pakistani	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	1
White	127	19.81	99	15.44	109	17.00	142	22.15	16	2.50	148	23.09	641
White & Asian	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
White & Black African	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1
White & Black Caribbean	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
White Other	0	0.00	0	0.00	0	0.00	2	50.00	0	0.00	2	50.00	4
TOTALS:	138	20.20	104	15.23	114	16.69	151	22.11	17	2.49	159	23.28	683

ANALYSIS BY BRIGADE

The following table shows the cumulative results achieved in each brigade (grouped in local examination boards.) The percentage figure for absentees is calculated on the number of candidates entering the examination.

Table VI

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered		Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%	
A	Cleveland	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1	0	0.00	
A	Durham & Darlington	0	0.00	0	0.00	2	66.67	1	33.33	0	0.00	0	0.00	3	1	33.33	
A	Northumberland	0	0.00	1	16.67	0	0.00	1	16.67	0	0.00	4	66.67	6	6	100.00	
A	Tyne & Wear	5	20.00	7	28.00	5	20.00	2	8.00	0	0.00	6	24.00	25	14	56.00	
Sub-Totals:		5	14.29	8	22.86	7	20.00	5	14.29	0	0.00	10	28.57	35	21	60.00	
B	Humberside	2	15.38	4	30.77	0	0.00	1	7.69	2	15.38	4	30.77	13	5	38.46	
B	North Yorkshire	3	50.00	0	0.00	0	0.00	1	16.67	0	0.00	2	33.33	6	2	33.33	
B	South Yorkshire	7	31.82	3	13.64	4	18.18	3	13.64	0	0.00	5	22.73	22	9	40.91	
B	West Yorkshire	5	35.71	4	28.57	2	14.29	1	7.14	0	0.00	2	14.29	14	3	21.43	
Sub-Totals:		17	30.91	11	20.00	6	10.91	6	10.91	2	3.64	13	23.64	55	19	34.55	
C	Cumbria	0	0.00	1	33.33	0	0.00	2	66.67	0	0.00	0	0.00	3	2	66.67	
C	Greater Manchester	2	10.53	2	10.53	2	10.53	7	36.84	1	5.26	5	26.32	19	13	68.42	
C	Lancashire	5	31.25	5	31.25	1	6.25	3	18.75	0	0.00	2	12.50	16	6	37.50	
Sub-Totals:		7	18.42	8	21.05	3	7.89	12	31.58	1	2.63	7	18.42	38	21	55.26	
D	Cheshire	1	7.69	4	30.77	1	7.69	2	15.38	2	15.38	3	23.08	13	6	46.15	
D	Isle of Man	1	14.29	1	14.29	2	28.57	2	28.57	1	14.29	0	0.00	7	0	0.00	
D	Merseyside	3	50.00	1	16.67	0	0.00	1	16.67	0	0.00	1	16.67	6	1	16.67	
Sub-Totals:		5	19.23	6	23.08	3	11.54	5	19.23	3	11.54	4	15.38	26	7	26.92	
E	Shropshire	4	30.77	1	7.69	5	38.46	2	15.38	0	0.00	1	7.69	13	4	30.77	
E	Staffordshire	0	0.00	1	20.00	1	20.00	1	20.00	0	0.00	2	40.00	5	4	80.00	
E	Warwickshire	4	28.57	1	7.14	2	14.29	2	14.29	0	0.00	5	35.71	14	7	50.00	
E	West Midlands	2	9.09	1	4.55	2	9.09	5	22.73	2	9.09	10	45.45	22	16	72.73	
E	Hereford and Worcs	1	33.33	1	33.33	0	0.00	1	33.33	0	0.00	0	0.00	3	0	0.00	
Sub-Totals:		11	19.30	5	8.77	10	17.54	11	19.30	2	3.51	18	31.58	57	31	54.39	
F	Derbyshire	1	8.33	1	8.33	0	0.00	3	25.00	0	0.00	7	58.33	12	9	75.00	
F	Leicestershire	1	16.67	0	0.00	2	33.33	0	0.00	0	0.00	3	50.00	6	4	66.67	
F	Nottinghamshire	2	28.57	1	14.29	1	14.29	1	14.29	0	0.00	2	28.57	7	4	57.14	
Sub-Totals:		4	16.00	2	8.00	3	12.00	4	16.00	0	0.00	12	48.00	25	17	68.00	
G	Cambridgeshire	1	8.33	4	33.33	1	8.33	4	33.33	1	8.33	1	8.33	12	3	25.00	
G	Lincolnshire	0	0.00	0	0.00	2	33.33	3	50.00	0	0.00	1	16.67	6	5	83.33	
G	Norfolk	2	20.00	2	20.00	1	10.00	3	30.00	0	0.00	2	20.00	10	2	20	
Sub-Totals:		3	10.71	6	21.43	4	14.29	10	35.71	1	3.57	4	14.29	28	10	35.71	

Continues...

Appendix C

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
H	Bedfordshire & Luton	2	50.00	1	25.00	0	0.00	0	0.00	0	0.00	1	25.00	4	1	25.00
H	Northamptonshire	7	33.33	1	4.76	1	4.76	5	23.81	2	9.52	5	23.81	21	6	28.57
H	Oxfordshire	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	2	1	50.00
Sub-Totals:		10	37.04	2	7.41	1	3.70	5	18.52	2	7.41	7	25.93	27	8	29.63
I	Essex	3	20.00	0	0.00	5	33.33	2	13.33	0	0.00	5	33.33	15	11	73.33
I	Hertfordshire	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	1	1	100.00
I	Suffolk	2	40.00	0	0.00	1	20.00	0	0.00	0	0.00	2	40.00	5	2	40.00
Sub-Totals:		5	23.81	0	0.00	6	28.57	2	9.52	0	0.00	8	38.10	21	14	66.67
J	London	4	80.00	0	0.00	1	20.00	0	0.00	0	0.00	0	0.00	5	1	20.00
Sub-Totals:		4	80.00	0	0.00	1	20.00	0	0.00	0	0.00	0	0.00	5	1	20.00
K	East Sussex	2	33.33	0	0.00	0	0.00	1	16.67	0	0.00	3	50.00	6	3	50.00
K	Kent	2	40.00	1	20.00	0	0.00	0	0.00	0	0.00	2	40.00	5	2	40.00
K	Surrey	2	66.67	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00	3	0	0.00
K	West Sussex	3	50.00	2	33.33	0	0.00	0	0.00	0	0.00	1	16.67	6	1	16.67
Sub-Totals:		9	45.00	3	15.00	1	5.00	1	5.00	0	0.00	6	30.00	20	6	30.00
L	Berkshire	0	0.00	0	0.00	1	12.50	5	62.50	0	0.00	2	25.00	8	7	87.50
L	Buckinghamshire	4	20.00	1	5.00	4	20.00	2	10.00	2	10.00	7	35.00	20	8	40.00
L	Hampshire	0	0.00	1	9.09	4	36.36	5	45.45	0	0.00	1	9.09	11	4	36.36
L	Isle of Wight	1	20.00	0	0.00	1	20.00	1	20.00	0	0.00	2	40.00	5	2	40.00
Sub-Totals:		5	11.36	2	4.55	10	22.73	13	29.55	2	4.55	12	27.27	44	21	47.73
M	Cornwall	3	25.00	2	16.67	2	16.67	4	33.33	0	0.00	1	8.33	12	2	16.67
M	Devon	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	1	33.33	3	2	66.67
Sub-Totals:		4	26.67	3	20.00	2	13.33	4	26.67	0	0.00	2	13.33	15	4	26.67
N	Dorset	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	3	75.00	4	3	75.00
N	Wiltshire	0	0.00	3	16.67	4	22.22	6	33.33	0	0.00	5	27.78	18	8	44.44
Sub-Totals:		1	4.55	3	13.64	4	18.18	6	27.27	0	0.00	8	36.36	22	11	50.00
O	Somerset	0	0.00	0	0.00	1	50.00	1	50.00	0	0.00	0	0.00	2	1	50.00
O	Avon	2	10.00	1	5.00	5	25.00	5	25.00	1	5.00	6	30.00	20	8	40.00
O	Gloucestershire	2	16.67	5	41.67	3	25.00	1	8.33	0	0.00	1	8.33	12	3	25.00
Sub-Totals:		4	11.76	6	17.65	9	26.47	7	20.59	1	2.94	7	20.59	34	12	35.29
P	Mid & West Wales	3	17.65	1	5.88	4	23.53	4	23.53	1	5.88	4	23.53	17	8	47.06
P	North Wales	2	18.18	2	18.18	3	27.27	3	27.27	1	9.09	0	0.00	11	2	18.18
P	South Wales	5	41.67	1	8.33	1	8.33	1	8.33	0	0.00	4	33.33	12	5	41.67
Sub-Totals:		10	25.00	4	10.00	8	20.00	8	20.00	2	5.00	8	20.00	40	15	37.50
Q	Strathclyde	13	20.63	9	14.29	11	17.46	23	36.51	0	0.00	7	11.11	63	15	23.81
Sub-Totals:		13	20.63	9	14.29	11	17.46	23	36.51	0	0.00	7	11.11	63	15	23.81
R	Fife	1	5.00	1	5.00	3	15.00	3	15.00	1	5.00	11	55.00	20	12	60.00
R	Grampian	3	30.00	1	10.00	3	30.00	1	10.00	0	0.00	2	20.00	10	4	40.00
R	Highlands and Islands	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	2	66.67	3	3	100.00
R	Tayside	1	10.00	2	20.00	3	30.00	3	30.00	0	0.00	1	10.00	10	5	50.00
Sub-Totals:		5	11.63	4	9.30	10	23.26	7	16.28	1	2.33	16	37.21	43	24	55.81

Continues...

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
S	Central Scotland	0	0.00	3	33.33	3	33.33	1	11.11	0	0.00	2	22.22	9	3	33.33
S	Dumfries & Galloway	0	0.00	1	20.00	1	20.00	2	40.00	0	0.00	1	20.00	5	4	80.00
S	Lothian and Borders	4	30.77	3	23.08	1	7.69	2	15.38	0	0.00	3	23.08	13	7	53.85
Sub-Totals:		4	14.81	7	25.93	5	18.52	5	18.52	0	0.00	6	22.22	27	14	51.85
T	Northern Ireland	10	20.00	14	28.00	7	14.00	15	30.00	0	0.00	4	8.00	50	10	20.00
Sub-Totals:		10	20.00	14	28.00	7	14.00	15	30.00	0	0.00	4	8.00	50	10	20.00
U	Guernsey	2	50.00	0	0.00	1	25.00	1	25.00	0	0.00	0	0.00	4	1	25.00
U	Jersey	0	0.00	1	25.00	2	50.00	1	25.00	0	0.00	0	0.00	4	1	25.00
Sub-Totals:		2	25.00	1	12.50	3	37.50	2	25.00	0	0.00	0	0.00	8	2	25.00
TOTALS:		138	20.20	104	15.23	114	16.69	151	22.11	17	2.49	159	23.28	683	283	41.43

**APPEALS AGAINST EXAMINATION RESULTS
SUB-OFFICERS' WRITTEN - 2004**

1. REPORT

- 1.1 Following the introduction of the Appeals against Examination Results, 5 appeals were received from candidates asking for their failed paper(s) to be re-marked. This represented a total of 7 examination scripts to be re-marked across the four papers.

Paper 1	1
Paper 2	1
Paper 3	4
Paper 4	1
TOTAL	7

- 1.2 Two experienced examiners were asked to re-mark the above scripts and this process took place on Wednesday 5 January at the Hanover Hotel, Daventry. Examiners were not allowed to re-mark an examination paper previously allocated at the marking session.
- 1.3 Following the re-mark, examiners were asked to provide a brief report, together with reasons where the re-mark had proved significant.
- 1.4 The Appeals Panel, consisting of the Secretary of the FSEB, the Lead Assessor and the General Assessor for Scotland reviewed all appeals in the light of the examiners re-mark and comments, and the candidate's original submission. The decision of the Appeals Panel was:

Appeals Successful and Examination Result now ' Passed ' overall	2
Appeals Successful but change to Examination ' Grade ' only	2
Appeals Unsuccessful	1
TOTAL	5

- 1.5 Candidates and Chief Officers have been notified of the decision of the Appeals Panel.
- 1.6 The effect to the overall results as shown in Tables II and III of Appendix B of the Secretary of State Report can be summarised as follows:

Table II -	Passed All Papers	140
	Passed 3 Papers	105
	Passed 2 Papers	112
	Passed 1 Paper	150
	Passed 0 Papers	17
	Absent No. Credits	159
	Total Entered	683

Table III -	Paper 1 Passed	139	(45.7%)
	Paper 2 Passed	206	(65.0%)
	Paper 3 Passed	117	(36.8%)
	Paper 4 Passed	233	(86.9%)

Note: 54 candidates above have failed to complete their examination within the required period. Percentage passing of those who sat is now 32.3%.

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