



# Fire Services Examinations Board

REPORT TO THE SECRETARY OF STATE FOR THE OFFICE OF THE DEPUTY PRIME  
MINISTER AND THE SCOTTISH MINISTERS ON THE QUALIFYING EXAMINATION  
FOR PROMOTION TO THE RANK OF LEADING FIREFIGHTER  
PART I – WRITTEN EXAMINATION 2005 – 1ST RE-SIT

1. The examination was set on the syllabus of study published in October 2004. This was the twentieth occasion on which the qualifying examination for promotion to the rank of Leading Firefighter was conducted by the Board.
2. Assessors responsible for the setting of question papers, the preparation of notes for the guidance of examiners and for the co-ordination of marking were appointed as follows:

Lead Assessor: Mr H E Wright  
General Assessor (Scotland): Mr A J Early

PAPER 1	Operations	Mr I Simpkins (ACFO Staffordshire)
PAPER 2	Fire Safety, Education & Enforcement	Mr T Lilliot (Assisting Assessor)
PAPER 3	Human Resources Management	Mr A Marshall (ACFO Derbyshire)
PAPER 4	Business Administration	Mr R Greet (Former DCFO Dorset)  Dr W Gregg (Technical Advisor)

3. Examination centres at 46 locations were arranged by the local examination boards.

4. The examination was held on Tuesday 1 March 2005.
5. 248 candidates initially entered for the examination as at the Board's closing date for entries (24 December). However, the final number of candidates entering the examination was 247, after late entries and withdrawals had both been accepted. 61(24.7%) absented themselves from the examination. Thus, the number of candidates who attended the examination was 186.
6. A total of 29 officers attended the marking session together with three Assessors, one Assisting Assessor, one Technical Adviser, the Lead Assessor and the General Assessor (Scotland).
7. The marking of scripts took place at Daventry from 13 – 17 March 2005.

## Results

8. Of the 186 candidates who attempted the whole examination, 116 (62.4%) of those who sat were awarded a pass. *Appendix B (Table II) shows the cumulative results for all candidates entered.*
9. The 186 candidates attempting the examination included 26 females, of whom 17 were successful in passing the whole examination.
10. 61 candidates were absent for all papers of the examination. In addition, 4 candidates were absent from individual papers and under the Restriction of Entry Scheme, 1 candidate (1.5%) appealed to the Board. Under the delegated authority given to the Chairman the appeal was considered and upheld.

## General Comments

11. The written test for the qualifying examination for promotion to the rank of Leading Firefighter held in March 2005 was the twentieth held under the auspices of the Fire Services Examinations Board. As part of the transitional arrangements, this examination could only be entered by candidates already in the system who had achieved a pass in a minimum of one of the four Papers in accordance with the flexible system when taking this examination. Those who have failed in their attempts to achieve the necessary passes in this examination in the specified time, together with those who now enter the fire and rescue service, will in the future be assessed as part of the Integrated Personal Development System (IPDS).
12. The number of candidates who entered the March 2005 examination was 247, and the number of candidates absenting themselves was 61 (24.7%) which in percentage terms is a decrease to that experienced last year. This left 186 actually attempting the examination.
13. Of the 186 candidates who sat the examination, 116 (62.4%) were awarded a pass, which is an increase in percentage terms to the achievement of 44.8% last year.
14. The flexible system of taking the examination enables candidates to take two, three or four papers in their first attempt. Thereafter, having passed at least one of these papers, the candidates have a maximum of two further attempts available in which to obtain a pass in any remaining papers and thus achieve success in this qualifying examination. Following this examination, one further examination will be made available to achieve that objective.
15. Having noted that 116 candidates achieved a pass in all four papers, it should also be noted from the detail provided that of those who attempted the examination, 67 have now achieved passes in three papers, 41 in two, and 22 in one. Thus there are 130 candidates with credit passes within the examination system who would seem to be able to continue to work to achieve this qualification. However, 63 candidates are identified as having failed to successfully complete the examination within the set period with the result that only 67 of these candidates will now be able to progress towards achieving a full pass.
16. The reduction in the number of candidates sitting the examination has provided a general improvement in the quality of scripts submitted, more so by those candidates taking Papers 1 and 3. Whilst there continues to be candidates who appear to enter the examination with insufficient preparation to achieve any realistic hope of success, these seemed to be more numerous in Papers 2 and 4. Weaknesses in knowledge and understanding of how to deal with a young child who had used the telephone system to make a false emergency call to the fire and rescue service, and the drafting of a letter in response to a letter of complaint from a member of the public were evident.

17. Comparison with the results achieved by candidates attempting the previous examination show an improved pass rate in 2 papers and a decreased pass rate in two papers. Paper 1 (Operations) provided a pass rate of 82.0% which is an improvement on 77.0% achieved last year; Paper 2 (Fire Safety, Education and Enforcement) provided a pass rate of 72.1% which was a reduction from 76.0% last year; Paper 3 (Human Resource Management) provided a pass rate of 72.4% which was a great improvement to the pass rate of 43.7% achieved last year; and Paper 4 (Business Administration), which covered the key skills of written communication, provided a disappointing pass rate of 48.7% when compared to the previous year's pass rate of 86.0%.
18. There were no problems associated with the format of the examination or the instructions to candidates contained in the individual papers.

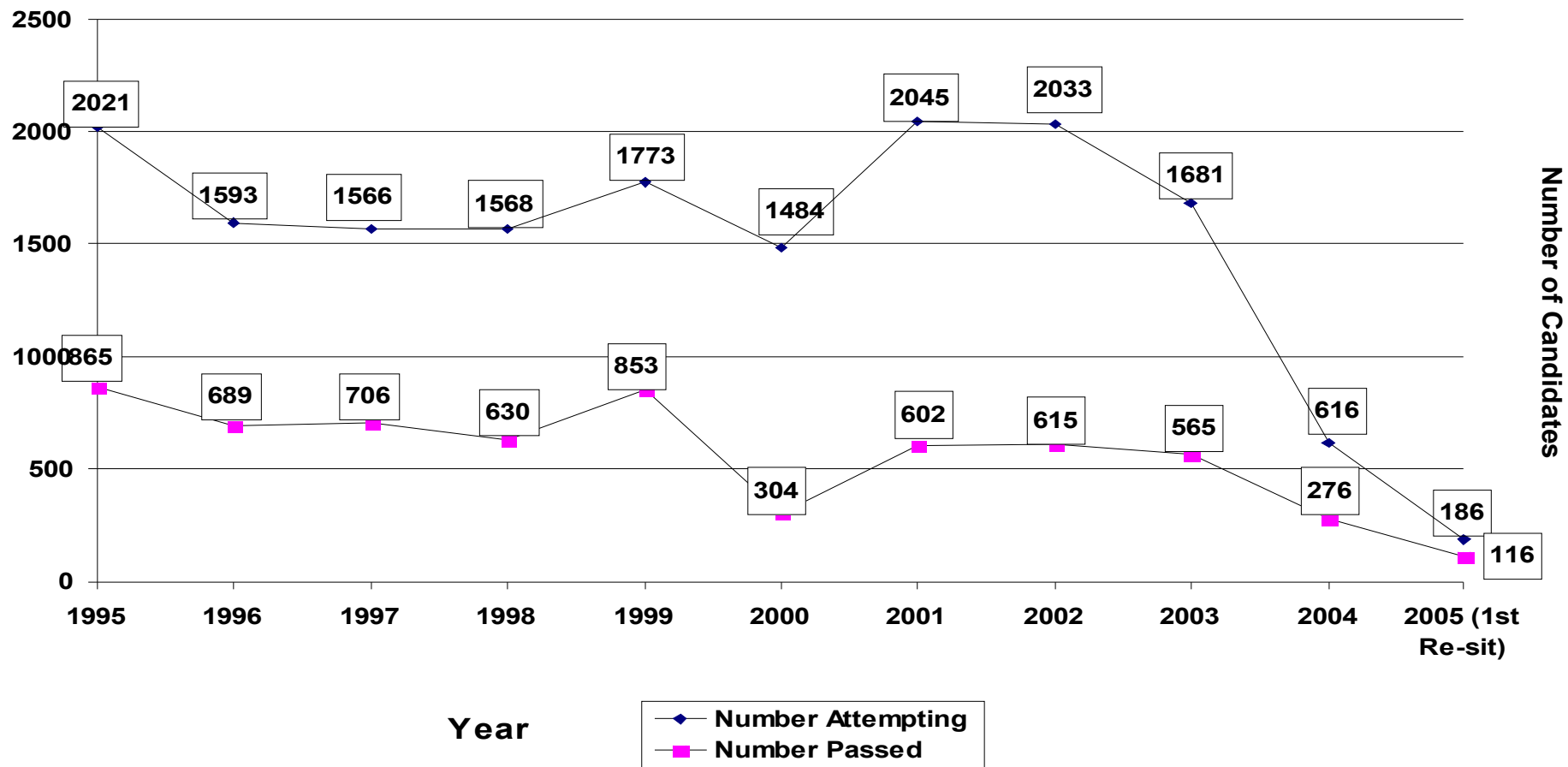
### Summary of Results

19. The following tables show the results of the examination as a whole in both graphical and tabular format. A graph showing the numbers attempting the examination and the numbers passing is attached at Appendix A. A summary of statistics is attached at Appendix B and a full statistical report for the examination, including an analysis by brigade, is attached at Appendix C.

Sir G Meldrum  
Chairman

D J Stanley  
Secretary

### Leading Firefighters' Written Examination 1995-2005





## Fire Services Examinations Board

### Qualifying Examination for Promotion to the Rank of Leading Firefighter March 2005 Written Examination

#### SUMMARY OF STATISTICS

#### ENTRY SUMMARY

The following table provides a breakdown of candidates by the number of papers they have entered for the above examination.

**Table I**

Quantity of papers	Overall Total				
	Entered	Absent		Sat	
	No	No	%	No	%
1 Paper	105	21	20.00	84	80.00
2 Papers	98	21	21.43	77	78.57
3 Papers	43	18	41.86	25	58.14
4 Papers	1	1	100.00	0	0.00
<b>Overall Total</b>	<b>247</b>	<b>61</b>	<b>24.70</b>	<b>186</b>	<b>75.30</b>

<b>OVERALL CUMULATIVE RESULTS</b>
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The following table shows the cumulative results for candidates entered (including absentees) for the above examination.

**Table II**

Paper Passes	Overall Total	
	No	%
Passed all papers	116	46.96
Passed 3 papers	67	27.13
Passed 2 papers	41	16.60
Passed 1 papers	22	8.91
Passed 0 papers	0	0.00
Absent with No Cumulative Credits	1	0.40
<b>Total Candidates Entered</b>	<b>247</b>	<b>100.00</b>

Note: 28 candidates above, with cumulative papers to date, and 35 Absent/Lapsed candidates have failed to complete the examination within the requisite period.

<b>PAPER SUMMARY</b>
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The following table provides a breakdown of the number of candidates entered for a particular paper in the above examination and the respective results.

**Table III**

Paper Number	Overall Total						
	Entered	Absent		Sat		Passed	
	No	No	%	No	%	No	%
Paper 1	82	32	39.02	50	60.98	41	82.00
Paper 2	89	21	23.60	68	76.40	49	72.06
Paper 3	206	54	26.21	152	73.79	110	72.37
Paper 4	57	18	31.58	39	68.42	19	48.72

Note: Passed percentage is calculated against the number of candidates who sat the paper.



## Fire Services Examinations Board

### Qualifying Examination for Promotion to the Rank of Leading Firefighter March 2005 Written Examination

#### FULL STATISTICAL REPORT

#### ANALYSIS OF ENTRIES BY AGE GROUP

The following table shows the distribution of candidates by age and their cumulative performance in the above examination.

**Table I**

Age Group	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Up To 20 Years	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
20 To 24	12	57.14	4	19.05	3	14.29	2	9.52	0	0.00	0	0.00	21
25 To 29	29	46.03	19	30.16	10	15.87	5	7.94	0	0.00	0	0.00	63
30 To 34	43	47.78	23	25.56	15	16.67	9	10.00	0	0.00	0	0.00	90
35 To 39	22	41.51	16	30.19	9	16.98	5	9.43	0	0.00	1	1.89	53
40 To 44	9	52.94	3	17.65	4	23.53	1	5.88	0	0.00	0	0.00	17
45 To 49	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2
50+	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1
<b>TOTALS:</b>	<b>116</b>	<b>46.96</b>	<b>67</b>	<b>27.13</b>	<b>41</b>	<b>16.60</b>	<b>22</b>	<b>8.91</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.40</b>	<b>247</b>

<b>ANALYSIS BY RANK</b>
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The following table shows the distribution of candidates by rank and their cumulative performance in the above examination.

**Table II**

Rank	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Firefighter	116	46.96	67	27.13	41	16.60	22	8.91	0	0.00	1	0.40	247
<b>TOTALS:</b>	<b>116</b>	<b>46.96</b>	<b>67</b>	<b>27.13</b>	<b>41</b>	<b>16.60</b>	<b>22</b>	<b>8.91</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.40</b>	<b>247</b>

<b>ANALYSIS BY GENDER</b>
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The following table shows the distribution of candidates by gender and their cumulative performance in the above examination.

**Table III**

Title	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Female	17	65.38	7	26.92	0	0.00	2	7.69	0	0.00	0	0.00	26
Male	99	44.80	60	27.15	41	18.55	20	9.05	0	0.00	1	0.45	221
<b>TOTALS:</b>	<b>116</b>	<b>46.96</b>	<b>67</b>	<b>27.13</b>	<b>41</b>	<b>16.60</b>	<b>22</b>	<b>8.91</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.40</b>	<b>247</b>

<b>ANALYSIS BY LENGTH OF SERVICE</b>
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The following table shows the distribution of candidates by length of service and their cumulative performance in the above examination.

**Table IV**

Length of Service	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	Years	No	%	No	%	No	%	No	%	No	%	No	
0	2	33.33	4	66.67	0	0.00	0	0.00	0	0.00	0	0.00	6
1	20	57.14	8	22.86	4	11.43	3	8.57	0	0.00	0	0.00	35
2	46	50.55	22	24.18	15	16.48	8	8.79	0	0.00	0	0.00	91
3	11	31.43	12	34.29	6	17.14	6	17.14	0	0.00	0	0.00	35
4	9	42.86	5	23.81	3	14.29	4	19.05	0	0.00	0	0.00	21
5	7	43.75	6	37.50	2	12.50	0	0.00	0	0.00	1	6.25	16
6	2	33.33	2	33.33	2	33.33	0	0.00	0	0.00	0	0.00	6
7	3	60.00	1	20.00	1	20.00	0	0.00	0	0.00	0	0.00	5
8	3	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3
9	2	66.67	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00	3
10	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2
11	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	2
12	2	40.00	2	40.00	0	0.00	1	20.00	0	0.00	0	0.00	5
13	1	25.00	0	0.00	3	75.00	0	0.00	0	0.00	0	0.00	4
14	1	33.33	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	3
15	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
16	3	75.00	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	4
17	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2
18	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1
19	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
20	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
21	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
22	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
23	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
24	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
25	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
<b>TOTALS:</b>	<b>116</b>	<b>46.96</b>	<b>67</b>	<b>27.13</b>	<b>41</b>	<b>16.60</b>	<b>22</b>	<b>8.91</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.40</b>	<b>247</b>

<b>ANALYSIS BY ETHNIC ORIGIN</b>
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The following table shows the distribution of candidates by ethnic origin and their cumulative performance in the above examination.

**Table V**

Ethnic Origin	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Any Other	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1
Black-Caribbean	1	33.33	0	0.00	2	66.67	0	0.00	0	0.00	0	0.00	3
Chinese	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
Declined To Say	0	0.00	3	100.00	0	0.00	0	0.00	0	0.00	0	0.00	3
Indian	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
Irish	0	0.00	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	2
Mixed Other	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1
White	111	48.05	61	26.41	37	16.02	21	9.09	0	0.00	1	0.43	231
White & Black Caribbean	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2
White Other	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2
<b>TOTALS:</b>	<b>116</b>	<b>46.96</b>	<b>67</b>	<b>27.13</b>	<b>41</b>	<b>16.60</b>	<b>22</b>	<b>8.91</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.40</b>	<b>247</b>

<b>ANALYSIS BY BRIGADE</b>
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The following table shows the cumulative results achieved in each brigade (grouped in local examination boards.) The percentage figure for absentees is calculated on the number of candidates entering the examination.

**Table VI**

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
A	Cleveland	0	0.00	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	2	1	50.00
A	Durham & Darlington	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1	1	100.00
A	Tyne & Wear	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2	1	50.00
<b>Sub-Totals:</b>		<b>1</b>	<b>20.00</b>	<b>2</b>	<b>40.00</b>	<b>1</b>	<b>20.00</b>	<b>1</b>	<b>20.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>5</b>	<b>3</b>	<b>60.00</b>
B	Humberside	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1	1	100.00
B	North Yorkshire	2	50.00	1	25.00	0	0.00	1	25.00	0	0.00	0	0.00	4	1	25.00
B	South Yorkshire	5	71.43	2	28.57	0	0.00	0	0.00	0	0.00	0	0.00	7	1	14.29
<b>Sub-Totals:</b>		<b>7</b>	<b>58.33</b>	<b>4</b>	<b>33.33</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>8.33</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>12</b>	<b>3</b>	<b>25.00</b>
C	Cumbria	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
C	Greater Manchester	1	25.00	3	75.00	0	0.00	0	0.00	0	0.00	0	0.00	4	1	25.00
C	Lancashire	4	50.00	1	12.50	2	25.00	1	12.50	0	0.00	0	0.00	8	3	37.50
<b>Sub-Totals:</b>		<b>5</b>	<b>38.46</b>	<b>5</b>	<b>38.46</b>	<b>2</b>	<b>15.38</b>	<b>1</b>	<b>7.69</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>13</b>	<b>4</b>	<b>30.77</b>
D	Cheshire	3	75.00	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	4	1	25.00
D	Isle of Man	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
D	Merseyside	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	0	0.00
<b>Sub-Totals:</b>		<b>6</b>	<b>85.71</b>	<b>1</b>	<b>14.29</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>7</b>	<b>1</b>	<b>14.29</b>
E	Shropshire	2	28.57	1	14.29	2	28.57	2	28.57	0	0.00	0	0.00	7	4	57.14
E	Staffordshire	3	60.00	0	0.00	2	40.00	0	0.00	0	0.00	0	0.00	5	1	20.00
E	West Midlands	6	60.00	0	0.00	4	40.00	0	0.00	0	0.00	0	0.00	10	3	30.00
E	Hereford and Worcs	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1	1	100.00
<b>Sub-Totals:</b>		<b>11</b>	<b>47.83</b>	<b>2</b>	<b>8.70</b>	<b>8</b>	<b>34.78</b>	<b>2</b>	<b>8.70</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>23</b>	<b>9</b>	<b>39.13</b>
F	Derbyshire	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
F	Leicestershire	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
F	Nottinghamshire	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1	1	100.00
<b>Sub-Totals:</b>		<b>2</b>	<b>66.67</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>33.33</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>3</b>	<b>1</b>	<b>33.33</b>
G	Lincolnshire	0	0.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	2	1	50.00
G	Norfolk	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	2	1	50.00
<b>Sub-Totals:</b>		<b>1</b>	<b>25.00</b>	<b>2</b>	<b>50.00</b>	<b>1</b>	<b>25.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>4</b>	<b>2</b>	<b>50.00</b>
H	Bedfordshire & Luton	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1	1	100.00
H	Northamptonshire	2	22.22	2	22.22	2	22.22	3	33.33	0	0.00	0	0.00	9	5	55.56
<b>Sub-Totals:</b>		<b>2</b>	<b>20.00</b>	<b>3</b>	<b>30.00</b>	<b>2</b>	<b>20.00</b>	<b>3</b>	<b>30.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>10</b>	<b>6</b>	<b>60.00</b>

*Continues...*

## Appendix C

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
I	Essex	3	75.00	0	0.00	1	25.00	0	0.00	0	0.00	0	0.00	4	1	25.00
I	Hertfordshire	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1	1	100.00
<b>Sub-Totals:</b>		<b>3</b>	<b>60.00</b>	<b>0</b>	<b>0.00</b>	<b>2</b>	<b>40.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>5</b>	<b>2</b>	<b>40.00</b>
J	London	0	0.00	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	2	1	50.00
<b>Sub-Totals:</b>		<b>0</b>	<b>0.00</b>	<b>1</b>	<b>50.00</b>	<b>1</b>	<b>50.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>2</b>	<b>1</b>	<b>50.00</b>
K	East Sussex	2	28.57	2	28.57	2	28.57	1	14.29	0	0.00	0	0.00	7	3	42.86
K	Kent	1	33.33	0	0.00	2	66.67	0	0.00	0	0.00	0	0.00	3	2	66.67
K	Surrey	3	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3	0	0.00
K	West Sussex	3	60.00	1	20.00	1	20.00	0	0.00	0	0.00	0	0.00	5	0	0.00
<b>Sub-Totals:</b>		<b>9</b>	<b>50.00</b>	<b>3</b>	<b>16.67</b>	<b>5</b>	<b>27.78</b>	<b>1</b>	<b>5.56</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>18</b>	<b>5</b>	<b>27.78</b>
L	Berkshire	3	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3	0	0.00
L	Buckinghamshire	8	44.44	4	22.22	5	27.78	1	5.56	0	0.00	0	0.00	18	0	0.00
L	Hampshire	3	50.00	2	33.33	1	16.67	0	0.00	0	0.00	0	0.00	6	2	33.33
L	Isle of Wight	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	0	0.00
<b>Sub-Totals:</b>		<b>16</b>	<b>55.17</b>	<b>6</b>	<b>20.69</b>	<b>6</b>	<b>20.69</b>	<b>1</b>	<b>3.45</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>29</b>	<b>2</b>	<b>6.90</b>
M	Cornwall	5	71.43	0	0.00	0	0.00	2	28.57	0	0.00	0	0.00	7	2	28.57
M	Devon	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
<b>Sub-Totals:</b>		<b>5</b>	<b>62.50</b>	<b>1</b>	<b>12.50</b>	<b>0</b>	<b>0.00</b>	<b>2</b>	<b>25.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>8</b>	<b>2</b>	<b>25.00</b>
N	Wiltshire	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
<b>Sub-Totals:</b>		<b>1</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0.00</b>
O	Avon	5	33.33	6	40.00	2	13.33	1	6.67	0	0.00	1	6.67	15	3	20.00
O	Gloucestershire	3	75.00	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	4	0	0.00
<b>Sub-Totals:</b>		<b>8</b>	<b>42.11</b>	<b>7</b>	<b>36.84</b>	<b>2</b>	<b>10.53</b>	<b>1</b>	<b>5.26</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>5.26</b>	<b>19</b>	<b>3</b>	<b>15.79</b>
P	Mid & West Wales	0	0.00	3	60.00	2	40.00	0	0.00	0	0.00	0	0.00	5	5	100.00
P	North Wales	1	33.33	0	0.00	1	33.33	1	33.33	0	0.00	0	0.00	3	2	66.67
P	South Wales	3	60.00	1	20.00	1	20.00	0	0.00	0	0.00	0	0.00	5	0	0.00
<b>Sub-Totals:</b>		<b>4</b>	<b>30.77</b>	<b>4</b>	<b>30.77</b>	<b>4</b>	<b>30.77</b>	<b>1</b>	<b>7.69</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>13</b>	<b>7</b>	<b>53.85</b>
Q	Strathclyde	11	45.83	9	37.50	3	12.50	1	4.17	0	0.00	0	0.00	24	3	12.50
<b>Sub-Totals:</b>		<b>11</b>	<b>45.83</b>	<b>9</b>	<b>37.50</b>	<b>3</b>	<b>12.50</b>	<b>1</b>	<b>4.17</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>24</b>	<b>3</b>	<b>12.50</b>
R	Fife	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2	1	50.00
R	Grampian	3	33.33	3	33.33	1	11.11	2	22.22	0	0.00	0	0.00	9	4	44.44
R	Tayside	4	66.67	0	0.00	0	0.00	2	33.33	0	0.00	0	0.00	6	2	33.33
<b>Sub-Totals:</b>		<b>8</b>	<b>47.06</b>	<b>4</b>	<b>23.53</b>	<b>1</b>	<b>5.88</b>	<b>4</b>	<b>23.53</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>17</b>	<b>7</b>	<b>41.18</b>
S	Central Scotland	1	33.33	1	33.33	1	33.33	0	0.00	0	0.00	0	0.00	3	1	33.33
S	Lothian and Borders	0	0.00	1	25.00	1	25.00	2	50.00	0	0.00	0	0.00	4	2	50.00
<b>Sub-Totals:</b>		<b>1</b>	<b>14.29</b>	<b>2</b>	<b>28.57</b>	<b>2</b>	<b>28.57</b>	<b>2</b>	<b>28.57</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>7</b>	<b>3</b>	<b>42.86</b>
T	Northern Ireland	13	61.90	7	33.33	1	4.76	0	0.00	0	0.00	0	0.00	21	0	0.00
<b>Sub-Totals:</b>		<b>13</b>	<b>61.90</b>	<b>7</b>	<b>33.33</b>	<b>1</b>	<b>4.76</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>21</b>	<b>0</b>	<b>0.00</b>
U	Guernsey	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2	1	50.00
U	Jersey	1	25.00	3	75.00	0	0.00	0	0.00	0	0.00	0	0.00	4	0	0.00
<b>Sub-Totals:</b>		<b>2</b>	<b>33.33</b>	<b>4</b>	<b>66.67</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>6</b>	<b>1</b>	<b>16.67</b>
<b>TOTALS:</b>		<b>116</b>	<b>46.96</b>	<b>67</b>	<b>27.13</b>	<b>41</b>	<b>16.60</b>	<b>22</b>	<b>8.91</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.40</b>	<b>247</b>	<b>65</b>	<b>26.32</b>

**APPEALS AGAINST EXAMINATION RESULTS  
LEADING FIREFIGHTERS' WRITTEN – MARCH 2005**

**1. REPORT**

- 1.1 Following the introduction of the Appeals against Examination Results, 3 appeals were received from candidates asking for their failed paper to be re-marked. This represented a total of 3 examination scripts to be re-marked for papers 2, 3 and 4.

Paper 1	0
Paper 2	1
Paper 3	1
Paper 4	1
TOTAL	<u>3</u>

- 1.2 Two experienced examiners were asked to re-mark the above scripts and this process took place on Thursday 19 May at the Daventry Hotel, Daventry. Examiners were not allowed to re-mark an examination paper previously allocated at the marking session.
- 1.3 Following the re-mark, examiners were asked to provide a brief report, together with reasons where the re-mark had proved significant.

- 1.4 The Appeals Panel, consisting of the Secretary of the FSEB, the Lead Assessor and the General Assessor for Scotland reviewed all appeals in the light of the examiners re-mark and comments, and the candidate's original submission. The decision of the Appeals Panel was:

Appeals Successful and Examination Result now ' <b>Passed</b> ' overall	2
Appeals Successful but change to Examination ' <b>Grade</b> ' only	0
Appeals Unsuccessful	1
<b>TOTAL</b>	<u>3</u>

- 1.5 Candidates and Chief Officers have been notified of the decision of the Appeals Panel.

- 1.6 The effect to the overall results as shown in Tables II and III of Appendix B of the Secretary of State Report can be summarised as follows:

Table II - Passed All Papers	118
Passed 3 Papers	65
Passed 2 Papers	41
Passed 1 Paper	22
Passed 0 Papers	0
Absent No. Credits	1
<b>Total Entered</b>	<b>247</b>

Table III - Paper 1 Passed	41	(82.0%)
Paper 2 Passed	50	(73.5%)
Paper 3 Passed	111	(73.0%)
Paper 4 Passed	19	(48.7%)

Note: 61 candidates above have failed to complete their examination within the required period. Percentage passing of those who sat is now 63.4%.

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