



Fire Services Examinations Board

REPORT TO THE SECRETARY OF STATE FOR THE OFFICE OF THE DEPUTY PRIME
MINISTER AND THE SCOTTISH MINISTERS ON THE QUALIFYING EXAMINATION
FOR PROMOTION TO THE RANK OF LEADING FIREFIGHTER
PART I - WRITTEN EXAMINATION 2004

1. The examination was set on the syllabus of study published in December 2003. This was the nineteenth occasion on which the qualifying examination for promotion to the rank of Leading Firefighter was conducted by the Board.
2. Assessors responsible for the setting of question papers, the preparation of notes for the guidance of examiners and for the co-ordination of marking were appointed as follows:

Lead Assessor: Mr H E Wright
General Assessor (Scotland): Mr A J Early

PAPER 1	Operations	Mr I Simpkins (ACFO Staffordshire)
PAPER 2	Fire Safety, Education & Enforcement	Mr T Lilliott (Assisting Assessor)
PAPER 3	Human Resource Management	Mr A Marshall (ACFO Derbyshire)
PAPER 4	Business Administration	Mr R Greet (Former DCFO Dorset) Dr W Gregg (Technical Advisor)

3. Examination centres at 56 locations were arranged by the local examination boards.

4. The examination was held on Tuesday 28 September 2004.
5. 959 candidates initially entered for the examination as at the Board's closing date for entries (1 July). However, the final number of candidates entering the examination was 913, after late entries and withdrawals had both been accepted. 296 (32.5%) absented themselves from the examination. Thus, the number of candidates who attended the examination was 617. This included 1 RAF candidate, but the following statistics do not include this candidate.
6. A total of 21 officers attended the marking session together with three Assessors, one Assisting Assessor, one Technical Adviser, the Lead Assessor and the General Assessor (Scotland).
7. The marking of scripts took place at Daventry from 31 October to 4 November 2004.

Results

8. Of the 616 candidates who attempted the whole examination, 276 (44.8%) of those who sat were awarded a pass. *Appendix B (Table II) shows the cumulative results for all candidates entered.*
9. The 616 candidates attempting the examination included 62 females, of whom 27 were successful in passing the whole examination.
10. 296 candidates were absent for all papers of the examination. In addition, 33 candidates were absent from individual papers and under the Restriction of Entry Scheme, 7 candidates (2.1%) appealed to the Board. Under the delegated authority given to the Chairman all appeals were individually considered and 7 (100.0%) were upheld.

Top Candidates

11. The top candidate, Firefighter Andrew Ian Macey from Nottinghamshire Fire & Rescue Service attained 83% in Paper 1, 96% in Paper 2, 93% in Paper 3 and 72% in Paper 4. The candidate attained an 86% mark overall.
12. The candidate in second place, Firefighter D Rogers from Northern Ireland Fire Brigade attained 80% in Paper 1, 88% in Paper 2, 87% in Paper 3 and 78% in Paper 4 with an overall mark of 83%.

In third place, Firefighter B J Ackerlay from Buckinghamshire & Milton Keynes Fire & Rescue Service attained 79% in paper 1, 82% in Paper 2, 90% in Paper 3, and 74% in Paper 4 with an overall mark of 81%.

General Comments

13. The written test for the qualifying examination to the rank of Leading Firefighter held during 2004 was the nineteenth held under the auspices of the Fire Services Examinations Board. This was the last occasion on which candidates could enter this examination and enable them to continue in order to use the opportunities available to use the flexible system of taking this examination. Those who have not taken the opportunity to take the examination, together with those who now enter the fire and emergency service, will in the future be assessed as part of the Integrated Personal Development System (IPDS).
14. The general comments relate only to those candidates from the public local authority fire and rescue services. The number of candidates who entered the 2004 examination was 912, a reduction of 1183 (56.5%) to the number that entered last year. The number absenting themselves was 296 (32.5%) which in numerical terms is a reduction of 118 but a great increase in percentage terms. This left 616 candidates actually attempting the examination, a decrease of 1065 (63.4%) when compared with last year.
15. Of the 616 who sat the examination, 276 (44.8%) were awarded a pass, which is a reduction in the number obtaining a pass (-289) but an improvement in percentage terms (+11.2%) when compared to last year.
16. As a result of the flexible system for taking the examination, 437 are indicated as having obtained a pass in at least one of the four papers of the examination. However, this figure will be reduced by the 57 candidates with cumulative passes and the 63 absent/lapsed candidates who have failed to complete the examination within the requisite period, but the remainder will be able to progress towards achieving a full pass during the next two tests.
17. The number of quality scripts remained similar to that provided last year but these, regrettably, remain in the minority. The general quality of scripts presented by candidates still suggests that some present themselves for the examination with insufficient preparation. However, the figure of 13 (2.1%) of those taking the examination passing none of the Papers is an improvement in both numerical and percentage terms when compared to last year.
18. Paper 1 – 'Operations' provided a pass rate of 77.0%, which is a great improvement to the pass rate achieved last year (49.9%). The weaker responses were recorded for the questions assessing knowledge and understanding of the formula which calculates the duration of a breathing apparatus set, and the control measures to be applied when carrying out a rescue of a person and dog that have fallen through ice on a pond.
19. Paper 2 – 'Fire Safety, Education and Enforcement' provided a pass rate of 76.0% which is also a great improvement to the pass rate achieved last year (47.6%). The weaker responses provided by candidates related to the reasons for false alarms from automatic fire alarms and detector systems and how these might be radically reduced or stopped.

20. Paper 3 – ‘Human Resource Management’ provided a pass rate of 43.7% which is a slight improvement to that achieved last year (42.8%). The better responses related to the duties of employers and employees regarding health and safety at work as determined by legislation. There was a general weakness displayed by the majority of candidates on the subjects dealt with by the remainder of the questions.
21. Paper 4 – ‘Business Administration’ dealt with the key skills of written communication and provided a pass rate of 86.0% which is also an improvement to the pass rate of 71.9% achieved last year. The weakness that was the most readily identified related to the inability of many candidates to spell words correctly.
22. There were no problems with the format of the examination or the instructions to candidates contained in the individual papers.

Assessors and Examiners’ Report

23. Detailed comments of the assessors and examiners in connection with the answering of individual questions have been prepared and circulated to brigades via the Board’s web site www.fseb.gov.uk

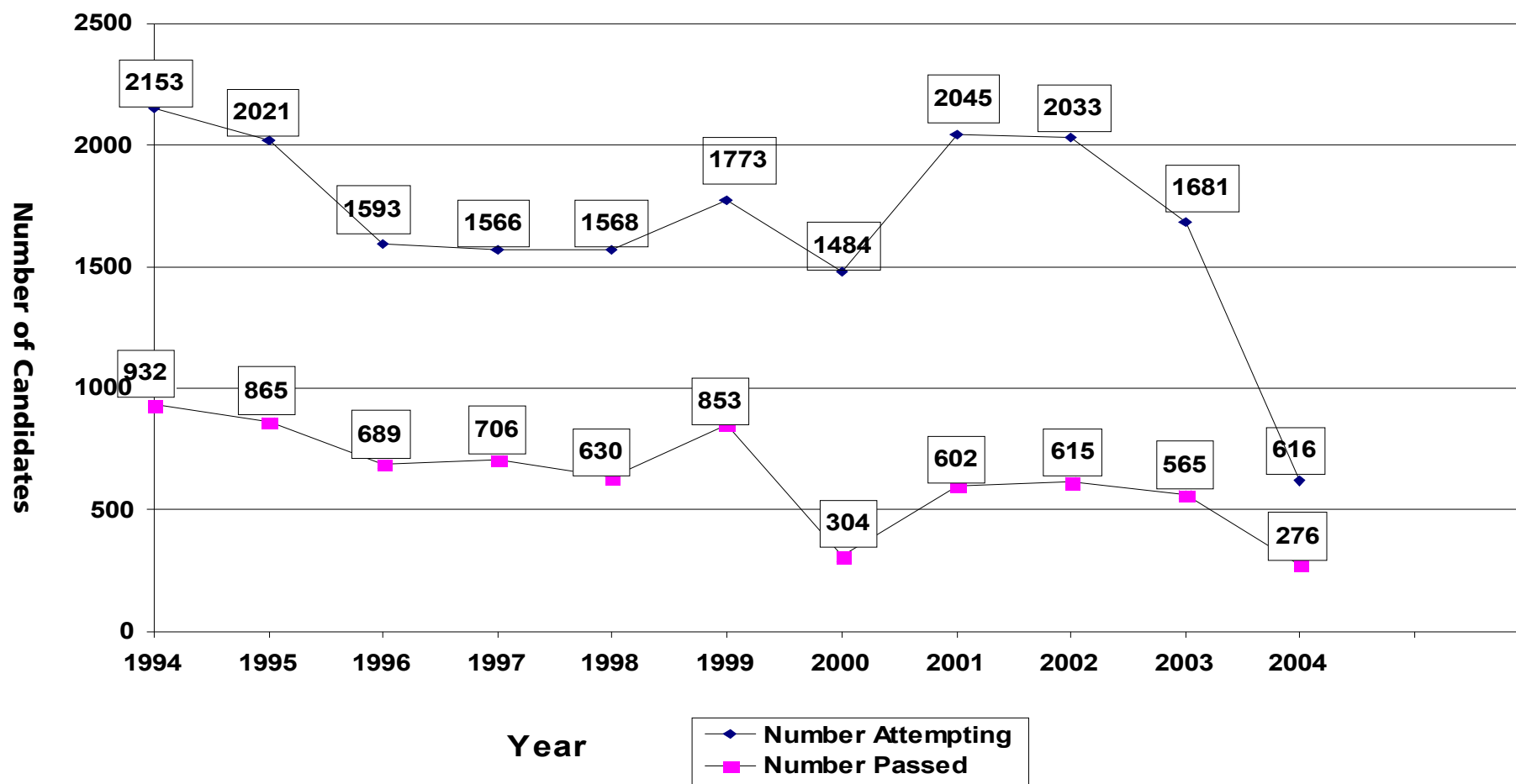
Summary of Results

24. The following tables show the results of the examination as a whole in both graphical and tabular format. A graph showing the numbers attempting the examination and the numbers passing is attached at Appendix A. A summary of statistics is attached at Appendix B and a full statistical report for the examination, including an analysis by brigade, is attached at Appendix C.

G Meldrum
Chairman

D Stanley
Secretary

Leading Firefighters' Written Examination 1994-2004





Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Leading Firefighter 2004 Written Examination

SUMMARY OF STATISTICS

Examination Board: ALL

ENTRY SUMMARY

The following table provides a breakdown of candidates by the number of papers they have entered in the above examination.

Table I

Quantity of papers	Overall Total				
	Entered	Absent		Sat	
	No	No	%	No	%
1 Paper	145	17	11.72	128	88.28
2 Papers	207	55	26.57	152	73.43
3 Papers	124	46	37.10	78	62.90
4 Papers	436	178	40.83	258	59.17
Overall Total	912	296	32.46	616	67.54

OVERALL CUMULATIVE RESULTS

The following table shows the cumulative results for candidates entered (including absentees) for the above examination.

Table II

Paper Passes	Overall Total	
	No	%
Passed all papers	276	30.26
Passed 3 papers	177	19.41
Passed 2 papers	161	17.65
Passed 1 papers	98	10.75
Passed 0 papers	13	1.43
Absent with No Cumulative Credits	187	20.50
Total Candidates Entered	912	100.00

Note: 57 candidates above, with cumulative papers to date, and 63 Absent/Lapsed candidates have failed to complete the examination within the requisite period.

PAPER SUMMARY

The following table provides a breakdown of the number of candidates entered for a particular paper in the above examination and the respective results.

Table III

Paper Number	Overall Total						
	Entered	Absent		Sat		Passed	
	No	No	%	No	%	No	%
Paper 1	662	266	40.18	396	59.82	305	77.02
Paper 2	721	256	35.51	465	64.49	354	76.13
Paper 3	751	291	38.75	460	61.25	201	43.70
Paper 4	541	213	39.37	328	60.63	282	85.98

Note: Passed percentage is calculated against the number of candidates who sat the paper.



Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Leading Firefighter 2004 Written Examination

FULL STATISTICAL REPORT

ANALYSIS OF ENTRIES BY AGE GROUP

The following table shows the distribution of candidates by age and their cumulative performance in the above examination.

Table I

Age Group	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Up To 20 Years	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
20 To 24	27	27.27	17	17.17	18	18.18	16	16.16	2	2.02	19	19.19	99
25 To 29	92	34.59	42	15.79	45	16.92	29	10.90	4	1.50	54	20.30	266
30 To 34	88	30.99	63	22.18	46	16.20	28	9.86	4	1.41	55	19.37	284
35 To 39	55	28.65	37	19.27	43	22.40	16	8.33	2	1.04	39	20.31	192
40 To 44	13	20.31	15	23.44	9	14.06	9	14.06	1	1.56	17	26.56	64
45 To 49	1	16.67	3	50.00	0	0.00	0	0.00	0	0.00	2	33.33	6
50+	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	1
TOTALS:	276	30.26	177	19.41	161	17.65	98	10.75	13	1.43	187	20.50	912

ANALYSIS BY RANK

The following table shows the distribution of candidates by rank and their cumulative performance in the above examination.

Table II

Rank	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Firefighter	276	30.26	177	19.41	161	17.65	98	10.75	13	1.43	187	20.50	912
TOTALS:	276	30.26	177	19.41	161	17.65	98	10.75	13	1.43	187	20.50	912

ANALYSIS BY GENDER

The following table shows the distribution of candidates by gender and their cumulative performance in the above examination.

Table III

Title	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Female	27	38.03	15	21.13	11	15.49	9	12.68	0	0.00	9	12.68	71
Male	249	29.61	162	19.26	150	17.84	89	10.58	13	1.55	178	21.17	841
TOTALS:	276	30.26	177	19.41	161	17.65	98	10.75	13	1.43	187	20.50	912

ANALYSIS BY LENGTH OF SERVICE

The following table shows the distribution of candidates by length of service and their cumulative performance in the above examination.

Table IV

Length of Service	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	
0	11	25.58	4	9.30	9	20.93	7	16.28	2	4.65	10	23.26	43
1	54	35.06	27	17.53	20	12.99	15	9.74	3	1.95	35	22.73	154
2	93	34.57	60	22.30	48	17.84	31	11.52	2	0.74	35	13.01	269
3	52	31.33	35	21.08	31	18.67	23	13.86	2	1.20	23	13.86	166
4	27	31.40	15	17.44	19	22.09	5	5.81	1	1.16	19	22.09	86
5	9	24.32	5	13.51	8	21.62	3	8.11	1	2.70	11	29.73	37
6	2	11.11	2	11.11	5	27.78	2	11.11	1	5.56	6	33.33	18
7	2	11.11	4	22.22	4	22.22	2	11.11	0	0.00	6	33.33	18
8	2	16.67	1	8.33	2	16.67	0	0.00	0	0.00	7	58.33	12
9	3	27.27	4	36.36	0	0.00	2	18.18	0	0.00	2	18.18	11
10	2	22.22	0	0.00	3	33.33	0	0.00	0	0.00	4	44.44	9
11	3	30.00	3	30.00	1	10.00	0	0.00	0	0.00	3	30.00	10
12	3	15.00	5	25.00	5	25.00	3	15.00	0	0.00	4	20.00	20
13	1	16.67	1	16.67	1	16.67	0	0.00	0	0.00	3	50.00	6
14	5	31.25	3	18.75	2	12.50	3	18.75	0	0.00	3	18.75	16
15	3	37.50	2	25.00	0	0.00	0	0.00	0	0.00	3	37.50	8
16	0	0.00	2	28.57	1	14.29	0	0.00	0	0.00	4	57.14	7
17	1	11.11	1	11.11	2	22.22	0	0.00	1	11.11	4	44.44	9
18	2	66.67	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	3
19	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	2
20	0	0.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	2
21	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00	1	50.00	2
22	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
23	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1
24	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
25	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	1
26	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	1	50.00	2
TOTALS:	276	30.26	177	19.41	161	17.65	98	10.75	13	1.43	187	20.50	912

ANALYSIS BY ETHNIC ORIGIN

The following table shows the distribution of candidates by ethnic origin and their cumulative performance in the above examination.

Table V

Ethnic Origin	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	
Any Other	0	0.00	0	0.00	2	100.00	0	0.00	0	0.00	0	0.00	2
Black-African	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	1
Black-Caribbean	2	25.00	1	12.50	0	0.00	2	25.00	1	12.50	2	25.00	8
Black-Other	0	0.00	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	2
Declined To Say	1	9.09	2	18.18	3	27.27	1	9.09	0	0.00	4	36.36	11
Indian	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
Irish	2	22.22	3	33.33	0	0.00	1	11.11	0	0.00	3	33.33	9
Mixed Other	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	2	66.67	3
Pakistani	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
White	266	30.82	167	19.35	154	17.84	92	10.66	12	1.39	172	19.93	863
White & Asian	2	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2	50.00	4
White & Black African	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
White & Black Caribbean	0	0.00	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	2
White Other	1	25.00	1	25.00	0	0.00	1	25.00	0	0.00	1	25.00	4
TOTALS:	276	30.26	177	19.41	161	17.65	98	10.75	13	1.43	187	20.50	912

ANALYSIS BY BRIGADE

The following table shows the cumulative results achieved in each brigade (grouped in local examination boards.) The percentage figure for absentees is calculated on the number of candidates entering the examination.

Table VI

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
A	Cleveland	1	20.00	2	40.00	0	0.00	2	40.00	0	0.00	0	0.00	5	0	0.00
A	Durham & Darlington	3	75.00	0	0.00	1	25.00	0	0.00	0	0.00	0	0.00	4	1	25.00
A	Northumberland	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	0	0.00
A	Tyne & Wear	6	27.27	3	13.64	6	27.27	4	18.18	0	0.00	3	13.64	22	10	45.45
Sub-Totals:		11	34.38	5	15.63	7	21.88	6	18.75	0	0.00	3	9.38	32	11	34.38
B	Humberside	1	8.33	4	33.33	4	33.33	0	0.00	1	8.33	2	16.67	12	7	58.33
B	North Yorkshire	4	23.53	2	11.76	3	17.65	2	11.76	1	5.88	5	29.41	17	7	41.18
B	South Yorkshire	10	28.57	8	22.86	3	8.57	5	14.29	0	0.00	9	25.71	35	12	34.29
B	West Yorkshire	3	15.79	6	31.58	5	26.32	3	15.79	0	0.00	2	10.53	19	7	36.84
Sub-Totals:		18	21.69	20	24.10	15	18.07	10	12.05	2	2.41	18	21.69	83	33	39.76
C	Cumbria	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	2	1	50.00
C	Greater Manchester	7	38.89	5	27.78	3	16.67	1	5.56	0	0.00	2	11.11	18	5	27.78
C	Lancashire	6	27.27	4	18.18	6	27.27	1	4.55	0	0.00	5	22.73	22	10	45.45
Sub-Totals:		14	33.33	9	21.43	10	23.81	2	4.76	0	0.00	7	16.67	42	16	38.10
D	Cheshire	2	33.33	2	33.33	2	33.33	0	0.00	0	0.00	0	0.00	6	1	16.67
D	Isle of Man	0	0.00	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	2	0	0.00
D	Merseyside	6	33.33	3	16.67	4	22.22	1	5.56	0	0.00	4	22.22	18	5	27.78
Sub-Totals:		8	30.77	6	23.08	7	26.92	1	3.85	0	0.00	4	15.38	26	6	23.08
E	Shropshire	4	40.00	1	10.00	3	30.00	2	20.00	0	0.00	0	0.00	10	3	30.00
E	Staffordshire	1	12.50	1	12.50	3	37.50	1	12.50	0	0.00	2	25.00	8	2	25.00
E	Warwickshire	1	20.00	0	0.00	1	20.00	0	0.00	0	0.00	3	60.00	5	3	60.00
E	West Midlands	12	23.53	12	23.53	7	13.73	8	15.69	0	0.00	12	23.53	51	26	50.98
E	Hereford and Worcs	4	66.67	0	0.00	2	33.33	0	0.00	0	0.00	0	0.00	6	0	0.00
Sub-Totals:		22	27.50	14	17.50	16	20.00	11	13.75	0	0.00	17	21.25	80	34	42.50
F	Derbyshire	4	36.36	2	18.18	2	18.18	1	9.09	0	0.00	2	18.18	11	5	45.45
F	Leicestershire	1	12.50	1	12.50	0	0.00	0	0.00	0	0.00	6	75.00	8	7	87.50
F	Nottinghamshire	3	33.33	2	22.22	0	0.00	1	11.11	0	0.00	3	33.33	9	5	55.56
Sub-Totals:		8	28.57	5	17.86	2	7.14	2	7.14	0	0.00	11	39.29	28	17	60.71
G	Cambridgeshire	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	100.00	4	4	100.00
G	Lincolnshire	4	40.00	2	20.00	2	20.00	1	10.00	0	0.00	1	10.00	10	1	10.00
G	Norfolk	4	36.36	1	9.09	2	18.18	1	9.09	0	0.00	3	27.27	11	5	45.45
Sub-Totals:		8	32.00	3	12.00	4	16.00	2	8.00	0	0.00	8	32.00	25	10	40.00

Continues...

Appendix C

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
H	Bedfordshire & Luton	3	27.27	1	9.09	1	9.09	2	18.18	0	0.00	4	36.36	11	6	54.55
H	Northamptonshire	8	33.33	3	12.50	4	16.67	4	16.67	0	0.00	5	20.83	24	9	37.50
H	Oxfordshire	2	40.00	2	40.00	1	20.00	0	0.00	0	0.00	0	0.00	5	2	40.00
Sub-Totals:		13	32.50	6	15.00	6	15.00	6	15.00	0	0.00	9	22.50	40	17	42.50
I	Essex	4	36.36	2	18.18	2	18.18	1	9.09	0	0.00	2	18.18	11	4	36.36
I	Hertfordshire	2	20.00	1	10.00	3	30.00	3	30.00	0	0.00	1	10.00	10	5	50.00
I	Suffolk	2	40.00	1	20.00	2	40.00	0	0.00	0	0.00	0	0.00	5	2	40.00
Sub-Totals:		8	30.77	4	15.38	7	26.92	4	15.38	0	0.00	3	11.54	26	11	42.31
J	London	5	27.78	2	11.11	5	27.78	5	27.78	0	0.00	1	5.56	18	6	33.33
Sub-Totals:		5	27.78	2	11.11	5	27.78	5	27.78	0	0.00	1	5.56	18	6	33.33
K	East Sussex	4	30.77	5	38.46	1	7.69	1	7.69	0	0.00	2	15.38	13	4	30.77
K	Kent	2	28.57	1	14.29	2	28.57	0	0.00	0	0.00	2	28.57	7	2	28.57
K	Surrey	1	16.67	3	50.00	0	0.00	1	16.67	0	0.00	1	16.67	6	2	33.33
K	West Sussex	3	25.00	5	41.67	1	8.33	1	8.33	0	0.00	2	16.67	12	2	16.67
Sub-Totals:		10	26.32	14	36.84	4	10.53	3	7.89	0	0.00	7	18.42	38	10	26.32
L	Berkshire	2	11.76	2	11.76	2	11.76	2	11.76	1	5.88	8	47.06	17	10	58.82
L	Buckinghamshire	11	20.00	7	12.73	11	20.00	5	9.09	4	7.27	17	30.91	55	21	38.18
L	Hampshire	9	42.86	6	28.57	1	4.76	1	4.76	0	0.00	4	19.05	21	4	19.05
L	Isle of Wight	0	0.00	0	0.00	2	50.00	0	0.00	1	25.00	1	25.00	4	1	25.00
Sub-Totals:		22	22.68	15	15.46	16	16.49	8	8.25	6	6.19	30	30.93	97	36	37.11
M	Cornwall	15	65.22	5	21.74	1	4.35	1	4.35	0	0.00	1	4.35	23	6	26.09
M	Devon	1	20.00	1	20.00	2	40.00	0	0.00	0	0.00	1	20.00	5	4	80.00
Sub-Totals:		16	57.14	6	21.43	3	10.71	1	3.57	0	0.00	2	7.14	28	10	35.71
N	Dorset	3	42.86	2	28.57	2	28.57	0	0.00	0	0.00	0	0.00	7	1	14.29
N	Wiltshire	6	60.00	1	10.00	0	0.00	1	10.00	0	0.00	2	20.00	10	3	30.00
Sub-Totals:		9	52.94	3	17.65	2	11.76	1	5.88	0	0.00	2	11.76	17	4	23.53
O	Somerset	1	50.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00	2	1	50.00
O	Avon	8	22.22	5	13.89	9	25.00	3	8.33	1	2.78	10	27.78	36	12	33.33
O	Gloucestershire	4	36.36	5	45.45	1	9.09	0	0.00	1	9.09	0	0.00	11	3	27.27
Sub-Totals:		13	26.53	10	20.41	10	20.41	4	8.16	2	4.08	10	20.41	49	16	32.65
P	Mid & West Wales	3	20.00	4	26.67	2	13.33	0	0.00	0	0.00	6	40.00	15	9	60.00
P	North Wales	13	48.15	3	11.11	3	11.11	3	11.11	0	0.00	5	18.52	27	7	25.93
P	South Wales	2	33.33	1	16.67	1	16.67	0	0.00	0	0.00	2	33.33	6	2	33.33
Sub-Totals:		18	37.50	8	16.67	6	12.50	3	6.25	0	0.00	13	27.08	48	18	37.50
Q	Strathclyde	32	37.65	11	12.94	17	20.00	8	9.41	0	0.00	17	20.00	85	23	27.06
Sub-Totals:		32	37.65	11	12.94	17	20.00	8	9.41	0	0.00	17	20.00	85	23	27.06
R	Fife	3	15.79	2	10.53	2	10.53	4	21.05	1	5.26	7	36.84	19	14	73.68
R	Grampian	4	23.53	6	35.29	3	17.65	4	23.53	0	0.00	0	0.00	17	4	23.53
R	Tayside	6	28.57	6	28.57	3	14.29	3	14.29	0	0.00	3	14.29	21	8	38.10
Sub-Totals:		13	22.81	14	24.56	8	14.04	11	19.30	1	1.75	10	17.54	57	26	45.61
S	Central Scotland	0	0.00	3	33.33	2	22.22	1	11.11	1	11.11	2	22.22	9	5	55.56
S	Dumfries & Galloway	1	25.00	3	75.00	0	0.00	0	0.00	0	0.00	0	0.00	4	1	25.00
S	Lothian and Borders	7	43.75	1	6.25	3	18.75	3	18.75	0	0.00	2	12.50	16	7	43.75
Sub-Totals:		8	27.59	7	24.14	5	17.24	4	13.79	1	3.45	4	13.79	29	13	44.83

Continues...

Appendix C

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
T	Northern Ireland	16	30.19	13	24.53	8	15.09	5	9.43	0	0.00	11	20.75	53	12	22.64
Sub-Totals:		16	30.19	13	24.53	8	15.09	5	9.43	0	0.00	11	20.75	53	12	22.64
U	Guernsey	1	25.00	1	25.00	1	25.00	0	0.00	1	25.00	0	0.00	4	0	0.00
U	Jersey	3	42.86	1	14.29	2	28.57	1	14.29	0	0.00	0	0.00	7	0	0.00
Sub-Totals:		4	36.36	2	18.18	3	27.27	1	9.09	1	9.09	0	0.00	11	0	0.00
TOTALS:		276	30.26	177	19.41	161	17.65	98	10.75	13	1.43	187	20.50	912	329	36.07

**APPEALS AGAINST EXAMINATION RESULTS
LEADING FIREFIGHTERS' WRITTEN - 2004**

1. REPORT

- 1.1 Following the introduction of the Appeals against Examination Results, 7 appeals were received from candidates asking for their failed paper(s) to be re-marked. This represented a total of 7 examination scripts to be re-marked across the four papers.

Paper 1	1
Paper 2	1
Paper 3	3
Paper 4	2
<hr/>	
TOTAL	7

- 1.2 Two experienced examiners were asked to re-mark the above scripts and this process took place on Wednesday 5 January at the Hanover Hotel, Daventry. Examiners were not allowed to re-mark an examination paper previously allocated at the marking session.
- 1.3 Following the re-mark, examiners were asked to provide a brief report, together with reasons where the re-mark had proved significant.

- 1.4 The Appeals Panel, consisting of the Secretary of the FSEB, the Lead Assessor and the General Assessor for Scotland reviewed all appeals in the light of the examiners re-mark and comments, and the candidate's original submission. The decision of the Appeals Panel was:

Appeals Successful and Examination Result now ' Passed ' overall	6
Appeals Successful but change to Examination ' Grade ' only	1
Appeals Unsuccessful	0
<hr/>	
TOTAL	7
<hr/>	

- 1.5 Candidates and Chief Officers have been notified of the decision of the Appeals Panel.

- 1.6 The effect to the overall results as shown in Tables II and III of Appendix B of the Secretary of State Report can be summarised as follows:

Table II -	Passed All Papers	282
	Passed 3 Papers	172
	Passed 2 Papers	160
	Passed 1 Paper	99
	Passed 0 Papers	13
	Absent No. Credits	187
	Total Entered	913

Table III -	Paper 1 Passed	306	(77.1%)
	Paper 2 Passed	355	(76.2%)
	Paper 3 Passed	204	(44.3%)
	Paper 4 Passed	284	(86.6%)

Note: 116 candidates above have failed to complete their examination within the required period. Percentage passing of those who sat is now 45.7%.

Published by:
Fire Services Examinations Board
Layden House
76 - 86 Turnmill Street
London
EC1M 5LG

Telephone: 0207 296 6600
Fax: 0207 296 6591

www.fseb.gov.uk

PDF version produced for FSEB by Electronic Equipments Ltd. eelnet@ntlworld.com

This PDF file was produced on 18 April 2005.