



Fire Services Examinations Board

REPORT TO THE SECRETARY OF STATE FOR THE OFFICE OF THE DEPUTY PRIME
MINISTER AND THE SCOTTISH MINISTERS ON THE QUALIFYING EXAMINATION
FOR PROMOTION TO THE RANK OF LEADING FIREFIGHTER
PART I - WRITTEN EXAMINATION 2002

1. The examination was set on the syllabus of study published in December 2001. This was the Seventeenth occasion on which the qualifying examination for promotion to the rank of Leading Firefighter was conducted by the Board.
2. Assessors responsible for the setting of question papers, the preparation of notes for the guidance of examiners and for the co-ordination of marking were appointed as follows:

Lead Assessor: Mr H E Wright
General Assessor (Scotland): Mr A J Early

PAPER 1	Operations	Mr A Henson (Northamptonshire)
PAPER 2	Fire Safety, Education & Enforcement	Mr B Hibbert (CFO Warwickshire)
PAPER 3	Human Resources Management	Mr A Marshall (ACFO Derbyshire) Mr I Simpkins (ACO Staffordshire) (Assisting Assessor)
PAPER 4	Business Administration	Mr R Greet (CFO Dorset) Dr W Gregg (Technical Advisor) (and Assisting Assessor)

3. Examination centres at 61 locations were arranged by the local examination boards.

4. The examination was held on 24 September 2002.
5. 2608 candidates initially entered for the examination as at the Board's closing date for entries (1 July). However, the final number of candidates entering the examination was 2486, after late entries and withdrawals had both been accepted. 453 (18.2%) absented themselves from the examination. Thus, the number of candidates who attended the examination was 2033.
6. A total of 44 officers attended the marking session together with three assessors, two assisting assessors and the Lead Assessor.
7. The marking of scripts took place at Daventry from 20 to 25 October 2002.

Results

8. Of the 2033 candidates who attempted the whole examination, 615 (30.3%) of those who sat were awarded a pass. Appendix B (Table II) shows the cumulative results for all candidates entered.
9. The 2033 candidates attempting the examination included 111 females, of whom 39 were successful in passing the whole examination.
10. 453 candidates were absent for all papers of the examination. In addition, 62 candidates were absent from individual papers and under the Restriction of Entry Scheme, 32 candidates (6.2%) appealed to the Board. Under the delegated authority given to the Chairman all appeals were individually considered and 29 (90.6%) were upheld.

Top Candidates

11. The top candidate, Firefighter Matthew Payne from West Midlands Fire Service attained 70% in Paper 1, 90% in Paper 2, 98% in Paper 3 and 74% in Paper 4. The candidate attained an 83% mark overall.
12. The candidate in second place Firefighter M F Allix from Jersey Fire Service attained 80% in Paper 1, 90% in Paper 2, 93% in Paper 3 and 54% in Paper 4 with an overall mark of 79%.

In third place Firefighter C E Anderson from Suffolk County Fire Service attained 75% in Paper 1, 82% in Paper 2, 90% in Paper 3 and 68% in Paper 4 with an overall mark of 79%.

General Comments

13. The number of candidates who entered the 2002 examination was 2486, an increase of 3.8% to the number that entered last year. The number absenting themselves from sitting papers was 453 (18.2%) which in numerical terms is an increase of 104 and in percentage terms an increase of 29.8%. This left 2033 candidates actually attempting the examination, a slight decrease of 12 (0.6%) when compared with last year .
14. Of the 2033 who sat the examination, 615 (30.25%) were awarded a pass, which is a further but slight improvement on the pass rate of 602 (29.4%) achieved last year.
15. As a result of the flexible system for taking the examination, 1345 candidates are indicated as having obtained a pass in at least one of the four papers of the examination. However, 212 candidates have failed to obtain a pass in all papers within the requisite period leaving 1133 candidates able to progress towards achieving a full pass during the next two years.
16. The number of good quality scripts submitted by candidates remained at a similar level to that of last year but unfortunately these continue to remain in the minority. The general quality of scripts suggests that a considerable number of candidates do not prepare themselves adequately prior to sitting the examination. 210 (10.3%) passed none of the papers attempted, which is a reduction in both numerical and percentage terms when compared to last year's results.
17. Paper 1 - 'Operations', provided a pass rate of 51.1% which is a tremendous improvement to the pass rate of 25.9% achieved last year, but slightly lower than that achieved in 2000. The weaker responses were recorded for the questions relating to the controls exercised by the officer in charge of an incident and the driver operator of a hydraulic platform, and the additional responsibilities of a breathing apparatus entry control officer when chemical protective clothing is used at an incident.
18. Paper 2 - 'Fire Safety, Education and Enforcement' , provided a pass rate of 36.1 % , which is a reduction to the pass rate of 48.8% achieved last year, and slightly lower to that achieved in 2000. The weakest response was recorded for the question relating to the duties of a responsible person appointed to ensure that an automatic fire detection and alarm system in a building will be effective.
19. Paper 3 - 'Human Resource Management', provided a pass rate of 44%, which is very similar to that achieved last year. The general standard of responses was good with many good scripts being submitted. The weaker responses were recorded for the questions relating to leadership, motivation and communication responsibilities.
20. Paper 4 - 'Business Administration' dealt with written communication and provided a pass rate of 69.7%, which is a reduction to the pass rate of 74.8% achieved last year, and slightly lower to that achieved in 2000. The responses of candidates when required to provide an article of specified length for a job focus week on a career in the Fire Service identified a weakness with many key factors not being mentioned.
21. There were no problems with the format of the examination or the instructions to candidates contained in the individual papers.

Assessors and Examiners' Report

22. Detailed comments of the assessors and examiners in connection with the answering of individual questions have been prepared and will be issued to brigades.

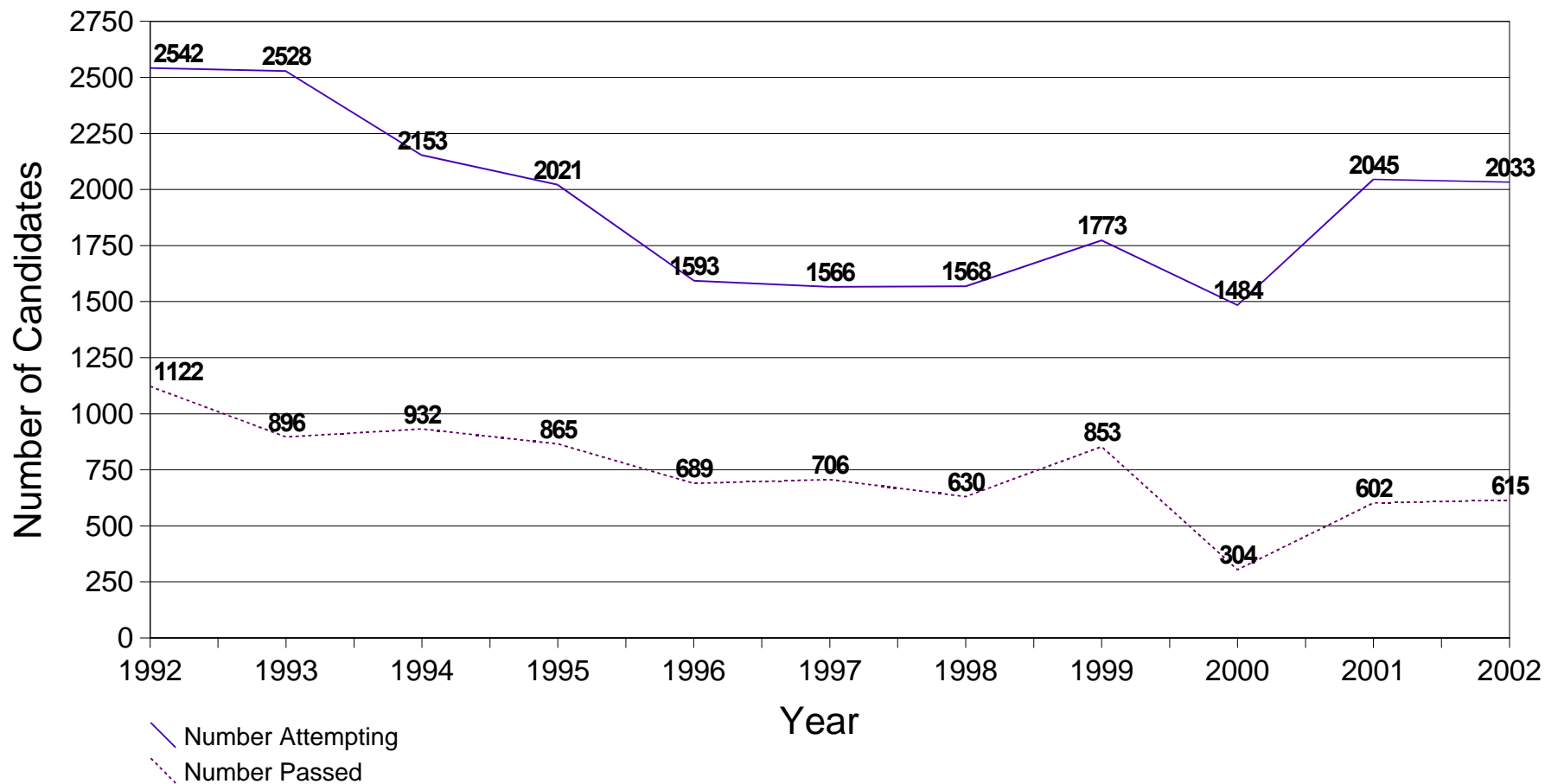
Summary of Results

23. The following tables show the results of the examination as a whole in both graphical and tabular format. A graph showing the numbers attempting the examination and the numbers passing is attached at Appendix A. A summary of statistics is attached at Appendix B and a full statistical report for the examination, including an analysis by brigade, is attached at Appendix C.

G Meldrum
Chairman

D Stanley
Secretary

Leading Firefighters' Written Examination 1992 to 2002





Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Leading Firefighter 2002 Written Examination

SUMMARY OF STATISTICS

Examination Board: ALL

ENTRY SUMMARY

The following table provides a breakdown of candidates by the number of papers they have entered in the above examination.

Table I

Quantity of papers	Overall Total				
	Entered	Absent		Sat	
	No	No	%	No	%
1 Paper	248	13	5.24	235	94.76
2 Papers	480	73	15.21	407	84.79
3 Papers	409	85	20.78	324	79.22
4 Papers	1349	282	20.90	1067	79.10
TOTALS:	2486	453	18.22	2033	81.78

OVERALL CUMULATIVE RESULTS

The following table shows the cumulative results for candidates entered (including absentees) for the above examination.

Table II

Paper Passes	Overall Total	
	No	%
Passed all papers	615	24.74
Passed 3 papers	305	12.27
Passed 2 papers	509	20.47
Passed 1 papers	531	21.36
Passed 0 papers	210	8.45
Absent with No Cumulative Credits	316	12.71
Total Candidates Entered	2486	100.00

Note: 212 candidates above, with cumulative papers to date, have failed to complete the examination within the requisite period.

PAPER SUMMARY

The following table provides a breakdown of the number of candidates entered for a particular paper in the above examination and the respective results.

Table III

Paper Number	Overall Total						
	Entered	Absent		Sat		Passed	
	No	No	%	No	%	No	%
Paper 1	2102	414	19.70	1688	80.30	863	51.13
Paper 2	2011	416	20.69	1595	79.31	576	36.11
Paper 3	2103	445	21.16	1658	78.84	730	44.03
Paper 4	1615	358	22.17	1257	77.83	876	69.69

Note: Passed percentage is calculated against the number of candidates who sat the paper.



Fire Services Examinations Board

Qualifying Examination for Promotion to the Rank of Leading Firefighter 2002 Written Examination

FULL STATISTICAL REPORT

ANALYSIS OF ENTRIES BY AGE GROUP

The following table shows the distribution of candidates by age and their cumulative performance in the above examination.

Table I

Age Group	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	
Up To 20 Years	1	16.67	0	0.00	1	16.67	2	33.33	1	16.67	1	16.67	6
20 To 24	76	19.84	50	13.05	82	21.41	98	25.59	41	10.70	36	9.40	383
25 To 29	189	25.89	86	11.78	161	22.05	155	21.23	61	8.36	78	10.68	730
30 To 34	208	27.88	98	13.14	154	20.64	144	19.30	46	6.17	96	12.87	746
35 To 39	110	24.18	54	11.87	88	19.34	94	20.66	43	9.45	66	14.51	455
40 To 44	27	20.15	14	10.45	20	14.93	31	23.13	13	9.70	29	21.64	134
45 To 49	4	12.50	3	9.38	3	9.38	7	21.88	5	15.63	10	31.25	32
50 +	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0
TOTALS:	615	24.74	305	12.27	509	20.47	531	21.36	210	8.45	316	12.71	2486

ANALYSIS BY RANK

The following table shows the distribution of candidates by rank and their cumulative performance in the above examination.

Table II

Rank	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Firefighter	615	24.74	305	12.27	509	20.47	531	21.36	210	8.45	316	12.71	2486
TOTALS:	615	24.74	305	12.27	509	20.47	531	21.36	210	8.45	316	12.71	2486

ANALYSIS BY GENDER

The following table shows the distribution of candidates by gender and their cumulative performance in the above examination.

Table III

Gender	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Female	39	35.14	19	17.12	19	17.12	19	17.12	12	10.81	3	2.70	111
Male	576	24.25	286	12.04	490	20.63	512	21.56	198	8.34	313	13.18	2375
TOTALS:	615	24.74	305	12.27	509	20.47	531	21.36	210	8.45	316	12.71	2486

ANALYSIS BY LENGTH OF SERVICE

The following table shows the distribution of candidates by length of service and their cumulative performance in the above examination.

Table IV

Length of Service	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered
	Years	No	%	No	%	No	%	No	%	No	%	No	
0	59	17.66	24	7.19	72	21.56	86	25.75	53	15.87	40	11.98	334
1	154	23.88	94	14.57	135	20.93	147	22.79	59	9.15	56	8.68	645
2	148	29.60	58	11.60	114	22.80	104	20.80	28	5.60	48	9.60	500
3	78	36.11	27	12.50	55	25.46	38	17.59	6	2.78	12	5.56	216
4	57	32.95	31	17.92	30	17.34	29	16.76	8	4.62	18	10.40	173
5	22	25.00	10	11.36	18	20.45	17	19.32	6	6.82	15	17.05	88
6	13	22.41	6	10.34	12	20.69	10	17.24	6	10.34	11	18.97	58
7	7	14.58	10	20.83	9	18.75	9	18.75	2	4.17	11	22.92	48
8	10	21.28	3	6.38	10	21.28	5	10.64	5	10.64	14	29.79	47
9	9	21.43	5	11.90	8	19.05	7	16.67	3	7.14	10	23.81	42
10	6	14.63	4	9.76	7	17.07	16	39.02	1	2.44	7	17.07	41
11	3	10.34	5	17.24	4	13.79	6	20.69	1	3.45	10	34.48	29
12	11	23.91	3	6.52	10	21.74	6	13.04	6	13.04	10	21.74	46
13	11	25.00	5	11.36	5	11.36	7	15.91	4	9.09	12	27.27	44
14	7	21.21	2	6.06	5	15.15	8	24.24	3	9.09	8	24.24	33
15	2	10.53	3	15.79	2	10.53	3	15.79	3	15.79	6	31.58	19
16	3	13.04	7	30.43	2	8.70	5	21.74	1	4.35	5	21.74	23
17	2	9.09	4	18.18	2	9.09	7	31.82	3	13.64	4	18.18	22
18	1	6.67	1	6.67	2	13.33	2	13.33	2	13.33	7	46.67	15
19	1	11.11	0	0.00	0	0.00	3	33.33	3	33.33	2	22.22	9
20	1	20.00	0	0.00	0	0.00	1	20.00	1	20.00	2	40.00	5
21	3	60.00	0	0.00	1	20.00	1	20.00	0	0.00	0	0.00	5
22	1	16.67	0	0.00	1	16.67	2	33.33	0	0.00	2	33.33	6
23	2	14.29	1	7.14	2	14.29	5	35.71	0	0.00	4	28.57	14
24	1	11.11	0	0.00	1	11.11	2	22.22	4	44.44	1	11.11	9
25	2	28.57	0	0.00	0	0.00	3	42.86	2	28.57	0	0.00	7
26	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	1	50.00	2
27	0	0.00	1	33.33	0	0.00	2	66.67	0	0.00	0	0.00	3
28	1	33.33	0	0.00	2	66.67	0	0.00	0	0.00	0	0.00	3
TOTALS:	615	24.74	305	12.27	509	20.47	531	21.36	210	8.45	316	12.71	2486

ANALYSIS BY ETHNIC ORIGIN

The following table shows the distribution of candidates by ethnic origin and their cumulative performance in the above examination.

Table V

Ethnic Origin	Passed Complete Exam		Passed Papers 3		Passed Papers 2		Passed 1 Paper		Passed Papers 0		Absent With No Credits		Total Entered
	No	%	No	%	No	%	No	%	No	%	No	%	No
Any Other	0	0.00	1	9.09	1	9.09	5	45.45	2	18.18	2	18.18	11
Asian Other	0	0.00	0	0.00	1	50.00	0	0.00	1	50.00	0	0.00	2
Bangladeshi	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	1
Black-African	0	0.00	0	0.00	0	0.00	3	60.00	1	20.00	1	20.00	5
Black-Caribbean	0	0.00	1	3.23	1	3.23	10	32.26	8	25.81	11	35.48	31
Black-Other	5	27.78	2	11.11	2	11.11	6	33.33	2	11.11	1	5.56	18
Chinese	0	0.00	1	50.00	0	0.00	1	50.00	0	0.00	0	0.00	2
Declined To Say	23	26.44	17	19.54	11	12.64	17	19.54	6	6.90	13	14.94	87
Indian	0	0.00	0	0.00	1	14.29	4	57.14	1	14.29	1	14.29	7
Other	1	16.67	0	0.00	1	16.67	3	50.00	1	16.67	0	0.00	6
Other Asian	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1
Pakistani	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	2
White	585	25.32	282	12.21	490	21.21	480	20.78	187	8.10	286	12.38	2310
White & Asian	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	1
White & Black Caribbean	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1
White Other	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
TOTALS:	615	24.74	305	12.27	509	20.47	531	21.36	210	8.45	316	12.71	2486

ANALYSIS BY BRIGADE

The following table shows the cumulative results achieved in each brigade (grouped in local examination boards). The percentage figure for absentees is calculated on the number of candidates entering the examination.

Table VI

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered	Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%
A	Cleveland	10	40.00	4	16.00	5	20.00	4	16.00	1	4.00	1	4.00	25	3	12.00
A	Durham & Darlington	5	27.78	4	22.22	1	5.56	2	11.11	3	16.67	3	16.67	18	3	16.67
A	Northumberland	5	45.45	1	9.09	3	27.27	1	9.09	0	0.00	1	9.09	11	2	18.18
A	Tyne & Wear	21	23.60	8	8.99	22	24.72	20	22.47	8	8.99	10	11.24	89	20	22.47
Sub-Totals:		41	28.67	17	11.89	31	21.68	27	18.88	12	8.39	15	10.49	143	28	19.58
B	Humberside	14	19.44	13	18.06	15	20.83	19	26.39	6	8.33	5	6.94	72	10	13.89
B	North Yorkshire	6	23.08	2	7.69	4	15.38	4	15.38	0	0.00	10	38.46	26	14	53.85
B	South Yorkshire	17	26.15	7	10.77	21	32.31	11	16.92	2	3.08	7	10.77	65	14	21.54
B	West Yorkshire	13	13.98	12	12.90	23	24.73	22	23.66	15	16.13	8	8.60	93	10	10.75
Sub-Totals:		50	19.53	34	13.28	63	24.61	56	21.88	23	8.98	30	11.72	256	48	18.75
C	Cumbria	6	37.50	3	18.75	4	25.00	1	6.25	0	0.00	2	12.50	16	2	12.50
C	Greater Manchester	29	20.28	23	16.08	19	13.29	40	27.97	14	9.79	18	12.59	143	23	16.08
C	Lancashire	15	26.79	9	16.07	15	26.79	11	19.64	3	5.36	3	5.36	56	8	14.29
Sub-Totals:		50	23.26	35	16.28	38	17.67	52	24.19	17	7.91	23	10.70	215	33	15.35
D	Cheshire	11	26.19	7	16.67	10	23.81	3	7.14	7	16.67	4	9.52	42	6	14.29
D	Isle of Man	0	0.00	2	40.00	0	0.00	2	40.00	0	0.00	1	20.00	5	1	20.00
D	Merseyside	4	28.57	1	7.14	1	7.14	5	35.71	0	0.00	3	21.43	14	3	21.43
Sub-Totals:		15	24.59	10	16.39	11	18.03	10	16.39	7	11.48	8	13.11	61	10	16.39
E	Shropshire	7	36.84	1	5.26	5	26.32	3	15.79	3	15.79	0	0.00	19	2	10.53
E	Staffordshire	5	29.41	2	11.76	5	29.41	3	17.65	2	11.76	0	0.00	17	4	23.53
E	Warwickshire	6	20.69	1	3.45	5	17.24	8	27.59	3	10.34	6	20.69	29	8	27.59
E	West Midlands	20	12.99	14	9.09	28	18.18	42	27.27	10	6.49	40	25.97	154	62	40.26
E	Hereford and Worcester	4	25.00	5	31.25	3	18.75	4	25.00	0	0.00	0	0.00	16	0	0.00
Sub-Totals:		42	17.87	23	9.79	46	19.57	60	25.53	18	7.66	46	19.57	235	76	32.34
F	Derbyshire	4	26.67	1	6.67	4	26.67	2	13.33	0	0.00	4	26.67	15	4	26.67
F	Leicestershire	7	63.64	1	9.09	0	0.00	3	27.27	0	0.00	0	0.00	11	2	18.18
F	Nottinghamshire	12	41.38	3	10.34	7	24.14	5	17.24	1	3.45	1	3.45	29	4	13.79
Sub-Totals:		23	41.82	5	9.09	11	20.00	10	18.18	1	1.82	5	9.09	55	10	18.18
G	Cambridgeshire	3	37.50	0	0.00	2	25.00	2	25.00	0	0.00	1	12.50	8	1	12.50
G	Lincolnshire	4	26.67	4	26.67	0	0.00	3	20.00	1	6.67	3	20.00	15	6	40.00
G	Norfolk	10	28.57	8	22.86	8	22.86	5	14.29	1	2.86	3	8.57	35	11	31.43
Sub-Totals:		17	29.31	12	20.69	10	17.24	10	17.24	2	3.45	7	12.07	58	18	31.03
H	Bedfordshire & Luton	8	29.63	1	3.70	3	11.11	4	14.81	5	18.52	6	22.22	27	8	29.63
H	Northamptonshire	5	22.73	2	9.09	8	36.36	4	18.18	1	4.55	2	9.09	22	2	9.09
H	Oxfordshire	5	33.33	3	20.00	3	20.00	2	13.33	1	6.67	1	6.67	15	4	26.67
Sub-Totals:		18	28.13	6	9.38	14	21.88	10	15.63	7	10.94	9	14.06	64	14	21.88

Continues...

Appendix C

Board	Brigade	Passed Complete Exam		Passed 3 Papers		Passed 2 Papers		Passed 1 Paper		Passed 0 Papers		Absent With No Credits		Total Entered		Total Absent	
		No	%	No	%	No	%	No	%	No	%	No	%	No	No	%	
I	Essex	22	29.73	6	8.11	18	24.32	13	17.57	5	6.76	10	13.51	74	20	27.03	
I	Hertfordshire	9	30.00	2	6.67	9	30.00	6	20.00	3	10.00	1	3.33	30	3	10.00	
I	Suffolk	8	42.11	1	5.26	3	15.79	5	26.32	2	10.53	0	0.00	19	0	0.00	
Sub-Totals:		39	31.71	9	7.32	30	24.39	24	19.51	10	8.13	11	8.94	123	23	18.70	
J	London	53	15.87	36	10.78	54	16.17	80	23.95	47	14.07	64	19.16	334	84	25.15	
Sub-Totals:		53	15.87	36	10.78	54	16.17	80	23.95	47	14.07	64	19.16	334	84	25.15	
K	East Sussex	11	25.58	3	6.98	15	34.88	8	18.60	2	4.65	4	9.30	43	7	16.28	
K	Kent	10	29.41	5	14.71	7	20.59	6	17.65	4	11.76	2	5.88	34	4	11.76	
K	Surrey	14	30.43	9	19.57	9	19.57	7	15.22	0	0.00	7	15.22	46	10	21.74	
K	West Sussex	8	47.06	2	11.76	4	23.53	2	11.76	1	5.88	0	0.00	17	1	5.88	
Sub-Totals:		43	30.71	19	13.57	35	25.00	23	16.43	7	5.00	13	9.29	140	22	15.71	
L	Berkshire	9	23.08	5	12.82	7	17.95	5	12.82	7	17.95	6	15.38	39	7	17.95	
L	Buckinghamshire	13	33.33	6	15.38	6	15.38	4	10.26	2	5.13	8	20.51	39	11	28.21	
L	Hampshire	18	33.96	5	9.43	12	22.64	10	18.87	2	3.77	6	11.32	53	9	16.98	
Sub-Totals:		40	30.53	16	12.21	25	19.08	19	14.50	11	8.40	20	15.27	131	27	20.61	
M	Cornwall	10	35.71	4	14.29	7	25.00	6	21.43	1	3.57	0	0.00	28	1	3.57	
M	Devon	11	27.50	2	5.00	12	30.00	10	25.00	1	2.50	4	10.00	40	5	12.50	
Sub-Totals:		21	30.88	6	8.82	19	27.94	16	23.53	2	2.94	4	5.88	68	6	8.82	
N	Dorset	4	25.00	2	12.50	4	25.00	5	31.25	0	0.00	1	6.25	16	2	12.50	
N	Somerset	8	44.44	5	27.78	3	16.67	1	5.56	0	0.00	1	5.56	18	2	11.11	
N	Wiltshire	11	44.00	1	4.00	5	20.00	6	24.00	2	8.00	0	0.00	25	1	4.00	
Sub-Totals:		23	38.98	8	13.56	12	20.34	12	20.34	2	3.39	2	3.39	59	5	8.47	
O	Avon	6	33.33	6	33.33	3	16.67	1	5.56	0	0.00	2	11.11	18	3	16.67	
O	Gloucestershire	5	25.00	5	25.00	2	10.00	4	20.00	3	15.00	1	5.00	20	3	15.00	
Sub-Totals:		11	28.95	11	28.95	5	13.16	5	13.16	3	7.89	3	7.89	38	6	15.79	
P	Mid & West Wales	12	37.50	3	9.38	3	9.38	7	21.88	4	12.50	3	9.38	32	8	25.00	
P	North Wales	8	23.53	4	11.76	7	20.59	10	29.41	3	8.82	2	5.88	34	2	5.88	
P	South Wales	11	28.21	3	7.69	8	20.51	4	10.26	4	10.26	9	23.08	39	16	41.03	
Sub-Totals:		31	29.52	10	9.52	18	17.14	21	20.00	11	10.48	14	13.33	105	26	24.76	
Q	Strathclyde	27	20.00	19	14.07	28	20.74	37	27.41	13	9.63	11	8.15	135	22	16.30	
Sub-Totals:		27	20.00	19	14.07	28	20.74	37	27.41	13	9.63	11	8.15	135	22	16.30	
R	Fife	10	20.00	6	12.00	11	22.00	11	22.00	2	4.00	10	20.00	50	17	34.00	
R	Grampian	3	12.50	1	4.17	7	29.17	6	25.00	3	12.50	4	16.67	24	5	20.83	
R	Highlands and Islands	2	50.00	0	0.00	1	25.00	1	25.00	0	0.00	0	0.00	4	1	25.00	
R	Tayside	7	15.91	6	13.64	7	15.91	15	34.09	5	11.36	4	9.09	44	7	15.91	
Sub-Totals:		22	18.03	13	10.66	26	21.31	33	27.05	10	8.20	18	14.75	122	30	24.59	
S	Central Scotland	10	45.45	0	0.00	4	18.18	5	22.73	0	0.00	3	13.64	22	3	13.64	
S	Dumfries & Galloway	3	21.43	0	0.00	6	42.86	5	35.71	0	0.00	0	0.00	14	0	0.00	
S	Lothian and Borders	11	25.00	4	9.09	10	22.73	8	18.18	4	9.09	7	15.91	44	17	38.64	
Sub-Totals:		24	30.00	4	5.00	20	25.00	18	22.50	4	5.00	10	12.50	80	20	25.00	
T	Northern Ireland	21	37.50	11	19.64	11	19.64	7	12.50	3	5.36	3	5.36	56	6	10.71	
Sub-Totals:		21	37.50	11	19.64	11	19.64	7	12.50	3	5.36	3	5.36	56	6	10.71	
U	Guernsey	2	50.00	1	25.00	1	25.00	0	0.00	0	0.00	0	0.00	4	0	0.00	
U	Jersey	2	50.00	0	0.00	1	25.00	1	25.00	0	0.00	0	0.00	4	1	25.00	
Sub-Totals:		4	50.00	1	12.50	2	25.00	1	12.50	0	0.00	0	0.00	8	1	12.50	
TOTALS:		615	24.74	305	12.27	509	20.47	531	21.36	210	8.45	316	12.71	2486	515	20.72	

**APPEALS AGAINST EXAMINATION RESULTS
LEADING FIREFIGHTERS' WRITTEN - 2002**

1. REPORT

- 1.1 Following the introduction of the Appeals against Examination Results, 21 appeals were received from candidates asking for their failed paper(s) to be re-marked. This represented a total of 28 examination scripts to be re-marked across the four papers.

Paper 1	5
Paper 2	10
Paper 3	6
Paper 4	7
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TOTAL	28

- 1.2 Three experienced examiners were asked to re-mark the above scripts and this process took place on Tuesday 7 January at the Hanover Hotel, Daventry. Examiners were not allowed to re-mark an examination paper previously allocated at the marking session.
- 1.3 Following the re-mark, examiners were asked to provide a brief report, together with reasons where the re-mark had proved significant.

- 1.4 The Appeals Panel, consisting of the Secretary of the FSEB, the Lead Assessor and the General Assessor for Scotland reviewed all appeals in the light of the examiners re-mark and comments, and the candidate's original submission. The decision of the Appeals Panel was:

Appeals Successful and Examination Result now ' Passed ' overall	8
Appeals Successful but change to Examination ' Grade ' only	6
Appeals Unsuccessful	7
TOTAL	21

- 1.5 Candidates and Chief Officers have been notified of the decision of the Appeals Panel.
- 1.6 The effect to the overall results as shown in Tables II and III of Appendix B of the Secretary of State Report can be summarised as follows:

Table II - Passed All Papers	623
Passed 3 Papers	301
Passed 2 Papers	505
Passed 1 Paper	531
Passed 0 Papers	210
Absent No. Credits	316
Total Entered	2486

Table III - Paper 1 Passed	865	(51.2%)
Paper 2 Passed	581	(36.4%)
Paper 3 Passed	733	(44.2%)
Paper 4 Passed	878	(69.9%)

Note: 205 candidates above have failed to complete their examination within the required period. Percentage passing of those who sat is now 30.6%.

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