



Fire Services Examinations Board

**REPORT TO THE SECRETARY OF STATE FOR THE OFFICE OF THE DEPUTY PRIME
MINISTER AND THE SCOTTISH MINISTERS ON THE QUALIFYING EXAMINATION
FOR PROMOTION TO THE RANK OF LEADING FIREFIGHTER
PART I - WRITTEN EXAMINATION 2003**

1. The examination was set on the syllabus of study published in December 2002. This was the Eighteenth occasion on which the qualifying examination for promotion to the rank of Leading Firefighter was conducted by the Board.
2. Assessors responsible for the setting of question papers, the preparation of notes for the guidance of examiners and for the co-ordination of marking were appointed as follows:

Lead Assessor: Mr H E Wright
General Assessor (Scotland): Mr A J Early

PAPER 1	Operations	Mr A Henson (Assisting Assessor Northamptonshire)
PAPER 2	Fire Safety, Education & Enforcement	Mr B Hibbert (CFO Warwickshire)
PAPER 3	Human Resources Management	Mr A Marshall (ACFO Derbyshire)
PAPER 4	Business Administration	Mr R Greet (DCFO Dorset) Dr W Gregg (Technical Advisor)

3. Examination centres at 59 locations were arranged by the local examination boards.

4. The examination was held on 23 September 2003.
5. 2212 candidates initially entered for the examination as at the Board's closing date for entries (1 July). However, the final number of candidates entering the examination was 2099, after late entries and withdrawals had both been accepted. 415 (19.8%) absented themselves from the examination. Thus, the number of candidates who attended the examination was 1684. This included 4 RAF candidates, but the following statistics do not include these candidates.
6. A total of 35 officers attended the marking session together with three Assessors, one Assisting Assessor, one Technical Adviser, the Lead Assessor and the General Assessor (Scotland).
7. The marking of scripts took place at Daventry from 26 to 31 October 2003.

Results

8. Of the 1681 candidates who attempted the whole examination, 565 (33.6%) of those who sat were awarded a pass. *Appendix B (Table II) shows the cumulative results for all candidates entered.*
9. The 1681 candidates attempting the examination included 109 females, of whom 38 were successful in passing the whole examination.
10. 414 candidates were absent for all papers of the examination. In addition, 45 candidates were absent from individual papers and under the Restriction of Entry Scheme, 23 candidates (5.0%) appealed to the Board. Under the delegated authority given to the Chairman all appeals were individually considered and 23 (100.0%) were upheld.

Top Candidates

11. The top candidate, Firefighter David Whitehead from Buckinghamshire Fire & Rescue attained 80% in Paper 1, 78% in Paper 2, 95% in Paper 3 and 70% in Paper 4. The candidate attained an 81% mark overall.
12. The candidate in second place Firefighter G R C Clarke from Hereford & Worcester Combined Fire Authority attained 70% in Paper 1, 86% in Paper 2, 93% in Paper 3 and 74% in Paper 4 with an overall mark of 80%.

In third place Firefighter K J Montgomery from Tyne & Wear Metropolitan Fire Brigade attained 69% in Paper 1, 80% in Paper 2, 88% in Paper 3 and 84% in Paper 4 with an overall mark of 80%.

General Comments

13. The general comments relate only to those candidates from the public local authority fire services. The number of candidates who entered the 2003 examination was 2095, a reduction of 15.7% to the number that entered last year. The number absenting themselves was 414 (19.8%) which in numerical terms is a reduction of 39 but in percentage terms an increase of 1.56%. This left 1681 candidates actually attempting the examination, a decrease of 352 (17.3%) when compared with last year.
14. Of the 1681 who sat the examination, 565 (33.6%) were awarded a pass, which is a reduction in the number obtaining a pass (-50) but an improvement in percentage terms (+3.4%) when compared to last year!
15. As a result of the flexible system for taking the examination, 1059 are indicated as having obtained a pass in at least one of the four papers of the examination. However, this figure will be reduced by the 140 candidates with cumulative passes and the 80 absent/lapsed candidates who have failed to complete the examination within the requisite period, but the remainder will be able to progress towards achieving a full pass during the next two years.
16. The number of good quality scripts remained at a similar level to that of last year and unfortunately remain in the minority. The general quality of scripts submitted by candidates still suggests that a large number of candidates do not adequately prepare themselves for the examination. The figure of 167 (9.9%) of those taking the examination passing none of the papers is a slight improvement in both numerical and percentage terms when compared to last year.
17. Paper 1 – ‘Operations’ provided a pass rate of 49.9%, which is slightly less than the pass rate achieved last year (51.1%). The weaker responses were recorded for the questions related to the powers of the senior fire officer present for the control of operations at a fire, the responsibilities of the fire service should an incident occur at pressurised workings, and the factors to take into account as part of the dynamic risk assessment prior to committing firefighters when the possibility of a flashover or backdraught is suspected.
18. Paper 2 – ‘Fire Safety, Education and Enforcement’ provided a pass rate of 47.6% which is an improvement to the pass rate of 36.1% achieved last year. The weakest response was recorded for the question which required positive actions that might be suggested to a group to reduce the number of false alarms received from automatic fire alarms.
19. Paper 3 – ‘Human Resource Management’ provided a pass rate of 42.8% which is a very slight reduction to the pass rate of 44.0% achieved last year. The better responses related to the questions dealing with the contract of employment and the COSHH Regulations. There was a general weakness on the subjects dealt with by the remainder of the questions.

20. Paper 4 – ‘Business Administration’ dealt with the key skills of written communication and provided a pass rate of 71.9% which is a slight improvement to the pass rate of 69.7% achieved last year. The weakest part of the paper related to the provision of a précis of an article with a number of candidates failing to demonstrate any understanding of the requirements of a précis.
21. There were no problems with the format of the examination or the instructions to candidates contained in the individual papers.

Assessors and Examiners’ Report

22. Detailed comments of the assessors and examiners in connection with the answering of individual questions have been prepared and will be issued to brigades.

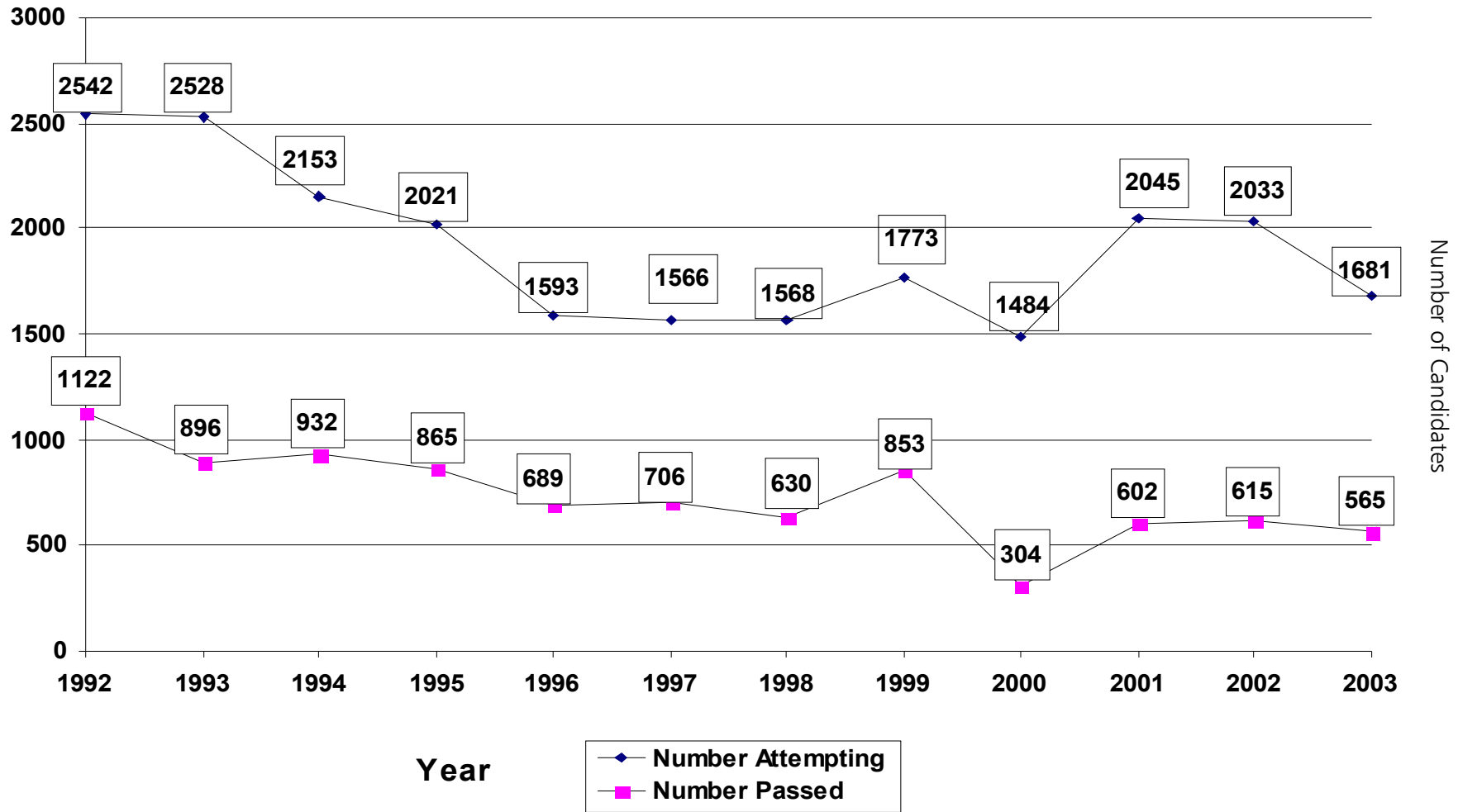
Summary of Results

23. The following tables show the results of the examination as a whole in both graphical and tabular format. A graph showing the numbers attempting the examination and the numbers passing is attached at Appendix A. A summary of statistics is attached at Appendix B and a full statistical report for the examination, including an analysis by brigade, is attached at Appendix C.

G Meldrum
Chairman

D Stanley
Secretary

Leading Firefighters' Written Examination 1992-2003



Appendix A



Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Leading Firefighter 2003 Written Examination

SUMMARY OF STATISTICS

Examination Board: ALL

ENTRY SUMMARY

The following table provides a breakdown of candidates by the number of papers they have entered in the above examination.

Table I

Quantity of papers	Overall Total				
	Entered	Absent		Sat	
	No	No	%	No	%
1 Paper	207	11	5.31	196	94.69
2 Papers	390	66	16.92	324	83.08
3 Papers	300	66	22.00	234	78.00
4 Papers	1198	271	22.62	927	77.38
TOTALS:	2095	414	19.76	1681	80.24

OVERALL CUMULATIVE RESULTS

The following table shows the cumulative results for candidates entered (including absentees) for the above examination.

Table II

Paper Passes	Overall Total	
	No	%
Passed all papers	565	26.97
Passed 3 papers	248	11.84
Passed 2 papers	387	18.47
Passed 1 papers	424	20.24
Passed 0 papers	167	7.97
Absent with No Cumulative Credits	304	14.51
TOTALS:	2095	100.00

Note: 140 candidates above, with cumulative papers to date, and 80 Absent/Lapsed candidates have failed to complete the examination within the requisite period.

PAPER SUMMARY

The following table provides a breakdown of the number of candidates entered for a particular paper in the above examination and the respective results.

Table III

Paper Number	Overall Total						
	Entered	Absent		Sat		Passed	
	No	No	%	No	%	No	%
Paper 1	1694	394	23.26	1300	76.74	648	49.85
Paper 2	1820	385	21.15	1435	78.85	683	47.60
Paper 3	1741	392	22.52	1349	77.48	577	42.77
Paper 4	1424	325	22.82	1099	77.18	790	71.88

Note: Passed percentage is calculated against the number of candidates who sat the paper.



Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Leading Firefighter 2003 Written Examination

FULL STATISTICAL REPORT

ANALYSIS OF ENTRIES BY AGE GROUP

The following table shows the distribution of candidates by age and their cumulative performance in the above examination.

Table I

Age Group	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Up To 20 Years	0	0.00	0	0.00	1	20.00	1	20.00	1	20.00	2	40.00	5
20 To 24	84	25.23	30	9.01	60	18.02	83	24.92	26	7.81	50	15.02	333
25 To 29	179	29.78	73	12.15	107	17.80	121	20.13	45	7.49	76	12.65	601
30 To 34	164	26.71	91	14.82	110	17.92	109	17.75	43	7.00	97	15.80	614
35 To 39	103	27.18	39	10.29	79	20.84	76	20.05	30	7.92	52	13.72	379
40 To 44	29	21.48	13	9.63	25	18.52	28	20.74	18	13.33	22	16.30	135
45 To 49	6	22.22	2	7.41	4	14.81	6	22.22	4	14.81	5	18.52	27
50	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
TOTALS:	565	26.97	248	11.84	387	18.47	424	20.24	167	7.97	304	14.51	2095

ANALYSIS BY RANK

The following table shows the distribution of candidates by rank and their cumulative performance in the above examination.

Table II

Rank	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Firefighter	565	26.97	248	11.84	387	18.47	424	20.24	167	7.97	304	14.51	2095
TOTALS:	565	26.97	248	11.84	387	18.47	424	20.24	167	7.97	304	14.51	2095

ANALYSIS BY GENDER

The following table shows the distribution of candidates by gender and their cumulative performance in the above examination.

Table III

Title	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Female	38	29.23	19	14.62	21	16.15	25	19.23	6	4.62	21	16.15	130
Male	527	26.82	229	11.65	366	18.63	399	20.31	161	8.19	283	14.40	1965
TOTALS:	565	26.97	248	11.84	387	18.47	424	20.24	167	7.97	304	14.51	2095

ANALYSIS BY LENGTH OF SERVICE

The following table shows the distribution of candidates by length of service and their cumulative performance in the above examination.

Table IV

Length of Service	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	
0	42	17.36	18	7.44	45	18.60	59	24.38	33	13.64	45	18.60	242
1	153	27.32	66	11.79	118	21.07	123	21.96	50	8.93	50	8.93	560
2	184	36.29	69	13.61	78	15.38	96	18.93	20	3.94	60	11.83	507
3	73	31.88	30	13.10	45	19.65	42	18.34	10	4.37	29	12.66	229
4	19	23.46	13	16.05	15	18.52	16	19.75	7	8.64	11	13.58	81
5	13	19.12	7	10.29	15	22.06	11	16.18	4	5.88	18	26.47	68
6	9	15.79	3	5.26	9	15.79	12	21.05	6	10.53	18	31.58	57
7	8	23.53	4	11.76	5	14.71	5	14.71	4	11.76	8	23.53	34
8	4	12.90	5	16.13	5	16.13	7	22.58	3	9.68	7	22.58	31
9	4	19.05	1	4.76	1	4.76	1	4.76	4	19.05	10	47.62	21
10	7	28.00	3	12.00	5	20.00	5	20.00	2	8.00	3	12.00	25
11	5	11.63	8	18.60	9	20.93	7	16.28	5	11.63	9	20.93	43
12	5	18.52	2	7.41	7	25.93	7	25.93	3	11.11	3	11.11	27
13	6	20.69	6	20.69	6	20.69	3	10.34	4	13.79	4	13.79	29
14	7	22.58	3	9.68	4	12.90	9	29.03	2	6.45	6	19.35	31
15	3	16.67	2	11.11	4	22.22	2	11.11	1	5.56	6	33.33	18
16	3	21.43	1	7.14	0	0.00	2	14.29	2	14.29	6	42.86	14
17	4	33.33	1	8.33	4	33.33	1	8.33	2	16.67	0	0.00	12
18	6	30.00	2	10.00	2	10.00	1	5.00	1	5.00	8	40.00	20
19	4	40.00	0	0.00	2	20.00	2	20.00	1	10.00	1	10.00	10
20	0	0.00	0	0.00	1	14.29	5	71.43	0	0.00	1	14.29	7
21	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
22	0	0.00	1	33.33	0	0.00	2	66.67	0	0.00	0	0.00	3
23	1	20.00	1	20.00	2	40.00	0	0.00	1	20.00	0	0.00	5
24	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2
25	2	22.22	0	0.00	3	33.33	2	22.22	1	11.11	1	11.11	9
26	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	0	0.00	2
27	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
28	0	0.00	1	25.00	0	0.00	2	50.00	1	25.00	0	0.00	4
29	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	2
TOTALS:	565	26.97	248	11.84	387	18.47	424	20.24	167	7.97	304	14.51	2095

ANALYSIS BY ETHNIC ORIGIN

The following table shows the distribution of candidates by ethnic origin and their cumulative performance in the above examination.

Table V

Ethnic Origin	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Any Other	1	11.11	1	11.11	2	22.22	3	33.33	1	11.11	1	11.11	9
Asian Other	1	50.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00	2
Bangladeshi	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
Black-African	0	0.00	0	0.00	0	0.00	3	75.00	0	0.00	1	25.00	4
Black-Caribbean	1	5.88	0	0.00	4	23.53	2	11.76	5	29.41	5	29.41	17
Black-Other	0	0.00	1	10.00	1	10.00	4	40.00	2	20.00	2	20.00	10
Chinese	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00	1	50.00	2
Declined To Say	12	27.27	6	13.64	6	13.64	9	20.45	4	9.09	7	15.91	44
Indian	1	25.00	0	0.00	1	25.00	0	0.00	0	0.00	2	50.00	4
Irish	3	25.00	0	0.00	1	8.33	4	33.33	2	16.67	2	16.67	12
Mixed Other	0	0.00	0	0.00	1	14.29	4	57.14	1	14.29	1	14.29	7
Pakistani	0	0.00	0	0.00	0	0.00	1	50.00	1	50.00	0	0.00	2
White	542	27.78	236	12.10	368	18.86	383	19.63	147	7.53	275	14.10	1951
White & Asian	1	12.50	0	0.00	1	12.50	4	50.00	1	12.50	1	12.50	8
White & Black African	0	0.00	1	50.00	0	0.00	0	0.00	1	50.00	0	0.00	2
White & Black Caribbean	0	0.00	3	25.00	1	8.33	3	25.00	2	16.67	3	25.00	12
White Other	2	25.00	0	0.00	1	12.50	2	25.00	0	0.00	3	37.50	8
TOTALS:	565	26.97	248	11.84	387	18.47	424	20.24	167	7.97	304	14.51	2095

ANALYSIS BY BRIGADE

The following table shows the cumulative results achieved in each brigade (grouped in local examination boards). The percentage figure for absentees is calculated on the number of candidates entering the examination.

Table VI

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
A	Cleveland	7	50.00	1	7.14	2	14.29	2	14.29	1	7.14	1	7.14	14	1	7.14
A	Durham & Darlington	5	38.46	3	23.08	1	7.69	1	7.69	2	15.38	1	7.69	13	1	7.69
A	Northumberland	4	50.00	1	12.50	1	12.50	1	12.50	0	0.00	1	12.50	8	1	12.50
A	Tyne & Wear	17	31.48	6	11.11	16	29.63	9	16.67	1	1.85	5	9.26	54	9	16.67
Sub-Totals:		33	37.08	11	12.36	20	22.47	13	14.61	4	4.49	8	8.99	89	12	13.48
B	Humberside	12	26.09	4	8.70	11	23.91	11	23.91	3	6.52	5	10.87	46	9	19.57
B	North Yorkshire	5	26.32	2	10.53	2	10.53	6	31.58	0	0.00	4	21.05	19	4	21.05
B	South Yorkshire	17	30.91	8	14.55	11	20.00	10	18.18	3	5.45	6	10.91	55	9	16.36
B	West Yorkshire	33	32.67	9	8.91	17	16.83	23	22.77	8	7.92	11	10.89	101	14	13.86
Sub-Totals:		67	30.32	23	10.41	41	18.55	50	22.62	14	6.33	26	11.76	221	36	16.29
C	Cumbria	2	25.00	2	25.00	1	12.50	1	12.50	1	12.50	1	12.50	8	2	25.00
C	Greater Manchester	22	20.75	11	10.38	23	21.70	25	23.58	11	10.38	14	13.21	106	23	21.70
C	Lancashire	7	18.42	6	15.79	8	21.05	9	23.68	1	2.63	7	18.42	38	14	36.84
Sub-Totals:		31	20.39	19	12.50	32	21.05	35	23.03	13	8.55	22	14.47	152	39	25.66
D	Cheshire	12	36.36	6	18.18	5	15.15	6	18.18	1	3.03	3	9.09	33	5	15.15
D	Isle of Man	1	20.00	0	0.00	2	40.00	1	20.00	1	20.00	0	0.00	5	1	20.00
D	Merseyside	7	18.42	4	10.53	9	23.68	9	23.68	2	5.26	7	18.42	38	11	28.95
Sub-Totals:		20	26.32	10	13.16	16	21.05	16	21.05	4	5.26	10	13.16	76	17	22.37
E	Shropshire	4	18.18	3	13.64	9	40.91	5	22.73	0	0.00	1	4.55	22	1	4.55
E	Staffordshire	5	33.33	0	0.00	3	20.00	4	26.67	0	0.00	3	20.00	15	4	26.67
E	Warwickshire	2	16.67	0	0.00	0	0.00	4	33.33	4	33.33	2	16.67	12	4	33.33
E	West Midlands	25	20.66	12	9.92	18	14.88	27	22.31	10	8.26	29	23.97	121	42	34.71
E	Hereford and Worcs	7	46.67	4	26.67	1	6.67	2	13.33	0	0.00	1	6.67	15	1	6.67
Sub-Totals:		43	23.24	19	10.27	31	16.76	42	22.70	14	7.57	36	19.46	185	52	28.11
F	Derbyshire	9	34.62	4	15.38	5	19.23	4	15.38	1	3.85	3	11.54	26	5	19.23
F	Leicestershire	3	27.27	1	9.09	2	18.18	2	18.18	1	9.09	2	18.18	11	4	36.36
F	Nottinghamshire	6	33.33	3	16.67	3	16.67	2	11.11	2	11.11	2	11.11	18	2	11.11
Sub-Totals:		18	32.73	8	14.55	10	18.18	8	14.55	4	7.27	7	12.73	55	11	20.00
G	Cambridgeshire	3	60.00	0	0.00	1	20.00	1	20.00	0	0.00	0	0.00	5	1	20.00
G	Lincolnshire	4	33.33	3	25.00	2	16.67	1	8.33	0	0.00	2	16.67	12	2	16.67
G	Norfolk	2	8.00	1	4.00	4	16.00	6	24.00	4	16.00	8	32.00	25	9	36.00
Sub-Totals:		9	21.43	4	9.52	7	16.67	8	19.05	4	9.52	10	23.81	42	12	28.57
H	Bedfordshire & Luton	5	23.81	2	9.52	2	9.52	4	19.05	2	9.52	6	28.57	21	8	38.10
H	Northamptonshire	10	35.71	2	7.14	7	25.00	6	21.43	1	3.57	2	7.14	28	4	14.29
H	Oxfordshire	7	33.33	1	4.76	9	42.86	2	9.52	1	4.76	1	4.76	21	1	4.76
Sub-Totals:		22	31.43	5	7.14	18	25.71	12	17.14	4	5.71	9	12.86	70	13	18.57

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
I	Essex	9	17.65	5	9.80	5	9.80	8	15.69	2	3.92	22	43.14	51	24	47.06
I	Hertfordshire	8	25.81	3	9.68	8	25.81	8	25.81	0	0.00	4	12.90	31	4	12.90
I	Suffolk	7	26.92	4	15.38	3	11.54	7	26.92	3	11.54	2	7.69	26	4	15.38
Sub-Totals:		24	22.22	12	11.11	16	14.81	23	21.30	5	4.63	28	25.93	108	32	29.63
J	London	50	19.69	20	7.87	40	15.75	69	27.17	31	12.20	44	17.32	254	79	31.10
Sub-Totals:		50	19.69	20	7.87	40	15.75	69	27.17	31	12.20	44	17.32	254	79	31.10
K	East Sussex	5	20.00	4	16.00	11	44.00	3	12.00	2	8.00	0	0.00	25	4	16.00
K	Kent	10	33.33	4	13.33	3	10.00	9	30.00	2	6.67	2	6.67	30	3	10.00
K	Surrey	11	26.19	5	11.90	10	23.81	10	23.81	2	4.76	4	9.52	42	7	16.67
K	West Sussex	2	12.50	3	18.75	2	12.50	2	12.50	3	18.75	4	25.00	16	5	31.25
Sub-Totals:		28	24.78	16	14.16	26	23.01	24	21.24	9	7.96	10	8.85	113	19	16.81
L	Berkshire	5	13.89	3	8.33	2	5.56	8	22.22	7	19.44	11	30.56	36	11	30.56
L	Buckinghamshire	9	23.68	3	7.89	5	13.16	14	36.84	1	2.63	6	15.79	38	8	21.05
L	Hampshire	21	36.21	5	8.62	13	22.41	7	12.07	4	6.90	8	13.79	58	10	17.24
Sub-Totals:		35	26.52	11	8.33	20	15.15	29	21.97	12	9.09	25	18.94	132	29	21.97
M	Cornwall	12	36.36	6	18.18	7	21.21	3	9.09	3	9.09	2	6.06	33	2	6.06
M	Devon	14	31.11	5	11.11	11	24.44	10	22.22	3	6.67	2	4.44	45	4	8.89
Sub-Totals:		26	33.33	11	14.10	18	23.08	13	16.67	6	7.69	4	5.13	78	6	7.69
N	Dorset	6	50.00	1	8.33	4	33.33	1	8.33	0	0.00	0	0.00	12	1	8.33
N	Wiltshire	6	31.58	2	10.53	4	21.05	4	21.05	1	5.26	2	10.53	19	4	21.05
Sub-Totals:		12	38.71	3	9.68	8	25.81	5	16.13	1	3.23	2	6.45	31	5	16.13
O	Somerset	8	53.33	1	6.67	1	6.67	1	6.67	2	13.33	2	13.33	15	2	13.33
O	Avon	10	47.62	1	4.76	5	23.81	2	9.52	1	4.76	2	9.52	21	4	19.05
O	Gloucestershire	7	33.33	1	4.76	5	23.81	4	19.05	2	9.52	2	9.52	21	4	19.05
Sub-Totals:		25	43.86	3	5.26	11	19.30	7	12.28	5	8.77	6	10.53	57	10	17.54
P	Mid & West Wales	6	25.00	2	8.33	6	25.00	4	16.67	4	16.67	2	8.33	24	2	8.33
P	North Wales	3	10.34	10	34.48	11	37.93	3	10.34	1	3.45	1	3.45	29	3	10.34
P	South Wales	4	20.00	1	5.00	4	20.00	4	20.00	5	25.00	2	10.00	20	4	20.00
Sub-Totals:		13	17.81	13	17.81	21	28.77	11	15.07	10	13.70	5	6.85	73	9	12.33
Q	Strathclyde	27	25.23	23	21.50	15	14.02	20	18.69	13	12.15	9	8.41	107	10	9.35
Sub-Totals:		27	25.23	23	21.50	15	14.02	20	18.69	13	12.15	9	8.41	107	10	9.35
R	Fife	23	35.94	3	4.69	7	10.94	8	12.50	3	4.69	20	31.25	64	25	39.06
R	Grampian	6	19.35	6	19.35	7	22.58	4	12.90	5	16.13	3	9.68	31	4	12.90
R	Highlands and Islands	1	33.33	0	0.00	0	0.00	2	66.67	0	0.00	0	0.00	3	2	66.67
R	Tayside	7	17.95	9	23.08	8	20.51	8	20.51	0	0.00	7	17.95	39	13	33.33
Sub-Totals:		37	27.01	18	13.14	22	16.06	22	16.06	8	5.84	30	21.90	137	44	32.12
S	Central Scotland	9	47.37	3	15.79	3	15.79	2	10.53	0	0.00	2	10.53	19	4	21.05
S	Dumfries & Galloway	3	37.50	5	62.50	0	0.00	0	0.00	0	0.00	0	0.00	8	0	0.00
S	Lothian and Borders	10	29.41	5	14.71	5	14.71	7	20.59	1	2.94	6	17.65	34	13	38.24
Sub-Totals:		22	36.07	13	21.31	8	13.11	9	14.75	1	1.64	8	13.11	61	17	27.87
T	Northern Ireland	20	46.51	4	9.30	5	11.63	8	18.60	2	4.65	4	9.30	43	6	13.95
Sub-Totals:		20	46.51	4	9.30	5	11.63	8	18.60	2	4.65	4	9.30	43	6	13.95
U	Guernsey	0	0.00	2	66.67	0	0.00	0	0.00	1	33.33	0	0.00	3	0	0.00
U	Jersey	3	37.50	0	0.00	2	25.00	0	0.00	2	25.00	1	12.50	8	1	12.50
Sub-Totals:		3	27.27	2	18.18	2	18.18	0	0.00	3	27.27	1	9.09	11	1	9.09
TOTALS:		565	26.97	248	11.84	387	18.47	424	20.24	167	7.97	304	14.51	2095	459	21.91

**APPEALS AGAINST EXAMINATION RESULTS
LEADING FIREFIGHTERS' WRITTEN - 2003**

1. REPORT

- 1.1 Following the introduction of the Appeals against Examination Results, 29 appeals were received from candidates asking for their failed paper(s) to be re-marked. This represented a total of 39 examination scripts to be re-marked across the four papers.

Paper 1	7
Paper 2	17
Paper 3	6
Paper 4	9
TOTAL	<u>39</u>

- 1.2 Four experienced examiners were asked to re-mark the above scripts and this process took place on Tuesday 13 January at the Hanover Hotel, Daventry. Examiners were not allowed to re-mark an examination paper previously allocated at the marking session.
- 1.3 Following the re-mark, examiners were asked to provide a brief report, together with reasons where the re-mark had proved significant.

- 1.4 The Appeals Panel, consisting of the Secretary of the FSEB, the Lead Assessor and the General Assessor for Scotland reviewed all appeals in the light of the examiners re-mark and comments, and the candidate's original submission. The decision of the Appeals Panel was:

Appeals Successful and Examination Result now 'Passed' overall	22
Appeals Successful but change to Examination 'Grade' only	6
Appeals Unsuccessful	1
	<hr/>
TOTAL	29
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- 1.5 Candidates and Chief Officers have been notified of the decision of the Appeals Panel.

- 1.6 The effect to the overall results as shown in Tables II and III of Appendix B of the Secretary of State Report can be summarised as follows:

Table II	-	Passed All Papers	587
		Passed 3 Papers	233
		Passed 2 Papers	381
		Passed 1 Paper	426
		Passed 0 Papers	167
		Absent No. Credits	305
		Total Entered	2099

Table III	-	Paper 1 Passed	654	(50.2%)
		Paper 2 Passed	696	(48.4%)
		Paper 3 Passed	580	(42.9%)
		Paper 4 Passed	799	(72.6%)

Note: 213 candidates above have failed to complete their examination within the required period. Percentage passing of those who sat is now 34.9%.

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