



Fire Services Examinations Board

REPORT TO THE SECRETARY OF STATE FOR THE OFFICE OF THE DEPUTY
PRIME MINISTER AND THE SCOTTISH MINISTERS ON THE QUALIFYING
EXAMINATION FOR PROMOTION TO THE RANK OF STATION OFFICER 2003

1. The examination was set on the syllabus of study published in May 2002. This was the seventeenth occasion on which the qualifying examination for promotion to the rank of Station Officer was conducted by the Board.
2. Assessors responsible for the setting of question papers, the preparation of notes for the guidance of examiners and for the co-ordination of marking were appointed as follows:

Lead Assessor: Mr H E Wright
General Assessor (Scotland): Mr A J Early

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|---------|--------------------------------------|---|
| PAPER 1 | Operations | Mr S McGuirk (CFO Cheshire) |
| PAPER 2 | Fire Safety, Education & Enforcement | Mr P Young (CFO Devon) |
| PAPER 3 | Human Resource Management | Mr J Singh (DCFO Bedfordshire & Luton) |
| PAPER 4 | Business Administration | Mr P Coles (DCFO North Wales) |

3. Examination centres at 60 locations were arranged by the local examination boards.
4. The examination was held on Wednesday and Thursday 26 and 27 February 2003.
5. 1010 candidates initially entered for the examination at the Board's closing date for entries (1 December). However, the final number of candidates entering the examination was 904 after late entries and withdrawals had both been accepted. 178(19.7%) absented themselves from the examination. Thus, the number of candidates who attended the examination was 726. Of these, 270 attempted all four papers.
6. A total of 29 officers attended the marking session together with the Assessors, the General Assessor (Scotland), and the Lead Assessor.
7. The marking of scripts took place at Daventry from 23 – 27 March 2003.

RESULTS

8. Of the 726 candidates who attempted the examination, 269(37.1%) were awarded a pass. Appendix B shows the cumulative results for all candidates entered.
9. 17 female candidates entered the examination of whom 9 passed the whole examination.
10. 178 candidates were absent from the whole examination. In addition 40 candidates were absent from individual papers and under the Restriction of Entry Scheme, 19 candidates (8.7%) appealed to the Board. Under the delegated authority given to the Chairman, all appeals were individually considered and 19 (100.0%) were upheld. These candidates will have one further year to complete their examination.

TOP CANDIDATE

11. The top candidate, Sub-Officer Simon Ashton from Merseyside Fire Service attained 73% in Paper 1, 77% in Paper 2, 74% in Paper 3 and 70% in Paper 4, with an overall mark of 74%.
12. The candidate in second place, Firefighter M R Dippie from Strathclyde Fire Brigade attained 69% in Paper 1, 62% in Paper 2, 89% in Paper 3 and 67% in Paper 4, with an overall mark of 72%. In third place Firefighter M A Tagg from Derbyshire Fire and Rescue Service attained 67% in Paper 1, 72% in Paper 2, 77% in Paper 3 and 65% in Paper 4, with an overall mark of 70%.

GENERAL COMMENTS

13. The qualifying examination for promotion to the rank of Station Officer was the seventeenth to be held under the auspices of the Fire Services Examinations Board covering the whole of the United Kingdom.
14. 1010 candidates initially entered the examination. However, the final number of candidates entering the examination was 904 after late entries and withdrawals had both been accepted. 178(19.7%) absented themselves leaving 726 actually attempting the examination.
15. Of the 726 who sat the examination, 269(37.1%) were awarded a pass and are now qualified for promotion to the rank of Station Officer.
16. The flexible method of taking the examination, which enables candidates to take two, three or four papers in their first attempt continues. Thereafter, having passed at least one of these papers, the candidates have a further two years in which to obtain a pass in any remaining papers in order to pass this qualifying examination. Consequently, only 194(26.7%) attempted all four papers, 135(18.6%) attempted three, 253(34.8%) attempted two, and 144(19.8%) attempted one.
17. Having previously noted that 269 candidates achieved a pass in all four papers, it will also be noted from the detail provided that of those who attempted the examination, 112 have now achieved passes in three papers, 151 in two, and 161 in one. Thus, there are 424 candidates with credit passes but 222 of these have unfortunately failed to obtain passes in all papers within the requisite period. Therefore there are 202 candidates with credit passes within the examination system who may continue to work to achieve this qualification.
18. The number of candidates entering the examination was 904, a large reduction of 304 (-25.2%) when compared to last year's figures. Of these 178(19.7%) absented themselves compared to 173(14.3%) last year, leaving 726 actually taking the examination, a decrease of 309(-29.9%). The number of candidates achieving a pass and becoming qualified for promotion to the rank of Station Officer increased by 16(+6.3%).
19. As this was the third examination to use the changed system and syllabuses, more certain comparisons may be made with the results achieved last year, and all produced an increase in pass levels. Paper 1 (Operations) provided a pass rate of 47.2% compared to 38.2% last year; Paper 2 (Fire Safety, Education and Enforcement) a pass rate of 50.2% from 44.4%; Paper 3 (Human Resource Management) a pass rate of 43% from 32.7%; and Paper 4 (Business Administration) a pass rate of 62.1% from 55.7%.
20. As in previous years, there were extremes in the quality of scripts submitted by candidates, some being outstanding in their quality whereas others suggested that those candidates were ill-prepared for the examination and for the rank for which they wished to aspire.
21. There were no problems associated with the format of the examination, the venues or the instructions to candidates in the various question papers.

EXAMINERS' REPORT

22. Detailed comments of the assessors and examiners in connection with the answering of individual questions have been prepared and issued to brigades.

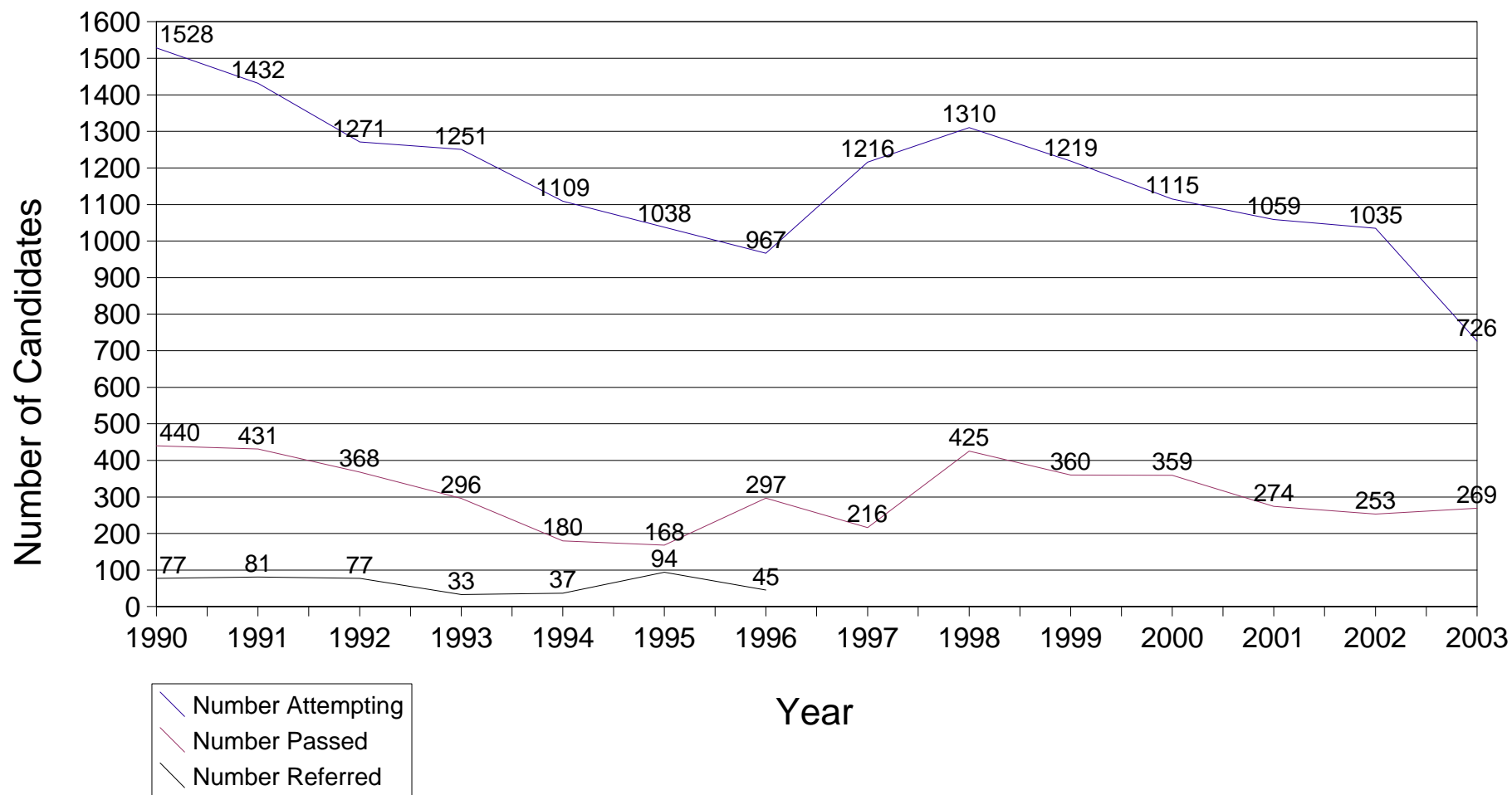
SUMMARY OF RESULTS

23. The following tables show the results in the examination as a whole, in both graphical and tabular format. A graph showing the numbers attempting the examination and the numbers passing it is attached at Appendix A. A summary of statistics is attached at Appendix B and a full statistical report for the examination, including an analysis by brigade, is attached at Appendix C.

G Meldrum
Chairman

D Stanley
Secretary

Station Officers' Written Examination 1990 to 2003





Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Station Officer 2003 Written Examination

SUMMARY OF STATISTICS

Examination Board: ALL

ENTRY SUMMARY

The following table provides a breakdown of candidates by the number of papers they have entered in the above examination.

Table I

| Quantity of papers | Overall Total | | | | |
|--------------------|---------------|------------|--------------|------------|--------------|
| | Entered | Absent | | Sat | |
| | No | No | % | No | % |
| 1 Paper | 151 | 7 | 4.64 | 144 | 95.36 |
| 2 Papers | 293 | 40 | 13.65 | 253 | 86.35 |
| 3 Papers | 190 | 55 | 28.95 | 135 | 71.05 |
| 4 Papers | 270 | 76 | 28.15 | 194 | 71.85 |
| TOTALS: | 904 | 178 | 19.69 | 726 | 80.31 |

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| OVERALL CUMULATIVE RESULTS |
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The following table shows the cumulative results for candidates entered (including absentees) for the above examination.

Table II

| Paper Passes | Overall Total | |
|-----------------------------------|---------------|---------------|
| | No | % |
| Passed all papers | 269 | 29.76 |
| Passed 3 papers | 112 | 12.39 |
| Passed 2 papers | 151 | 16.70 |
| Passed 1 papers | 161 | 17.81 |
| Passed 0 papers | 101 | 11.17 |
| Absent with No Cumulative Credits | 110 | 12.17 |
| Total Candidates Entered: | 904 | 100.00 |

Note: 147 candidates above, with cumulative papers to date, and 75 Absent/Lapsed candidates have failed to complete the examination within the requisite period.

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| PAPER SUMMARY |
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The following table provides a breakdown of the number of candidates entered for a particular paper in the above examination and the respective results.

Table III

| Paper Number | Overall Total | | | | | | |
|--------------|---------------|--------|-------|-----|-------|--------|-------|
| | Entered | Absent | | Sat | | Passed | |
| | No | No | % | No | % | No | % |
| Paper 1 | 611 | 162 | 26.51 | 449 | 73.49 | 212 | 47.22 |
| Paper 2 | 599 | 165 | 27.55 | 434 | 72.45 | 218 | 50.23 |
| Paper 3 | 701 | 166 | 23.68 | 535 | 76.32 | 230 | 42.99 |
| Paper 4 | 476 | 125 | 26.26 | 351 | 73.74 | 218 | 62.11 |

Note: Passed percentage is calculated against the number of candidates who sat the paper.



Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Station Officer 2003 Written Examination

FULL STATISTICAL REPORT

ANALYSIS OF ENTRIES BY AGE GROUP

The following table shows the distribution of candidates by age and their cumulative performance in the above examination.

Table I

| Age Group | Passed Complete Exam | | Passed 3 Papers | | Passed 2 Papers | | Passed 1 Paper | | Passed 0 Papers | | Absent With No Credits | | Total Entered |
|----------------|----------------------|--------------|-----------------|--------------|-----------------|-------------|----------------|--------------|-----------------|--------------|------------------------|--------------|---------------|
| | No | % | No | % | No | % | No | % | No | % | No | % | No |
| Up To 20 Years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 To 24 | 1 | 20 | 1 | 20 | 2 | 40 | 0 | 0 | 1 | 20 | 0 | 0 | 5 |
| 25 To 29 | 26 | 37.14 | 8 | 11.43 | 12 | 17.14 | 11 | 15.71 | 9 | 12.86 | 4 | 5.71 | 70 |
| 30 To 34 | 96 | 38.4 | 35 | 14 | 40 | 16 | 36 | 14.4 | 20 | 8 | 23 | 9.2 | 250 |
| 35 To 39 | 79 | 26.25 | 23 | 7.64 | 58 | 19.27 | 63 | 20.93 | 35 | 11.63 | 43 | 14.29 | 301 |
| 40 To 44 | 55 | 27.92 | 31 | 15.74 | 30 | 15.23 | 35 | 17.77 | 24 | 12.18 | 22 | 11.17 | 197 |
| 45 To 49 | 12 | 16.67 | 12 | 16.67 | 8 | 11.11 | 14 | 19.44 | 11 | 15.28 | 15 | 20.83 | 72 |
| 50+ | 0 | 0 | 2 | 22.22 | 1 | 11.11 | 2 | 22.22 | 1 | 11.11 | 3 | 33.33 | 9 |
| TOTALS: | 269 | 29.76 | 112 | 12.39 | 151 | 16.7 | 161 | 17.81 | 101 | 11.17 | 110 | 12.17 | 904 |

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| ANALYSIS BY RANK |
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The following table shows the distribution of candidates by rank and their cumulative performance in the above examination.

Table II

| Rank | Passed Complete Exam | | Passed 3 Papers | | Passed 2 Papers | | Passed 1 Paper | | Passed 0 Papers | | Absent with No Credits | | Total Entered |
|---------------------|----------------------|--------------|-----------------|--------------|-----------------|--------------|----------------|--------------|-----------------|--------------|------------------------|--------------|---------------|
| | No | % | No | % | No | % | No | % | No | % | No | % | No |
| Firefighter | 45 | 29.22 | 22 | 14.29 | 27 | 17.53 | 21 | 13.64 | 21 | 13.64 | 18 | 11.69 | 154 |
| Leading Firefighter | 90 | 27.61 | 31 | 9.51 | 59 | 18.10 | 60 | 18.40 | 46 | 14.11 | 40 | 12.27 | 326 |
| Sub-Officer | 134 | 31.60 | 59 | 13.92 | 65 | 15.33 | 80 | 18.87 | 34 | 8.02 | 52 | 12.26 | 424 |
| TOTALS: | 269 | 29.76 | 112 | 12.39 | 151 | 16.70 | 161 | 17.81 | 101 | 11.17 | 110 | 12.17 | 904 |

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| ANALYSIS BY GENDER |
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The following table shows the distribution of candidates by gender and their cumulative performance in the above examination.

Table III

| Gender | Passed Complete Exam | | Passed 3 Papers | | Passed 2 Papers | | Passed 1 Paper | | Passed 0 Papers | | Absent With No Credits | | Total Entered |
|----------------|----------------------|--------------|-----------------|--------------|-----------------|--------------|----------------|--------------|-----------------|--------------|------------------------|--------------|---------------|
| | No | % | No | % | No | % | No | % | No | % | No | % | No |
| Female | 9 | 52.94 | 2 | 11.76 | 2 | 11.76 | 2 | 11.76 | 0 | 0.00 | 2 | 11.76 | 17 |
| Male | 260 | 29.31 | 110 | 12.40 | 149 | 16.80 | 159 | 17.93 | 101 | 11.39 | 108 | 12.18 | 887 |
| TOTALS: | 269 | 29.76 | 112 | 12.39 | 151 | 16.70 | 161 | 17.81 | 101 | 11.17 | 110 | 12.17 | 904 |

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| ANALYSIS BY LENGTH OF SERVICE |
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The following table shows the distribution of candidates by length of service and their cumulative performance in the above examination.

Table IV

| Length of Service Years | Passed Complete Exam | | Passed 3 Papers | | Passed 2 Papers | | Passed 1 Paper | | Passed 0 Papers | | Absent With No Credits | | Total Entered |
|----------------------------|----------------------|--------------|-----------------|--------------|-----------------|--------------|----------------|--------------|-----------------|--------------|------------------------|--------------|---------------|
| | No | % | No | % | No | % | No | % | No | % | No | % | No |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 1 | 33.33 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3 |
| 3 | 11 | 52.38 | 2 | 9.52 | 5 | 23.81 | 2 | 9.52 | 1 | 4.76 | 0 | 0.00 | 21 |
| 4 | 12 | 37.50 | 4 | 12.50 | 2 | 6.25 | 8 | 25.00 | 3 | 9.38 | 3 | 9.38 | 32 |
| 5 | 13 | 29.55 | 6 | 13.64 | 7 | 15.91 | 5 | 11.36 | 7 | 15.91 | 6 | 13.64 | 44 |
| 6 | 20 | 40.00 | 11 | 22.00 | 4 | 8.00 | 4 | 8.00 | 8 | 16.00 | 3 | 6.00 | 50 |
| 7 | 16 | 28.57 | 7 | 12.50 | 10 | 17.86 | 11 | 19.64 | 10 | 17.86 | 2 | 3.57 | 56 |
| 8 | 24 | 38.10 | 7 | 11.11 | 8 | 12.70 | 13 | 20.63 | 6 | 9.52 | 5 | 7.94 | 63 |
| 9 | 8 | 17.78 | 4 | 8.89 | 13 | 28.89 | 7 | 15.56 | 7 | 15.56 | 6 | 13.33 | 45 |
| 10 | 29 | 37.66 | 5 | 6.49 | 13 | 16.88 | 12 | 15.58 | 7 | 9.09 | 11 | 14.29 | 77 |
| 11 | 16 | 36.36 | 2 | 4.55 | 9 | 20.45 | 8 | 18.18 | 4 | 9.09 | 5 | 11.36 | 44 |
| 12 | 10 | 19.23 | 9 | 17.31 | 12 | 23.08 | 7 | 13.46 | 7 | 13.46 | 7 | 13.46 | 52 |
| 13 | 18 | 29.51 | 9 | 14.75 | 11 | 18.03 | 8 | 13.11 | 10 | 16.39 | 5 | 8.20 | 61 |
| 14 | 19 | 30.16 | 7 | 11.11 | 9 | 14.29 | 15 | 23.81 | 3 | 4.76 | 10 | 15.87 | 63 |
| 15 | 13 | 30.23 | 2 | 4.65 | 10 | 23.26 | 12 | 27.91 | 0 | 0.00 | 6 | 13.95 | 43 |
| 16 | 11 | 30.56 | 4 | 11.11 | 5 | 13.89 | 8 | 22.22 | 4 | 11.11 | 4 | 11.11 | 36 |
| 17 | 14 | 34.15 | 3 | 7.32 | 8 | 19.51 | 7 | 17.07 | 3 | 7.32 | 6 | 14.63 | 41 |
| 18 | 10 | 27.78 | 5 | 13.89 | 6 | 16.67 | 6 | 16.67 | 6 | 16.67 | 3 | 8.33 | 36 |
| 19 | 8 | 29.63 | 4 | 14.81 | 5 | 18.52 | 5 | 18.52 | 1 | 3.70 | 4 | 14.81 | 27 |
| 20 | 3 | 15.79 | 2 | 10.53 | 1 | 5.26 | 4 | 21.05 | 2 | 10.53 | 7 | 36.84 | 19 |
| 21 | 4 | 26.67 | 3 | 20.00 | 4 | 26.67 | 3 | 20.00 | 0 | 0.00 | 1 | 6.67 | 15 |
| 22 | 1 | 14.29 | 0 | 0.00 | 0 | 0.00 | 2 | 28.57 | 1 | 14.29 | 3 | 42.86 | 7 |
| 23 | 2 | 14.29 | 4 | 28.57 | 2 | 14.29 | 3 | 21.43 | 0 | 0.00 | 3 | 21.43 | 14 |
| 24 | 4 | 14.29 | 4 | 14.29 | 4 | 14.29 | 7 | 25.00 | 6 | 21.43 | 3 | 10.71 | 28 |
| 25 | 1 | 9.09 | 2 | 18.18 | 1 | 9.09 | 1 | 9.09 | 3 | 27.27 | 3 | 27.27 | 11 |
| 26 | 0 | 0.00 | 1 | 20.00 | 2 | 40.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 | 5 |
| 27 | 1 | 14.29 | 2 | 28.57 | 0 | 0.00 | 1 | 14.29 | 1 | 14.29 | 2 | 28.57 | 7 |
| 28 | 0 | 0.00 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 | 3 |
| 29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 1 |
| TOTALS: | 269 | 29.76 | 112 | 12.39 | 151 | 16.70 | 161 | 17.81 | 101 | 11.17 | 110 | 12.17 | 904 |

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| ANALYSIS BY ETHNIC ORIGIN |
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The following table shows the distribution of candidates by ethnic origin and their cumulative performance in the above examination.

Table V

| Ethnic Origin | Passed Complete Exam | | Passed 3 Papers | | Passed 2 Papers | | Passed 1 Paper | | Passed 0 Papers | | Absent With No Credits | | Total Entered |
|-----------------|----------------------|--------------|-----------------|--------------|-----------------|--------------|----------------|--------------|-----------------|--------------|------------------------|--------------|---------------|
| | No | % | No | % | No | % | No | % | No | % | No | % | No |
| Any Other | 1 | 50.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2 |
| Black-Caribbean | 2 | 33.33 | 1 | 16.67 | 0 | 0.00 | 2 | 33.33 | 0 | 0.00 | 1 | 16.67 | 6 |
| Chinese | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 |
| Declined To Say | 10 | 27.03 | 5 | 13.51 | 10 | 27.03 | 7 | 18.92 | 2 | 5.41 | 3 | 8.11 | 37 |
| Indian | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2 |
| Other | 0 | 0.00 | 0 | 0.00 | 1 | 33.33 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 | 3 |
| White | 254 | 29.78 | 105 | 12.31 | 139 | 16.30 | 151 | 17.70 | 99 | 11.61 | 105 | 12.31 | 853 |
| TOTALS: | 269 | 29.76 | 112 | 12.39 | 151 | 16.70 | 161 | 17.81 | 101 | 11.17 | 110 | 12.17 | 904 |

ANALYSIS BY BRIGADE

The following table shows the cumulative results achieved in each brigade (grouped in local examination boards.) The percentage figure for absentees is calculated on the number of candidates entering the examination.

Table VI

| Board | Brigade | Passed Complete Exam | | Passed 3 Papers | | Passed 2 Papers | | Passed 1 Paper | | Passed 0 Papers | | Absent With No Credits | | Total Entered | Total Absent | |
|--------------------|----------------------|----------------------|--------------|-----------------|--------------|-----------------|--------------|----------------|--------------|-----------------|--------------|------------------------|--------------|---------------|--------------|--------------|
| | | No | % | No | % | No | % | No | % | No | % | No | % | No | No | % |
| A | Cleveland | 3 | 60.00 | 0 | 0.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | 1 | 20.00 | 5 | 1 | 20.00 |
| A | Durham & Darlington | 5 | 45.45 | 0 | 0.00 | 4 | 36.36 | 1 | 9.09 | 0 | 0.00 | 1 | 9.09 | 11 | 2 | 18.18 |
| A | Northumberland | 1 | 16.67 | 0 | 0.00 | 0 | 0.00 | 2 | 33.33 | 2 | 33.33 | 1 | 16.67 | 6 | 3 | 50.00 |
| A | Tyne & Wear | 4 | 19.05 | 1 | 4.76 | 1 | 4.76 | 6 | 28.57 | 8 | 38.10 | 1 | 4.76 | 21 | 4 | 19.05 |
| Sub-Totals: | | 13 | 30.23 | 1 | 2.33 | 6 | 13.95 | 9 | 20.93 | 10 | 23.26 | 4 | 9.30 | 43 | 10 | 23.26 |
| B | Humberside | 0 | 0.00 | 9 | 45.00 | 4 | 20.00 | 4 | 20.00 | 1 | 5.00 | 2 | 10.00 | 20 | 3 | 15.00 |
| B | North Yorkshire | 2 | 22.22 | 0 | 0.00 | 2 | 22.22 | 2 | 22.22 | 1 | 11.11 | 2 | 22.22 | 9 | 3 | 33.33 |
| B | South Yorkshire | 11 | 44.00 | 3 | 12.00 | 2 | 8.00 | 5 | 20.00 | 1 | 4.00 | 3 | 12.00 | 25 | 5 | 20.00 |
| B | West Yorkshire | 9 | 34.62 | 4 | 15.38 | 5 | 19.23 | 4 | 15.38 | 2 | 7.69 | 2 | 7.69 | 26 | 4 | 15.38 |
| Sub-Totals: | | 22 | 27.50 | 16 | 20.00 | 13 | 16.25 | 15 | 18.75 | 5 | 6.25 | 9 | 11.25 | 80 | 15 | 18.75 |
| C | Cumbria | 4 | 25.00 | 0 | 0.00 | 7 | 43.75 | 2 | 12.50 | 2 | 12.50 | 1 | 6.25 | 16 | 4 | 25.00 |
| C | Greater Manchester | 10 | 17.86 | 5 | 8.93 | 12 | 21.43 | 8 | 14.29 | 11 | 19.64 | 10 | 17.86 | 56 | 13 | 23.21 |
| C | Lancashire | 6 | 37.50 | 1 | 6.25 | 5 | 31.25 | 1 | 6.25 | 2 | 12.50 | 1 | 6.25 | 16 | 2 | 12.50 |
| Sub-Totals: | | 20 | 22.73 | 6 | 6.82 | 24 | 27.27 | 11 | 12.50 | 15 | 17.05 | 12 | 13.64 | 88 | 19 | 21.59 |
| D | Cheshire | 7 | 33.33 | 3 | 14.29 | 1 | 4.76 | 6 | 28.57 | 3 | 14.29 | 1 | 4.76 | 21 | 4 | 19.05 |
| D | Isle of Man | 1 | 25.00 | 1 | 25.00 | 0 | 0.00 | 0 | 0.00 | 2 | 50.00 | 0 | 0.00 | 4 | 0 | 0.00 |
| D | Merseyside | 9 | 47.37 | 1 | 5.26 | 3 | 15.79 | 4 | 21.05 | 1 | 5.26 | 1 | 5.26 | 19 | 3 | 15.79 |
| Sub-Totals: | | 17 | 38.64 | 5 | 11.36 | 4 | 9.09 | 10 | 22.73 | 6 | 13.64 | 2 | 4.55 | 44 | 7 | 15.91 |
| E | Shropshire | 0 | 0.00 | 1 | 33.33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2 | 66.67 | 3 | 2 | 66.67 |
| E | Staffordshire | 2 | 18.18 | 1 | 9.09 | 3 | 27.27 | 1 | 9.09 | 2 | 18.18 | 2 | 18.18 | 11 | 4 | 36.36 |
| E | Warwickshire | 5 | 45.45 | 1 | 9.09 | 1 | 9.09 | 1 | 9.09 | 2 | 18.18 | 1 | 9.09 | 11 | 3 | 27.27 |
| E | West Midlands | 5 | 11.36 | 5 | 11.36 | 9 | 20.45 | 14 | 31.82 | 5 | 11.36 | 6 | 13.64 | 44 | 17 | 38.64 |
| E | Hereford and Worcs | 1 | 14.29 | 1 | 14.29 | 3 | 42.86 | 0 | 0.00 | 1 | 14.29 | 1 | 14.29 | 7 | 3 | 42.86 |
| Sub-Totals: | | 13 | 17.11 | 9 | 11.84 | 16 | 21.05 | 16 | 21.05 | 10 | 13.16 | 12 | 15.79 | 76 | 29 | 38.16 |
| F | Derbyshire | 5 | 50.00 | 2 | 20.00 | 1 | 10.00 | 1 | 10.00 | 1 | 10.00 | 0 | 0.00 | 10 | 2 | 20.00 |
| F | Leicestershire | 1 | 20.00 | 2 | 40.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | 5 | 2 | 40.00 |
| F | Nottinghamshire | 3 | 75.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 25.00 | 0 | 0.00 | 4 | 0 | 0.00 |
| Sub-Totals: | | 9 | 47.37 | 4 | 21.05 | 2 | 10.53 | 2 | 10.53 | 2 | 10.53 | 0 | 0.00 | 19 | 4 | 21.05 |
| G | Cambridgeshire | 4 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 16.67 | 1 | 16.67 | 6 | 1 | 16.67 |
| G | Lincolnshire | 2 | 18.18 | 0 | 0.00 | 1 | 9.09 | 3 | 27.27 | 2 | 18.18 | 3 | 27.27 | 11 | 3 | 27.27 |
| G | Norfolk | 6 | 60.00 | 0 | 0.00 | 0 | 0.00 | 1 | 10.00 | 0 | 0.00 | 3 | 30.00 | 10 | 3 | 30.00 |
| Sub-Totals: | | 12 | 44.44 | 0 | 0.00 | 1 | 3.70 | 4 | 14.81 | 3 | 11.11 | 7 | 25.93 | 27 | 7 | 25.93 |
| H | Bedfordshire & Luton | 3 | 27.27 | 0 | 0.00 | 2 | 18.18 | 3 | 27.27 | 1 | 9.09 | 2 | 18.18 | 11 | 4 | 36.36 |
| H | Northamptonshire | 4 | 33.33 | 2 | 16.67 | 3 | 25.00 | 1 | 8.33 | 0 | 0.00 | 2 | 16.67 | 12 | 2 | 16.67 |
| H | Oxfordshire | 2 | 33.33 | 1 | 16.67 | 1 | 16.67 | 1 | 16.67 | 1 | 16.67 | 0 | 0.00 | 6 | 1 | 16.67 |
| Sub-Totals: | | 9 | 31.03 | 3 | 10.34 | 6 | 20.69 | 5 | 17.24 | 2 | 6.90 | 4 | 13.79 | 29 | 7 | 24.14 |

Continues...

Appendix C

| Board | Brigade | Passed Complete Exam | | Passed 3 Papers | | Passed 2 Papers | | Passed 1 Paper | | Passed 0 Papers | | Absent With No Credits | | Total Entered | | Total Absent | |
|--------------------|-----------------------|----------------------|--------------|-----------------|--------------|-----------------|--------------|----------------|--------------|-----------------|--------------|------------------------|--------------|---------------|------------|--------------|--|
| | | No | % | No | % | No | % | No | % | No | % | No | % | No | No | % | |
| I | Essex | 4 | 40.00 | 0 | 0.00 | 2 | 20.00 | 1 | 10.00 | 0 | 0.00 | 3 | 30.00 | 10 | 3 | 30.00 | |
| I | Hertfordshire | 5 | 35.71 | 1 | 7.14 | 3 | 21.43 | 1 | 7.14 | 0 | 0.00 | 4 | 28.57 | 14 | 6 | 42.86 | |
| I | Suffolk | 2 | 40.00 | 1 | 20.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | 5 | 0 | 0.00 | |
| Sub-Totals: | | 11 | 37.93 | 2 | 6.90 | 6 | 20.69 | 3 | 10.34 | 0 | 0.00 | 7 | 24.14 | 29 | 9 | 31.03 | |
| J | London | 35 | 34.65 | 13 | 12.87 | 11 | 10.89 | 19 | 18.81 | 12 | 11.88 | 11 | 10.89 | 101 | 21 | 20.79 | |
| Sub-Totals: | | 35 | 34.65 | 13 | 12.87 | 11 | 10.89 | 19 | 18.81 | 12 | 11.88 | 11 | 10.89 | 101 | 21 | 20.79 | |
| K | East Sussex | 3 | 42.86 | 0 | 0.00 | 1 | 14.29 | 0 | 0.00 | 2 | 28.57 | 1 | 14.29 | 7 | 1 | 14.29 | |
| K | Kent | 7 | 58.33 | 1 | 8.33 | 1 | 8.33 | 0 | 0.00 | 1 | 8.33 | 2 | 16.67 | 12 | 3 | 25.00 | |
| K | Surrey | 3 | 30.00 | 2 | 20.00 | 2 | 20.00 | 0 | 0.00 | 0 | 0.00 | 3 | 30.00 | 10 | 3 | 30.00 | |
| K | West Sussex | 1 | 11.11 | 1 | 11.11 | 0 | 0.00 | 5 | 55.56 | 1 | 11.11 | 1 | 11.11 | 9 | 3 | 33.33 | |
| Sub-Totals: | | 14 | 36.84 | 4 | 10.53 | 4 | 10.53 | 5 | 13.16 | 4 | 10.53 | 7 | 18.42 | 38 | 10 | 26.32 | |
| L | Berkshire | 2 | 40.00 | 1 | 20.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | 5 | 1 | 20.00 | |
| L | Buckinghamshire | 4 | 22.22 | 5 | 27.78 | 1 | 5.56 | 4 | 22.22 | 2 | 11.11 | 2 | 11.11 | 18 | 4 | 22.22 | |
| L | Hampshire | 3 | 37.50 | 0 | 0.00 | 2 | 25.00 | 2 | 25.00 | 1 | 12.50 | 0 | 0.00 | 8 | 2 | 25.00 | |
| L | Isle of Wight | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 2 | 0 | 0.00 | |
| Sub-Totals: | | 9 | 27.27 | 7 | 21.21 | 4 | 12.12 | 8 | 24.24 | 3 | 9.09 | 2 | 6.06 | 33 | 7 | 21.21 | |
| M | Cornwall | 3 | 37.50 | 1 | 12.50 | 1 | 12.50 | 2 | 25.00 | 1 | 12.50 | 0 | 0.00 | 8 | 0 | 0.00 | |
| M | Devon | 6 | 31.58 | 6 | 31.58 | 1 | 5.26 | 2 | 10.53 | 2 | 10.53 | 2 | 10.53 | 19 | 4 | 21.05 | |
| Sub-Totals: | | 9 | 33.33 | 7 | 25.93 | 2 | 7.41 | 4 | 14.81 | 3 | 11.11 | 2 | 7.41 | 27 | 4 | 14.81 | |
| N | Dorset | 1 | 20.00 | 2 | 40.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | 5 | 0 | 0.00 | |
| N | Wiltshire | 0 | 0.00 | 0 | 0.00 | 1 | 33.33 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 | 3 | 1 | 33.33 | |
| Sub-Totals: | | 1 | 12.50 | 2 | 25.00 | 2 | 25.00 | 2 | 25.00 | 0 | 0.00 | 1 | 12.50 | 8 | 1 | 12.50 | |
| O | Somerset | 3 | 37.50 | 2 | 25.00 | 0 | 0.00 | 2 | 25.00 | 0 | 0.00 | 1 | 12.50 | 8 | 2 | 25.00 | |
| O | Avon | 1 | 6.67 | 4 | 26.67 | 2 | 13.33 | 5 | 33.33 | 1 | 6.67 | 2 | 13.33 | 15 | 3 | 20.00 | |
| O | Gloucestershire | 1 | 16.67 | 0 | 0.00 | 2 | 33.33 | 2 | 33.33 | 1 | 16.67 | 0 | 0.00 | 6 | 0 | 0.00 | |
| Sub-Totals: | | 5 | 17.24 | 6 | 20.69 | 4 | 13.79 | 9 | 31.03 | 2 | 6.90 | 3 | 10.34 | 29 | 5 | 17.24 | |
| P | Mid & West Wales | 11 | 45.83 | 5 | 20.83 | 2 | 8.33 | 3 | 12.50 | 1 | 4.17 | 2 | 8.33 | 24 | 6 | 25.00 | |
| P | North Wales | 4 | 33.33 | 0 | 0.00 | 2 | 16.67 | 5 | 41.67 | 1 | 8.33 | 0 | 0.00 | 12 | 2 | 16.67 | |
| P | South Wales | 3 | 23.08 | 2 | 15.38 | 4 | 30.77 | 1 | 7.69 | 2 | 15.38 | 1 | 7.69 | 13 | 5 | 38.46 | |
| Sub-Totals: | | 18 | 36.73 | 7 | 14.29 | 8 | 16.33 | 9 | 18.37 | 4 | 8.16 | 3 | 6.12 | 49 | 13 | 26.53 | |
| Q | Strathclyde | 25 | 28.74 | 6 | 6.90 | 15 | 17.24 | 16 | 18.39 | 11 | 12.64 | 14 | 16.09 | 87 | 26 | 29.89 | |
| Sub-Totals: | | 25 | 28.74 | 6 | 6.90 | 15 | 17.24 | 16 | 18.39 | 11 | 12.64 | 14 | 16.09 | 87 | 26 | 29.89 | |
| R | Fife | 1 | 12.50 | 2 | 25.00 | 4 | 50.00 | 0 | 0.00 | 1 | 12.50 | 0 | 0.00 | 8 | 0 | 0.00 | |
| R | Grampian | 4 | 57.14 | 0 | 0.00 | 3 | 42.86 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7 | 0 | 0.00 | |
| R | Highlands and Islands | 3 | 75.00 | 0 | 0.00 | 1 | 25.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4 | 0 | 0.00 | |
| R | Tayside | 3 | 23.08 | 1 | 7.69 | 3 | 23.08 | 3 | 23.08 | 2 | 15.38 | 1 | 7.69 | 13 | 5 | 38.46 | |
| Sub-Totals: | | 11 | 34.38 | 3 | 9.38 | 11 | 34.38 | 3 | 9.38 | 3 | 9.38 | 1 | 3.13 | 32 | 5 | 15.63 | |
| S | Central Scotland | 5 | 38.46 | 1 | 7.69 | 3 | 23.08 | 1 | 7.69 | 1 | 7.69 | 2 | 15.38 | 13 | 4 | 30.77 | |
| S | Dumfries & Galloway | 1 | 14.29 | 3 | 42.86 | 0 | 0.00 | 2 | 28.57 | 0 | 0.00 | 1 | 14.29 | 7 | 3 | 42.86 | |
| S | Lothian and Borders | 9 | 31.03 | 3 | 10.34 | 4 | 13.79 | 6 | 20.69 | 2 | 6.90 | 5 | 17.24 | 29 | 11 | 37.93 | |
| Sub-Totals: | | 15 | 30.61 | 7 | 14.29 | 7 | 14.29 | 9 | 18.37 | 3 | 6.12 | 8 | 16.33 | 49 | 18 | 36.73 | |
| T | Northern Ireland | 1 | 6.25 | 4 | 25.00 | 5 | 31.25 | 2 | 12.50 | 3 | 18.75 | 1 | 6.25 | 16 | 1 | 6.25 | |
| Sub-Totals: | | 1 | 6.25 | 4 | 25.00 | 5 | 31.25 | 2 | 12.50 | 3 | 18.75 | 1 | 6.25 | 16 | 1 | 6.25 | |
| TOTALS: | | 269 | 29.76 | 112 | 12.39 | 151 | 16.70 | 161 | 17.81 | 101 | 11.17 | 110 | 12.17 | 904 | 218 | 24.12 | |

**APPEALS AGAINST EXAMINATION RESULTS
STATION OFFICERS' WRITTEN - 2003**

1. REPORT

- 1.1 Following the introduction of the Appeals against Examination Results, 37 appeals were received from candidates asking for their failed paper(s) to be re-marked. This represented a total of 47 examination scripts to be re-marked across the four papers.

| | |
|---------|----|
| Paper 1 | 13 |
| Paper 2 | 7 |
| Paper 3 | 21 |
| Paper 4 | 6 |
| <hr/> | |
| TOTAL | 47 |

- 1.2 Four experienced examiners were asked to re-mark the above scripts and this process took place on Monday 23 June at the Hanover Hotel, Daventry. Examiners were not allowed to re-mark an examination paper previously allocated at the marking session.
- 1.3 Following the re-mark, examiners were asked to provide a brief report, together with reasons where the re-mark had proved significant.

- 1.4 The Appeals Panel, consisting of the Secretary of the FSEB, the Lead Assessor and the General Assessor for Scotland reviewed all appeals in the light of the examiners re-mark and comments, and the candidate's original submission. The decision of the Appeals Panel was:

| | |
|---|-----------|
| Appeals Successful and Examination Result now ' Passed ' overall | 16 |
| Appeals Successful but change to Examination ' Grade ' only | 13 |
| Appeals Unsuccessful | 18 |
| TOTAL | 47 |

- 1.5 Candidates and Chief Officers have been notified of the decision of the Appeals Panel.

- 1.6 The effect to the overall results as shown in Tables II and III of Appendix B of the Secretary of State Report can be summarised as follows:

| | | |
|------------|----------------------|------------|
| Table II - | Passed All Papers | 285 |
| | Passed 3 Papers | 101 |
| | Passed 2 Papers | 150 |
| | Passed 1 Paper | 160 |
| | Passed 0 Papers | 98 |
| | Absent No. Credits | 110 |
| | Total Entered | 904 |

| | | | |
|-------------|----------------|-----|---------|
| Table III - | Paper 1 Passed | 216 | (48.1%) |
| | Paper 2 Passed | 221 | (50.9%) |
| | Paper 3 Passed | 247 | (46.2%) |
| | Paper 4 Passed | 222 | (63.3%) |

Note: 136 candidates above have failed to complete their examination within the required period. Percentage passing of those who sat is now 39.3%.

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